

Congress To Act On Radio Issues

Congressman Edward J. Markey (D-MA), Chairman of the House Subcommittee on Telecommunications and Finance, has publicly stated that Congress will be moving soon on several issues of importance to Radio. AM

technical improvement, abuses of the license renewal process, and a recodification of the Fairness Doctrine are among the issues Congress will soon address, he said.

continued on page 6



Steve Wasser (L) and Mark Rood of American Consulting Services

World Radio History

Selling Against The Yellow Pages



ince the breakup of AT&T, yellow page phone directories have been multiplying like rabbits. In addition to the traditional books put out by the "Baby Bell" carriers, companies like GTE and Donnelly (a subsidiary of Dun & Bradstreet) are entering the fray. In fact, even the regional Bell systems are invading each other's territories: Southwest Bell, for instance, has

published Yellow Pages in areas served by NYNEX and Beli Atlantic. continued on page 14



March 19, 1990

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Tom Joyner Making It Big In Small Market Radio

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New Faces... In Dallas and Houston See Page 3

New Jobs... For Three At NAB See Page 8







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Selling Against The Yellow Pages By Jim Schuyler

Before you call your next client, consult the white pages of this magazine.

<u>The Pulse</u> Interview



Tom Joyner President, Joyner Communications, Inc.

"This is my business, I do love the Radio business with all of its problems. My hobby is Radio. My vocation is Radio."

Selling Radio

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Selling Radio From The Inside-Out By Dave "Giff" Gifford

The first rule of selling anything is that there is no interest greater than self-interest. We have to teach them (customers) how Radio can help their respective businesses.

Departments



How To Hire Salespeople
Interview: Carl Hirsch Legacy Broadcasting, Inc.

News At Deadline

Michael O'Shea, VP/GM of Cook Inlet's KUBE-FM in Seattle, will take over GM reins at KMGC-FM in Dallas, pending FCC approval of the sale of KMGC from Shamrock to Cook Inlet. O'Shea also serves as executive VP of Cook Inlet Radio Partners, Ltd. He has been at KUBE for nine years.

Milewski Promoted At Greater Media

Thomas Milewski has been promoted to executive vice president of Greater Media Inc., according to company President Frank Kabela. His previous title was Senior VP/Law and Administration. Milewski will be part of a three-member Office of the President, which includes Kabela and Chairman/CEO Peter Bordes. He will continue to act as Greater Media's General Counsel.

Houston Says "Hi" To Guy

Nationwide Communications national PD Guy Zapoleon of KZZP in Phoenix will shift next month to recently-acquired KNRJ in Houston to oversee programming, while retaining his national PD stripes. In addition, the company will promote three of its local programmers to Group PDs: Steve Young of KISW-FM in Seattle, Dave Robbins of WNCI-FM in Columbus, and Bob Moody of WPOC-FM in Baltimore. Each man will supervise three stations.

"When I was made national PD at Nationwide, my first goal was to try to utilize the brainpower of the entire company," Zapoleon told *The Pulse*. "Getting these three gentlemen to handle the group will really give each of the stations a lot more personal, direct care and detailed work."

Eagle Grounds "Partridge"

Philadelphia's WEGX-FM (Eagle 106) has suspended Danny Bonaduce, the 30-year-old late night jock who once starred on TV's *Partridge Family* sitcom. Bonaduce was arrested recently in Daytona Beach, FL, for possession of crack. He was freed on \$5,000 bond after spending 12 hours in jail.

He has agreed to see a doctor specializing in substance abuse, follow that doctor's advice, and submit to weekly drug testing. If his rehabilitation proves successful, Eagle GM Dave Noll plans to renew Bonaduce's \$75,000-a-year contract, which expires in May. Bonaduce's shift is being filled temporarily by former WIOQ-FM personality Elvis Duran.

The Malrite Communications station issued a statement which read in part: "The decision concerning Danny's date of return to air will be based upon the weekly drug testing results and the length of rehabilitation recommended by his physician...It has always been (our policy) to offer our employees support and encouragement during their time of personal crisis."

Entercom Purchase Off in Cincinnati

The purchase of WBVE Cincinnati (Hamilton) from Reams Broadcasting Corp. to Entertainment Communications (Entercom) did not occur at the scheduled closing. Entercom officials refused to close due to contractual criteria not being met. The company cited an environmental problem (asbestos) which had not been corrected and a transmitter lease with Jacor which had not been completed to their satisfaction. As a result of the failed closing, Reams has reduced the price by \$1 million to move the property quickly.



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S. 2

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BREAKTHROUGH #2: COMPATIBILITY

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Editorial

Sometimes You Just Gotta Obey The Rules

ast week we reported about a PD and a music director in South Carolina who were arrested for allegedly making a bomb threat against a competitive Radio station. Apparently these guys had been playing "mind games" with their competitor and stepped over the line. They lost their jobs, will probably be "black-listed" in the industry and face up to 10 years in prison.

Why did this happen? As I pondered this situation, the first thing that came to mind was maybe they were trying to imitate Jacor's "Power Pig" in Tampa, the station that had played head games with competitors and conducted promotional practices which some would look on as ques-Maybe they thought, "it tionable. worked for Jacor, it probably will work for us." So, taking the ideas they heard via the Radio grapevine, they launched their own assault, and they got burned.

We in the Radio industry have been copying for years. If someone comes up with a good format and name which becomes successful, we copy it. Unfortunately, copies are usually diluted versions of the original, operating from only a portion of the original premise. This, too, is what is happening with the Power Pig format. Stations are following what appears to be what made the station successful, though they may not have a grasp of the entire picture. Frank Wood himself said he wouldn't do exactly the same thing in another market because the environment was not the same.

Part of the success behind Jacor's Pig is that it sounds spontaneous, it appears to be radical and almost illegal, but in fact it's all based on a wellthought-out, well-orchestrated strategic plan. Every element that sounds unformatted was, in fact, formatted. Every spontaneous assault had been developed long before it occurred. In a recent interview (The Pulse 2/

5/90), Frank Wood pointed out that his employees were gathered together and told to understand the difference between theatrics and reality. He told the staff that this is theater of the mind and warned the staff to be careful not to take the assault any further than the appearance of being radical. No one was to take any action on their own outside of those which were pre-planned.

Unfortunately, the copycats may not have understood the difference between reality and theater. Thus, two well-meaning Radio professionals have just destroyed their careers...and in the process, put the station license in jeopardy, may have hurt the credibility of their Radio station, the company, and possibly, the entire Radio industry in their local market.

It continues to amaze me that our industry can put multi-million dollar Radio properties in the hands of irresponsible people who operate by the seat of their pants, who change formats on a whim because someone was successful elsewhere in a different competitive climate or because they had one bad book. It's time we pay closer attention to the way we market our stations and to the person who is making those decisions.



B. Eric Rhoads

Editor's Comment: We welcome any opposing points of view or comments regarding articles or news items you may read in The Pulse. Send to: Editor, The F. se of Radio 1216-D U.S. Highway One North Palm Beach, FL 33408

Pulse News

Congress

continued from cover

In remarks prepared for the Leadership Conference of the NAB, Markey said: "For most of the last decade, there was a clear tension between the Congress and the Commission. In the 'Sikes Era,'...[the FCC] has begun to approach issues in a cooperative and non-ideological fashion....There are no uniquely conservative or liberal, Democratic or Republican perspectives on issues such as Radio improvement..."

AM improvement was very high on Markey's priority list. "Congressman [Matthew J.] Renaldo [R-NJ], the ranking Minority Member of the Subcommittee, long has been a supporter of legislation improving the technical quality of Radio, particularly AM Radio. I have pledged to work with him to produce bipartisan legislation addressing technical issues," he stated.

On license renewal, Markey chastised the "bandits, pirates and highwaymen" who have used the renewal process to "extort payments from broadcasters. Finally last April, the Commission acted and adopted rules to stem abuses...Congress can, and almost certainly should, codify the Commission's rules to ensure broadcasters protection from the next generation of stick-up artists." Markey said he would be working with Renaldo on bills addressing technical improvement and license renewal during the next few weeks.

First on Markey's agenda, however, is an attempt to resurrect the Fairness Doctrine in some form "at the earliest possible opportunity," assoon as "the proper vehicle" is found. "I fully expect that working with our colleagues in the Senate we will successfully reinstate the Fairness Doctrine," Markey predicted.

On the emergence of HDTV, Direct Broadcast Satellite (both vidco and audioonly), and Digital Audio



Spanish-language broadcasters in the San Joaquin Valley (north of Los Angeles) have reason to celebrate. The area has grown to become the ninth largest Hispanic market in the United States.

Standing (L-R): Eduardo Caballero, President & CEO, Caballero Spanish Media; Richard Keating, General Manager, KXEM-AM/FM Radio; Chris Nevil, VP/Sales Manager-West Coast, Caballero Spanish Media. Sitting (L-R): Mary Helen Barro, VP/General Manager, KAFY-AM Radio; Ed Oistel, General Manager, KOQO-AM/FM Radio; Steve McGavren, President, KAFY-AM Radio.

Broadcast, he stated: "No one knows if consumers will want these new technologies. Nor do we know how these services will affect our traditional scheme for regulating media.... We must ... ensure that consumers realize the full benefits of this technological revolution without rampant economic dislocation in either our business or our consumer sectors. We must also...ensure the continued viability of our existing system of local broadcasting...'

.......................

Markey also stressed the need to preserve localism in the face of the globalization of telecommunication industries, and to ensure that rich and poor alike have access to a free flow of information. His text concludes: "Congress, the Commission and the affected industries must work together to develop a coherent and comprehensive national policy on telecommunications and not merely react to technological and economic developments. Nevertheless, we must begin to confront our future as the Electronic States of America or risk losing out in the Information Age."

WANS Cans Pair After Bomb Prank

As reported (*The Pulse* 3/ 12), two employees of WANS-FM/Anderson, SC were arrested by Greenville police following a series of harrassing messages and a bomb threat against rival WMYI-FM ("My 102.5"). WANS operations manager Bill McCown and music director/air talent Joseph ("Jeff") Hayes were subsequently fired.

WANS station manager Jodi Lippincott said at a press conference that the pair were let go "for withholding information from the owner and management regarding the investigation which could have jeopardized the credibility of the station." Haves, who had been with the station for 13 years, told the Greenville *News*, "Number 1, we are not guilty of any charges. And Number 2, we are looking forward to all the facts being brought out to prove our innocence." Hayes likewise denied the charges.

WMYI staffers claim they received several worrisome

Two Networks Die In One Week

Affilliates of the Financial Business Network and Braiker Radio Services (reported in The Pulse3/12) are looking for new programming in the wake of the demise of both companies within days of each other. FBN, which had suffered money woes for many months, was the first to go. Its flagship station, XEKAM-AM in Tijuana, Mexico (serving San Diego), reportedly went dark along with the network. It is estimated that FBN had less than a dozen affiliates.

Braiker Radio Services, following a valiant but futile effort to find the capital to continue, issued a memo to its 38 stations to say goodbye four days before it ceased broadcasting. The company's money problems had been reported earlier, notably Braiker's outstanding debt to National Public Radio for transponder space and uplink facilities. The NPR bill, however, was paid three business days before the memo was issued from president Ivan Braiker. The company de-buted in April of 1989 and operated four formats: Oldies, AC, Country, and a hybrid format called "Mega."

phone calls and faxes, including bogus reports of transmitter problems and the approach of a "killer storm." After a few days, someone tossed a suspicious package from the elevator on WMYI's floor of the multi-story NCNB building. Soon after, a caller inquired about "the bomb" and the building was evacuated. The package was found to contain a pink dollhouse, apparently a reference to WMYI's contest in which a house will be given away.

The alleged pranks seem to stem from a promotional effort for WANS' new morning team of Jerry Murphy and Norma Jean. Two days after *continued on page 8*



From The Radio Grapevine

•Many are asking what former CEO Norm Feuer has up to since leaving Noble Broadcasting? We tracked Norm at his home in San Diego and found him to be working aggressively on starting a new Radio group. According to Feuer, he has developed a solid financing arrangement and a "dream team" of management and will start seeking properties soon.

•In a recent interview in *The Pulse*, ABC's Aaron Daniels mentioned an arrangement for Shadoe Stevens and American Top 40 to be aired in the Soviet Union. The mere mention sparked a letter from Westwood One and Valentin Lazoutkin,vice chairman of the USSR State Committee for TV and Radiosaying Westwood One's "USA Top 20" was the only official program on National Soviet Radio. Upon checking with ABC, we found they are contracted in the Soviet Union, but not on that network. It is nice to know they are reading their issue of

•Is there really a chance that Scott Shannon could return to New York City? If so, would he go back to Z-100 or to WPLJ? Would Westwood One release him from his contract with Pirate Radio?

•In The Big Apple, The Daily News was duped when someone called claiming to be new WPLJ GM Mitch Dolan. The phony GM told the paper that Dan Ingram was to be the new morning personality on the station and that VH-1's Jeff Rowe would be the new program director. The paper ran the story. They later went on the air at WPLJ and apologized.

•Based on speculation and rumors of the failing Braiker Radio Service, other Satellite services were ready with a sales plan - just in case. The second that Braiker fell last week, they came to the rescue of Braiker's clients, offering immediate service. The various affiliates found new homes on Unistar, SMN and Drake-Chenault, however, there are rumblings that Braiker's Pat O'Day has developed a plan to bring back his format "Mega."

•Whoops. Sometimes the simplest mistakes can blow a project. A major programmer was recently conducting a focus group and asked a question about his client station. One of the respondents asked him, "You don't want us to be honest do you?" The programmer said, "Of course, why?" The respondent answered, "cause it's my guess you're working for that station." Curiously the programmer said, "Why would you ever think that?" The respondent then said..."Because the pencils you've been writing with have the call letters of that station on them." Needless to say, that session was useless. They moved forward to the next focus group....sans station pencils.

• In court last week...Jacor's Power Pig and Q-105 battled over trademark infringement from Jacor's use of shirts which had a screw through the Q-105 logo. The Power Pig was broadcasting from outside the courthouse.

•Can Detroit withstand a fourth Oldies station? With **Dan Daniels** moving in as PD at **WOMC** there is speculation that **Jay** Clark, former WOMC PD will move to **WLLZ**. Could a format change be possible for one of the stations?

•Get well wishes to broker Ted Hepburn of Ted Hepburn and Associates. Ted was briefly hospitalized for a liver disorder, but he is now recuperating at his home in Florida and will be back on the job soon.



Pulse News

WYNK GM TO HEAD LOUISIANA ASSOCIATION



John L. Peroyea, GM of WYNK-AM/ FM in Baton Rouge, has been elected president of the Louisiana Association of Broadcasters. Peroyea is president of Narragansett Radio which operates seven stations in four states.

Peroyea was elected LAB's Radio vice president in 1988 and serves on the group's board of directors. At the LAB's convention, held last month in Lafayette, Peroyea served as chairman.

WYNK has won several awards from LAB, including Metro Market Radio Station of the Year four times in a row. The station has also won awards from LAB for Outstanding Community Service for three consecutive years.

WANS Cans Pair After Bomb Prank

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the arrests, WANS broadcast a live morning show remote across the street from the WMYI studios. Haves and McCown were on hand. During the broadcast, McCown reportedly called My 102.5 GM George Francis a "coward," blaming him for the arrests. He later contacted WANS owner Kent Burkhart to settle | next day.

the issue (They've known each other for two decades). By mid-afternoon, Francis' attorneys delivered a letter to WANS, demanding the station stop making "outrageous statements" about My 102.5's management and staff. The firing of Hayes and McCown was officially announced the

Radio Marti **Dumps Founding** Director

Ernesto F. Betancourt is being "reassigned" to a post outside Radio Marti, the federal government's broadcast outlet targeting Cuba. Betancourt has overseen development and administration of Radio Marti since it was established by Congress five years ago. An aide says Betancourt may become Director of Research for the U.S. Information Agency.

Sources at the Voice of America, also run by the U.S.I.A, say TV Marti acting director Antonio Navarro will be named director of sister Radio Marti. 7 V Marti is mired in controversy over international broadcasting laws which may prohibit the U.S. from beaming TV signals to Cuba.

The Washington Post reports a Miami-based group, the Cuban American National Federation wanted Betancourt removed as director because the group wants more influence over Radio Marti. The Post quotes internal documents as noting Radio Marti could play a role in any future changes in Cuba's political climate.

Betancourt refused interviews with The Pulse. An aide explained Betancourt's transfer has not been formally announced, but that his reassignment may come by the end of the month.

NAB PROMOTES TRIO

The National Association of Broadcaster's Executive Vice President/Radio, Lynn Christian, announced the promotions of three individuals this week.

Joy Dunlap was named Vice President in charge of Radio Operations. She had previously served as director of that department.

Michael A. Rau was promoted to Senior Vice President in charge of the

WBCN And WAAF **Spar Over Hoax**

WAAF-FM in Worcester, MA tried to show it cared more about the city of Boston than Boston's own WBCN-FM, but the stunt backfired. WAAF initially drew favorable publicity when it hired an unemployed draftsman named Bill Whiteman, who put up billboards in the Boston area to advertise his plight. Ron Valeri, program director of the AOR station, said he hired Whiteman as the result of the billboard plea. WAAF then needled its AOR rival, WBCN, for its apparent lack of humanitarianism.

But Valeri now acknowledges he knew Whiteman had

NAB Says "No" **To Free Political** Air Time

The Campaign Finance Reform Panel, a group of six campaign consultants and academics, has raised the ire of the NAB. The panel proposed to Senate leaders that every Radio and TV station in the U.S. be required to give eight hours of free airtime every year to the two major political parties.

Under the scheme, every station would have to give free time to the National Democratic and Republican parties and to the state delegations of those parties. Each of those four entities would receive two NAB Science and Technology Department.

Dr. Mark Fratrick was named to the new position of VP/Economist, Research and Planning. Fratrick, who has worked in the Federal Trade Commission as well as with The National Association of Broadcasters, is the author of several books, including "Fair Market Value of Radio Stations in the United States - A Buyer's Guide."

a background in broadcasting, and had already discussed his employment weeks before the publicity stunt against WBCN. Through a spokesman, Valeri said he and others at the station are sheepish that the story's national coverage brought to light the fact that he and others at WAAF fabricated the event.

WBCN PD Oedipus said WAAF has "exploited the homeless and the unemployed of Boston for a publicity stunt." He also told The Pulse, "WAAF wants to be a Boston station. but they don't cover us, they don't take anything from Boston, and the heat generated from this hoax will tell people the difference between the bush leagues and the major markets.

hours apiece every year.

The NAB sounded its opposition in a letter to Senate Majority Leader George Mitchell (D-ME) and Minority Leader Bob Dole (R-KS). James May, NAB's executive vice president of government relations, argued the proposal would raise First Amendment issues and would turn broadcasters into "common carriers," a status forbidden by the 1934 Communications Act. It would also do nothing to reducecampaign costs, he stated.

"Nothing in this proposal will improve the quality of debate," May wrote. "It is difficult to conceive that this proposal can be reconciled with broadcasters' guarantees of free speech and free press."

COMING TO YOU IN 1990!

L NEW REGISTER 1800-TALK GIF

TOT



Atlanta.

"Thank you very much for what you did for the Bureau, our industry and me personally. I'm indebted to you and I've learned a great deal from you."—Bill Stakelin, President RAB (1983-1989)

THE WHO WHAT WHEN WHEDE WHY & HOW OF CETTING HIGHED DATES IN VOUD MADVET!	Dave "Giff" Gifford
THE WHO-WHAT-WHEN-WHERE-WHY & HOW OF GETTING HIGHER RATES IN YOUR MARKET!	TAKE YOUR PICK:
• How to Negotiate: the Gentle Art of letting other people have <i>your</i> own way!	ALBANY
How to Out-Negotiate the would-be Professional Negotiator!	ALBUQUERQUE 4/13
• 20 determinants for getting higher rates on your station!	ANCHORAGE 6/8
• 25 "do's" and 17 "don'ts" of negotiating to a "Yes-Yes" win!	ATLANTA 4/4
• How to build a Grid Rate Card that helps you make more money!	ATLANTIC CITY 3/23
	BIRMINGHAM 4/3
• How to force advertisers to pay you more per spot even if you're Numbers Poor!	BOSTON
• Includes a 50-minute audio tape (not for sale & not a passout) with dozens of word-for-word	CHARLESTON, SC 3/27
comebacks to: "I Can Buy It Cheaper On W & K! Plus much, much more	CHARLOTTE 3/7 CHICAGO 5/4
THIS IS THE ONE DAY OFF-THE-STREET DURING 1990 THAT WILL PAY OFF THE REST OF YOUR CAREER!	COLORADO SPGS 4/11
	COLUMBUS
	DALLAS
GIFF'S "SALESVERTISING" SYSTEM FOR HOW TO GET GREAT RESULTS ON YOUR STATION!	DES MOINES 5 8
• How to determine how many spots it takes to get results on your station!	EL PASO
• What works and what doesn't work in Local Advertising today!	EVANSVILLE 3 12
	HARRISBURG 3, 21
• How Retailers should position their businesses for the 1990's!	HONOLULU 4 27
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• How to get Retailers to actually tell you how to sell them! Plus much, much more	LAS VEGAS 4 24
	LONG ISLAND 5 30
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	LOS ANGELES 6 12
HOW TO BEAT-THE-HEAT OF COST-PER-POINT & COST-PER-THOUSAND BUYING!	LOUISVILLE 3 8 MEMPHIS 5 15
	MIAMI
• What sells and what doesn't sell Media Time Buyers!	MILWAUKEE 5/3
• How to undermine a Buyer's total faith in the ratings!	MINNEAPOLIS 5 10
• Seminar includes an "Instant Influence" passout that can be converted into a desk size	NEW HAVEN 5/22
flipchart presentation on "How To Buy Radio Right!"	NEW ORLEANS 4 19
• Why "Target Market Selling" is a sucker's game Radio plays on itself!	ОМАНА 5/9
• How to outsmart the competition: 12 "Unfair" share strategies to win more buys!	ORLANDO
• How to turn your "Turnover Rate" into a Higher Interest Rate for you!	PHOENIX
• How to sell the Out-of-Town Agency! Plus much, much more	PITTSBURGH 3 16
	SACRAMENTO 6 5
GIFF'S RAB SEMINARS WERE THE BEST ATTENDED AND BEST REVIEWED SEMINARS IN RAB'S HISTORY.	SCRANTON 3/22
"I have be here and any and which are an and with purious sales soon liquid. Here may done is a his difference	SAN DIEGO
"I have had several opportunities to work one-on-one with various sales consultants. However, there is a big difference between good, better and best. Dave Gifford is the best!—Christine Hillard, WCMB(WIMX Harrisburg, PA	SEATTLE 6/6
between good, better and best. Dave Oijjora is the best Christine Hillard, wCMD wIMA Hartsburg, PA	SYRACUSE 61
	TUCSON
	TULSA 5 17 WASH., DC 3 6
	ATTENTION NAB GOERS
	Stay a day and catch Giff's
UALLU IIIAIIIIIU	seminar on Wednesday, April
No tape recording will be permitted under any circumstances.	

No tape recording will be permitted under any circumstances.

Pulse News

Marketing Experts To Speak At NAB In Atlanta

The city of Atlanta is bracing itself for next week's NAB '90 convention. This year's NAB convention will feature insights about marketing from top Coca-Cola and Delta Air Lines executives.

The "Marketing Magic" session will be held April 2 at the Georgia World Congress Center. It will feature Michael Beindorff, Coke's vice president and director of marketing planning, and W. Whitney Hawkins, senior vice president of marketing for Delta. The two men will describe how they created winning marketing strategies for their companies, and how Radio stations can better position themselves in the marketplace.

NEWS IN BRIEFS...



St. Louis, Missouri - KLOU 103 and Fruit of the Loom are bringing back one of the top singing groups from the '60s, Martha Reeves and the Original Vandellas, for a sock hop. Shown with the group are KLOU's Kevin McCarthy (in beard), sales manager Paul Sly (in leaves and glasses), Fruit of the Loom Executive VP Richard Landau (tar right), and assorted fruit.

How To Determine Your Station's "POWER" Ratio...

Total Market Revenues... Cost per Points... are these two contradictory, or is there a relationship between the two? If so, what is it, and how can understanding it help your Radio station and market? MAXAGRID believes such information can help better estimate Radio Revenue direction for your market.

The definition of a "Power Ratio" is expressed by calculating Total Market Revenues, dividing that number by your station's average Cost per Points for the major demographic categories, i.e., Adults, Men, Women, 18-34, 18-49, 25-54, 25-49. If one multiplies the Cost per Point averages by 1 million before the division into Total Market Revenues, an interesting relationship develops. MAXAGRID calculated the "Power Ratio" for approximately 100 stations from our domestic client ba: e stations were chosen a idom. but with an equal mber

coming from the market size groups of 1-25, 26-50, 51-75, 75-100, 101+. We discovered that the "Power Ratio" for the sample was an astonishing 1.02 percent!

"So what?" you say. Well, think about it. If, on the average, Total Yearly Market Revenues are about .02 percent greater than Cost per Point averages multiplied by 1 million, then by analysis of a station's past and present "Power Ratio" one may be able to project future revenues better from existing Cost per Point levels. OR...better still, know that certain Cost per Point levels are out of a particular market's "power ratio" profile.

Offurther interest is the fact that markets that fall in the Top 50 exhibit a "Power Ratio" of around 1.20, while those markets in the 50+ category have ratios of 0.80 or so.

Again, the average "Power Ratio" for the sample was about 1.02 percent. Of all the stations with "Power Ratios" over 1.0, only about 17 percent were in market sizes 51+. Conversely, of all the stations with "Power Ratios" less than 1.0, only about 17 percent were in the top 50 markets.

Generally speaking, Top 50 market stations have ratios greater than 1.0, while those in the 50+ rank have ratios below 1.0.

You may find it interesting to calculate your stations "Power Ratios" over the last eight to 12 quarters. Compare your historical analysis with your present "Power Ratio" calculation.

If you find that your ratio is increasing, then quite possibly your Total Market growth will be less than expected. On the other hand, if your ratio is decreasing, there is a good chance your market is on the rise.

In either case, there are numerous variables that obviously effect the "Power Ratio" calculation for your market.

Pulse readers who are interested in a more detailed review may contact MAXAGRID at '214) 550-0977

10 3

d Radio History

Broadcasters Help RIAA Kill Lyric Labeling Bill

The Recording Industry Association of America (RIAA) says a broadcast association helped defeat a Maryland bill that would have forced retailers to label records with obscene lyrics. The bill, from Republican state delegate udith Toth, would have warned parents about lyrics said to include "patently obscene language and urgings to commit crime." RIAA spokeswoman Tanya Blackwood says broadcasters from the Maryland-D.C.-Delaware Broadcasters Association testified last week against the bill, saying it threatened First Amendment Rights.

But Toth says the bill, and others pending in 10 states, helped bring agreement from the record industry to voluntarily put such warnings on packages. Blackwood confirms the new pact involves a uniform, high-visibility warning, but says it came from retailers' concern over the controversy. Toth said her bill was given an "unfavorable" report in the legislature, killing it, but that she feels the "war was won" with the RIAA voluntary pact.



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Today, Your Phone May Change Your Career. Introducing Pulse Career Call

Today, The Pulse of Radio introduces a new, innovative service to the Radio industry. We call it Pulse Career CallTM. This is the first interactive telephone classified service available to the broadcasting industry. Plus, Pulse now offers the only ALL MANAGEMENT classified service in the business.

Now, when you want to fill a position or you need a job, instead of writing an ad, calling it in and waiting for it to come out in print...you just pick up the phone and dial. You have an instant ad and instant response.

Here's how it works:

If you're looking for an employee or looking for a job, simply **Dial 1-900-226-3232.** When the line answers, you'll be asked to press the corresponding button on your touchtone phone to enter a resume, review resumes or retrieve messages. You'll be able to record your own voice advertisement or review other voice advertisements. If you're looking for a person, after hearing their message, you can leave a message asking them to call you or respond in whatever way you feel is appropriate. And, if you wish, you can remain anonymous by not sharing your name or by having someone else voice the ad. Record as much or as little information as you desire.

Pulse Career Call is available 24 hours a day, 7 days a week. By keeping the number handy. you can call at your convenience from your home, office or car. All you need is a touchtone phone.

You will be charged 95 cents per minute, which in the long-run is cheaper than running an ad, and the response time can be much faster. Try it today.



From The Broker

• WPFM-FM, Panama City, FL, has been purchased by Broad Based **Communications**, Incorporated from Culpepper Communications, Incorporated for \$3.5 million. The buyer, Broad Based Communications, Incorporated is principally owned by Vincent A. Henry, Chairman. Broad Based recently purchased WWDD-AM/WIQI-FM in Tallahassee, FL, and has contracted to purchase KYEA-FM in Monroe, LA; KEBE-AM/KOOI-FM in Jacksonville/Tyler, TX and KDAE-AM/ KLTG-FM in Corpus Christi, TX. The company's president is Paul Fink. The seller, Culpepper Communications, Incorporated is owned by Barry Turner, president and John C. Culpepper. Dick Foreman of Richard A. Foreman Associates Incorporated acted as the exclusive broker for the transaction.

•KDRO-AM, Sedalia, MO, has been purchased by Mathewson Broadcasting Company from Sedalia Broadcasting Corporation for \$300,000. The buyer, Mathewson Broadcasting Company is owned by James Mathewson and Adam Fischer. The seller, Sedalia Broadcasting Corporation is owned by Herbert Brandes and James Glenn. Selling arrangements were handled by the two parties.

•WKOL-AM, Amsterdam, NY, has been purchased by William Walker, III from Gateway Broadcasting Corporation for \$150,000. The buyer, William Walker, III also owns WRWD

		52WEEK HIGH	52 WEEK LOW	CLOSING PRICE 3/2/90	CLOSING PRICE 3/9/90	WEEKLY PCTG. CHANGE
Capital Cities	CCB/NYSE	574	370	501	508 1/4	1.4%%
CBS, Inc.	CBS/NYSE	221	169 1/2	180 3/4	181 7/8	0.6%
Clear Channel Comm.	CLCH/OTC	16 3/8	10	13 1/4	13 1/2	1.9%
Heritage Comm.	HTG/ASE	5 3/4	21/2	3 5/8	3 3/4	3.4%
JACOR Comm.	JCOR/OTC	8	5	5 5/8	5 7/8	4.4%
Olympia Bcstg.	OBCCC/OTC	3 3/4	1/8	3/16	1/8	-33.5%
Osborn Comm.	OSBN/OTC	15	7 3/4	9 1/2	9 1/4	-2.6%
Price Comm.	PR/ASE	7 2/5	4 3/8	51/2	51/4	-4.5%
Sage Bcstg.	SAGB/OTC	6	2 1/4	2 1/4	2 1/4	0.0%
Sungroup	SUNNC/OTC	2 1/2	1 3/8	2	1 1/2	-25%
TM Comm.	TMCI/OTC	3/4	1/8	1/8	1/8	0.0%
Westwood One	WONE/OTC	13 1/4	51/4	5 3/4	7 1/4	26.1%

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in Highland, NY. The seller, Gateway Broadcasting Corporation is owned by Joseph Isabel, Ernest Sciaiabba and Lorraine Cosentino. The company also owns WCSS-AM/ WKOL-FM in Amsterdam, NY and WBNJ in Cape May Court House, NJ.

• KBLN-AM, Sherman, TX, has been purchased by Pesa Broadcasting Corporation from Henry Seals for \$250,000. The buyer, Pesa Broadcasting Corporation is headed by Maria Aguilar, Mirella Aguilar and Carmen Hernandez. The seller, Henry Seals is the trustee for Belen Enterprises, Incorporated.

•WOPI-AM, Bristol, TN, has been purchased by Joe Morrell from United Broadcasting Company for \$140,000. The buyer, Joe Morrell has no other broadcast interest. The seller, United Broadcasting Company is owned by Herman Long. Long is part-owner of WGAT in Gate City, VA.

•WMRE-AM, Knoxville, TN, has been purchased by Church Point Ministries, Incorporated from Hunter Broadcasting Company for \$150,000. The buyer, Church Point Ministries, Incorporated is headed by Reverend Dwight Pate. The ministry also owns WNDC in Baton Rouge, LA. The seller, Hunter Broadcasting Company is owned by Edwin Hunter.

•KODK-FM, Kingsville, TX, has been purchased by Jeffco Enterprises from Ruben Cavazos for \$160,000. The buyer, Jeffco Enterprises is owned by Earl Fletcher and George Marti. The company also owns KSDI/KOPY in Alice, TX. The seller, Ruben Cavazos is a court appointed receiver representing Riviera Broadcasting Company.

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se.

From The Rep City Station Format From To **KWTD-FM** Little Rock, AR Urban AC **Roslin Radio** Katz & Powell **KXBS-FM** Oxnard, CA CBS Spot Sales Republic Radio Oldies WIJY-FM Hilton Head, SC Transtar 41 Republic Radio no rep KGHF-AM Pueblo, CO **Full Service Republic Radio Roslin Radio KRYT-FM** Pueblo, CO Oldies **Roslin Radio** Republic Radio WTXT-FM Tuscaloosa, AL Contemp. Country по гер **Republic Radio KEBC-FM** Oklahoma City, OK Country Durpetti & Assc. Republic Radio WEGX-AM Allentown, A Oldies Eastman Christal Radio WHXT-FM Dance/Top 40 Allentown, PA Eastman Christal Radio

12 The Pulse Of Racio/Minch 19, 1990



The Pulse Of Radio Calendar

March 23-24—Oklahoma AP Broadcast Annual Convention and Awards Banquet-Embassy Suites. Oklahoma City.

March 23-24--**NorCAL RTNDA Region 2 Conference**-Pleasanton Hilton, Pleasanton, CA. Information: (213) 462-6053.

March 23-24--Radio Television News Directors Association Region 11/SPJ Region Dne Conference-Yale University, New Haven, CT. Information: (203) 281-9600.

March 29-31—**Broadcast Education Association Convention**-Georgia World Congress Center, Atlanta, Information: (202) 429-5355.

March 31-April 3 National Association of Broadcasters 68th Annual Convention-Atlanta.

April 12-RadioBest Awards, Twin

Standard Broadcast Calendar

FEBRUARY 1990										
Μ	Т	W	T	F	S	S				
29	30	31	-1	2	3	4				
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12	13	14	15	16	17	18				
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MARCH 1990									
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APRIL 1990										
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23	24	25	26	27	28	29				

M/						
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
				_		

Cities Radio Broadcasters Association-Marriott City Center, Minneapolis, MN. Information: (612) 544-3575.

April 17—Broadcast Financial Management Association and Broadcasting and Cable Industry Board Meeting-Hyatt Regency San Fiancisco, San Francisco, CA. Information: Cathy Lynch (312) 296-0200.

April 18-20—**Broadcast Financial** Management Association 30th Annual Meeting-Hyatt Regency, San Francisco Information: Robert McAuliffe (708) 296-0200.

April 20-21---Texas AP Broadcasters Annual Convention and Awards Banquet-Worthington Hotel, Fort Worth.

April 24-25 **Ohio Association of Broadcasters Spring Convention**-Stouffer Dayton Plaza Hotel, Dayton, CH. Information: (614) 228-4052.

April 27-29—**RAB Sales Univer**sity-Orlando, FL. Information: (212) 254-4800.

May 10-11—Investing In American Radio Seminar by Broadcast Investment Analysts, Inc. and Duncan's American Radio, Inc.-Plaza Hotel, New York City. Information: (800) 323-1781.

May 13-15—New Jersey Broadcasters Association's 44th Annual Convention-Bally's Grand Hotel/Casino, Atlantic City, NJ. Information: (201) 247-3337.

May 17-20—American Women In Radio And Television 39th Annual Convention-Capital Hilton, Washington.

May 18-20—**RAB Sales University**-Richmond, VA. Information: (212) 254-4800.

May 19--National Association of Broadcasters Roundtable for Small and Medium Market General Managerss-Crescent Hotel, Phoenix, AZ. Information: (202) 429-5420.

May 29-June 1—Broadcast Asia '90-World Trade Center, Singapore.

Major Events 1990

March 31-April **3—NAB 68th Annual** Convention-Atlanta.

April 18-20—Broadcast Financial Management Association 30th Annual Meeting-Hyatt Regency, San Francisco.

May 17-20—American Women in Radio and Television 39th Annual Convention-Capital Hilton, Washington.

June 10-13—Broadcast Promotion and Marketing Executives and Broadcast Designers Association Annual Conference-Bally's Hotel, Las Vegas-Information: Gregg Balko, (213) 465-3777.

June 19-22-National Association

May 31—**NAB Crystal Radio** Awards Deadline for Entry. Infor mation: NAB Radio (202) 429-5420.

June 9-15—**NSB Executive Management Development Seminar** for Radio Broadcasters-The University of Notre Dame. Information: (202) 429-5402.

June 10-13—Broadcast Promotion and Marketing Executives Association Annual Conference-Bally's Hotel, Las Vegas-Information: Gregg Balko, (213) 465-3777.

June 10-14—**RAB Wharton Management Training**-The University of Pennsylvania. Info: (212) 254-4800.

June 11-14--RTNDA and The University of MIssouri School of Journalism 2nd Annual Management Seminar for News Directors-University of Missouri School of Journalism, Columbia campus. Information: (202) 659-6510.

June 13—29th Annual BPME International Gold Medallion Awards, BPME Industry Achievement Awards and BPME Hall of Fame Awards Ceremony-Artemus W. Ham Concert Hall, University of Nevada, Las Vegas. Information: Jay Curtis, (213) 465-3777.

June 14-17 — Missouri Broadcasters Association Spring Me ting-Branson, MO. Info: (314) 636-6692. of Broadcasters Summer Board Meeting-NAB, Washington.

Sept. 12-15—Radio '90 Convention, sponsored by the National Association of Broadcasters-Boston.

Sept. 24-27—Radio-Television News Directors Association 45th Annual International Conference and Exhibition-San Jose, CA. Information. (202) 659-6510.

Oct. 4-7—Society of Broadcast Engineers Fifth Annual National Convention-St. Louis. Information: 1-800-225-8183.

Feb. 1-4, 1991—Radio Advertising Bureau Annual Managing Sales Conference-Loews Anatole. Dallas.

June 15-16—**Texas Association of Broadcasters Radio Day**-J.W. Marriott Hotel, Houston, Texas. Information: (512) 322-9944.

June 19-22—**NAB Summer Board Meeting**-Washington.

June 21-24—North Carolina Association of Broadcasters Summer Meeting-Elbow Beach Hotel, Bermuda. Info: (919) 821-7300.

July 13-15—**RAB Sales University**-Buffalo, NY. Info: (212) 254-4800.

July 15-18—New York State Broadcasters Association 29th Executive Conference-Gideon Putnam Hotel and Ramada Renaissance Hotel, Saratoga Springs, NY. Information: (518) 434-6100.

July 19-21—Colorado Broadcasters Association Summer Convention. Manor Vail, Vail, CO.

July 26-28—Louisiana Association of Broadcasters 1990 Radio and TV Management Session-Hyatt Regency, New Orleans, Information: (504) 383-7486.

July 27-29—**RAB Sales Univer**sity-Milwauk€e, WI. Information: (212) 254-486

August 17: 4---- AB Sales University-S n Diego CA. Information: (212) 254-6:00

Cover Story

Selling Against

continued from cover

he directory business is open to anyone. The name "Yellow Pages" is in the public domain in the U.S. (it is copyrighted in Canada), and it is a lucrative advertising medium. It has always been one of Radio's formidable foes in or local ad d with the feration of s become a ed monster. rectories for pisher "

the war for local ad dollars, and with the new proliferation of books it has become a many-headed monster. There are directories for seniors, Spanish yellow pages, business-tobusiness directories and a number of other "niche" phone books, all added to the number of all-purpose Yellow Pages in a given market.

Obviously, there are a lot of ad dollars at stake. But here's the good news: there are ways of converting those Yellow Page dollars into Radio buys.

Steve Wasser and Mark Rood are the brains behind American Consulting Services (ACS) of Vancouver, WA. The company runs seminars and sells instructional videos on how the directories work and how to convert those YP dollars. Rood and Wasser founded their company in

1985, a year after the AT&T divestiture. At that time, Ma Bell was prohibited from publishing phone books for seven years and the rush to fill the void was on. But the two men had discovered another void: there were no independant experts or consultants to help advertisers make cost-efficient YP buys.

Originally, Wesser and Rood developed and marketed their course for the phone book's print cousin, the local

Often, merchants

discover the response from YP ads doesn't justify the cost." newspaper. However, their instructional material is also applicable to Radio, and subsequently has been made available to broadcast and cable media. While Wasser and Rood's exact methodology is a trade secret, here are a few key points to bear in mind.

•Merchants are Married to the Darn Thing! But it's a shotgun wedding. Local advertisers feel they must advertise in the Yellow Pages to stay competitive, often describing YP advertising as "a necessary evil." They also believe that when a prospect is ready to buy, he or she may consult a directory. But

most people are unfamiliar with how the directories operate and will often buy more space than they need, sometimes under several different headings. So, your goal as a Radio AE should not be to try to get your prospect to cancel the YP ad, but simply not to overspend.

•Yellow Pages Don't Create Demand. As we just said, they work when the prospect is ready to buy, but they sit unopened in the meantime. The phone book cannot



create an image, aid top-of-mind recall, or promote a special sale event. Remember, the Yellow Pages are heavily promoted in other advertising media, including Radio.

•The Logic is Faulty. An ad for one regional directory boasts that its readers use the yellow section 34 times a year. That's less than three times a month. Considering a medium market's book can have 1,500 yellow pages or more, how likely is it a client's ad will be seen even once a month? If you look at the claims the directories are making in your market, chances are you will find several you can defuse with common sense.

•Yellow Page Reps Don't Care. Generally, a directory rep will make a much smaller commission if a client simply renews last year's ad. The rep must sell a more expensive ad each succeeding year regardless of the client's needs. Also, in many cases a client sees a different YP rep each year, so the rep has nothing to lose by "arm-twisting." When you help the client put together an effectivelydesigned, cost-efficient YP ad, you position yourself as being on the client's side. Clearly, this can have a long-range positive effect beyond the immediate goal of diverting YP dollars to your station.

•Bigger Isn't Better. Does an ad which is twice as expensive generate twice as many calls? Of course not. The YP ad can also be made more expensive through the addition of color. "Color," in this case, means red ink on yellow paper. Think about it: how legible is red on a yellow background?

•The Contract is a Nightmare. Most phone book publishers seem to have deliberately made their contracts impossible to decipher. For one thing, they use letter codes to describe the

type of ad being bought, rather than spelling out "four-column, one-third page" or whatever. Even worse: codes, ad sizes and pricing vary from book to book and city to city. A valuable part of the Wasser-Rood course is that the accompanying workbook breaks the codes and illustrates the

Generation of ten describe the Vellow Pages as 'a necessary evil.'"

various types of layouts, which helps the AE to downscale the YP ad and convert the savings to his or her own ad medium. (Perhaps your own presentation materials should be as free of Radio jargon as possible.)

•Timing is Everything. Directories have a deadline for ad orders, usu-



- Local businesses buy YP advertising out of fear, often spending far more than necessary.
- Radio far outdistances YP advertising in terms of Reach, Frequency, and Cost-Efficiency.
- YP ads are inflexible: they cannot be changed to reflect a sale, relocation, or a competitor's challenge. They lack the immediacy and creativity of Radio.
- Retailers can gain by downscaling to smaller, well-designed YP ads and converting the savings to other media particularly Radio.

ally five or six months before the date of publication. Many have contracts which can only be cancelled within seven days of signing. Therefore, if you are going to sell against the Yellow Pages, it is important to know when they are making their annual assault on your market.

•It's Written in Stone. The YP ad can only be changed once a year. It cannot be changed to reflect a sale or a relocation, to respond to a competitor's challenge, or even to correct a mistake. It's very difficult to get a "make good" spot from the Yellow Pages, and the wait is a killer.

Smaller, effectively-designed layouts can save your clients a great deal of money. If you arm yourself with enough information about your local directories' rates and sales pitch, you may discover YP conversion to be a valuable sales tool. Not only can it bring additional revenues to your station, it can build positive relationships with local advertisers.

How did Wasser and Rood acquire the knowledge necessary to run their ACS seminars? Until six years ago, they were selling ad, space on vinyl phonebook coverty in the Pacific Northwest. The conomy of the recontinued on page 16







Cover Story continued from page 15

gion was in dire straits at the time, and businesspeople were tightfisted with ad budgets. In their quest to get advertisers on the cover, rather than in the book itself, "we had to develop a consulting approach to set us aside from the rest of the guys who were out there peddling advertising," Wasser said.

Rather than do a negative sell against the directories, the pair developed a questioning technique in which the client himself begins to doubt the value of his or her YP budget. The approach worked so well, they were able to market their ideas first to big city newspapers, and later to the electronic media.

Very often, local merchants discover the response they receive from YP ads doesn't justify their enormous cost. Unfortunately, those ads don't come with a money-back guarantee; but the ACS seminars and videos do.

"On the videos, we offer an unconditional money-back guarantee if not ecstatic about the product," Wasser said. "On our live services, what we guarantee is that if your salespeople don't recover the investment for the training within 30 days after we leave, we'll fly back to the market, get in the car with one of your people, and we'll go out and write enough business to pay for the training ourselves. And if we can't do that in a 10-day period, we'll issue a full refund."

The product is not inexpensive. Pricing varies by options and size of market; the six-hour video version can cost \$1,300 to \$4,000; the live seminars cost about three to four times as much. The cost, however, is self-liquidating.

Karen Marshall, station manager and GSM of WEZF-FM in Burlington, VT, reports her station contacted ACS for both the video tape course and live seminars. In addition to follow-up sessions for the station's salespeople, Wasser held informational sessions for local retailers. The service paid for itself in the first week.

"Steve is a fiery person, a really 'up' individual," said Marshall. "He really got the people to participate in the sessions." In addition, she characterized the seminars for retailers as a valuable public service and imageouilder. Although Marshall noted that ACS provides a large volume of material for salespeople to digest, she expressed satisfaction at the company's willingness to answer questions and follow-up.



Tina Heim, local sales manager for WSBA-FM in York, PA calls yellow page advertising a "hidden thief, whichin many cases is ripping people off." Her station used the instructional tapes only, and reports the program worked "extremely well." Heim would like to see more stations initiate a YP conversion program, and believes that with proper supervision and follow-through, the program should have similar results elsewhere.

ACS is not "market exclusive" in the strictest sense. It is offered on the basis of "one outlet per medium per market;" that is, in each market one newspaper, one Radio station, one TV channel and one cable system may use the service. More information may be obtained by calling (800) 255-9784 or (206) 254-5600.

Whether or not your station signs up, it is good to know that of all Radio's rivals for ad dollars, the Yellow Pages is among the most vulnerable. Its shortcomings are many, its advantages are questionable, and the business practices of some phone book firms are less than admirable. When you help someone give the "valking fingers" their walking pa-I :rs, you may make a valuable friend.

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"Since it was the only vehicle we used, it was easy to track the response to our ads directly to The Pulse. Our list of client stations has increased appreciably in the months since we started advertising. I don't believe in coincidence, so the conclusion is...the ads were in part responsible for the increase in business!"

> –Roger Skolnik Vice President Strata Marketing

WE TRACKED THE RESPONSE DIRECTLY TO DIRECTLY TO THE Pulse...Radio's Managem. (West)

Pulse Interview



"Making It Big In Small Market Radio"

shley Thomas "Tom" Joyner was born in Wilson, NC. He spent two years in the U.S. Navy. He attended the USN School of Journalism, the USAF Institute and Elkins Institute.

Joyner began his broadcasting career in 1963 as announcer and engineer with WJAM in Marion, AL. A series of announcing positions followed with upward mobility and led to larger markets and increased responsibility at these stations: WEEX, Easton, PA; WGTM, Wilson, NC; WTIK, Durham, NC; KEWI, Topeka, KS[.] WNDE, Indianapolis, IN; and KIMN Denver, CO.

In 1958, loyner move' into a sales position., Fuen followed promotions 'p sales manager, general may ager and vice president of our rations in a 14-station Broadcast group.

Joyner Broadcasting was formed in August 1977 by Tom Joyner and David Weil. The company purchased 27 properties and has sold 23 of these. They continue to own WZFX-FM in Fayetteville, NC; WROV-AM/FM in Roanoke, VA; and WTFX-FM in Madison, WI.

PULSE: Give me a background about how you entered the Radio business.

JOYNER: When I entered the Radio business it was a time when the FCC in its grand wisdom wanted everybody to have a first-class engineer on premises. So if you had an engineering license, voila, you were in Radio. I went down to Atlanta and went through the old Eikins School and got a first-class Radio license. In reality, I was dangerous with a fiushlight. Supposedly I could take apart

Radio Free Europe. Since I could do all those wondrous things, a station in Marion, Alabama hired me as their engineer and would allow me to learn to be an announcer. That was WJAM. That was my first stop in broadcasting. From there I took the career as a disc jockey, which means basically you had three changes of informal clothing and an automobile that still had mileage to give. It meant you were in and out of a lot of markets. I'm no different from any other disc jockey. That's how it really started, just doing air work. Then one day I saw the writing on the wall-I was not going to be a Don Imus. I was not going to be a Rick Dees, at least I didn't see myself reaching that level. So I got into sales, sales management, general management, individual ownership.

PULSE: When did you break into ownership?

JOYNER: The first shot I had at ownership was in 1971. It was brief. I knew enough to be dangerous and bought an AM daytimer in Deland, Florida with two investors. The wisdom was you had to keep them for three years even if you didn't know what to do with them. We kept it for our three years, almost died in the process. It was an AM daytimer in a market of 12,000 people that had another full-time AM and a class C FM. But we kept it and finally sold it, did make a little money on it. But I must tell you, it wasn't worth all the effort. But that was our first shot. I got out of that and ran George Beasley's company for several years as his executive vice president. We bought stations for his company and ran the others. In 1976 we formed this company and we bought our first real station in Petersburg, West Virginia.

PULSE: Go back for a moment to Deland, Florida. From hearing you talk, it wasn't the most favorable situation in the world - what was the biggest lesson you learned from that ?

JOYNER: The biggest lesson was that you need to have all of the facts at your disposal before you jump off the ship. I bought an AM daytimer in a market that was too small. It appeared that it should cover and get advertising out of Daytona Beach, but in reality it did not. I just simply didn't know what to look for. I was a babe in the woods. The gentleman who sold it to me kept the Class C FM, which in those days was very difficult to sell. He told me he was going to do background music, in reality he went country music during the six months it took to transfer. The AM that I bought doing \$11,000 a month was doing less than \$1,000 the day I took it over. We could have sued him, but we would have starved to death while we were in court. We turned around and changed the format to country and went head-tohead with him and destroyed his FM. You couldn't do that today. But at that time with the lack of penetration of FM, we had the AM daytimer at one point doing \$20,000 a month; the



Control The greater fool theory was live and in color. Suddenly somebody, as with the emperor, said, 'this is not real, there are no clothes.'

> And, in fact, it was not." (regarding prices being paid for Radio stations)

FM was doing \$3,000.

PULSE: Would you say you bought into the situation without a clear picture of what needed to be done?

JOYNER: I would say it was a microscopic opportunity, and I was Mr. Magoo.

PULSE: *Tell me about Joyner Communications*.

JOYNER: For a while we got out of actual operation. We saw an opportunity coming. That opportunity, they're talking about now putting in a three-year rule, the horse is out of the barn, that is typical congressional thinking. What happened was a convergence of things. One, at that time you had a Berwick Doctrine and a reallocation issue that kept the stations from moving from a Cleveland, Tennessee to a Chattanooga. And if you tried to do it, your competitors

would say he's leaving his city of license. It would just be so costly and time-consuming, you couldn't do it. When Mark Fowler went in and deregulation started, they did away with the reallocation and the Berwick Doctrine. Suddenly you could move these stations as long as you could city grade your city license. We saw an opportunity there. At the same time, the commission came in with its "use it or lose it," which meant we're not going to protect you anymore in our database as being 2,000 feet high at 100,000 watts, if you're really on your AM stick and running 10,000 watts. So if you don't reach a certain classification, if you don't actually go up above 984 feet, we're not going to protect you in the database anymore. We're going to reclassify you and • **soubinited** on page 20 Ju J

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drop you in classification, which would affect the price you could actually get for your Radio station. We saw an opportunity coming, but it had a window on it of three years. Realistically two years because once everybody understood how these things worked the opportunity would go away. We put a lot of stations on contract. I don't know how many we ultimately had, but I think we developed 12 or 13 move-ins in some pretty good markets. So we literally were almost out of operations for a while. We always had a station that we were operating, but we literally had so much to do with these move-ins, that

there wasn't time to do anything else. I had been in the Radio business for a long time before I ever sold my first Radio station. We're not а typical "trader." We're able to operate Radio stations and had done it for years. So we came back near the end of that window of opportunity and started looking for stations that we could come back operations into with. The first one

was in Whiteville, North Carolina, that we actually moved up into Fayetteville. We've owned the station for about four years. It's number one in its market and has been for a long time. We've gone on to add WROV-AM/FM in Roanoke/Lynchburg, Virginia. It's the only AM I own. It was the old-line, well-liked station that had fallen on hard times. But still the community loved the station's call letters and remembered it the way it used to be. But without an FM it was dying on the vine. We bought an AM/FM in Martinsville, Virginia, sold the AM back to one of the people who worked there so that the station would remain there in Martinsville. We moved the FM up on a mountain top to cover Roanoke/Lynchburg, put it together with WROV-AM, and Luddenly we had a combo in the heart of Roanoke. It's **do**ne very, very well.



f you do (community service), the community is going to embrace you, the advertisers are going to support you, the listeners are going to like you, and it's going to be reflective in the ratings. If you don't, you're going to be out of business. It's pure and simple."

flow. I'm an old Carolina farm boy. I remember what we used to do with the hogs just before we took them off to slaughter. We let them eat anything they wanted to fatten them up. If you saw one get real fat, you knew his days were numbered. So what I see is stations that fatten up that cash flow. It's unrealistic. They were selling for incredible multiples. So we have learned to go in and realistically evaluate a Radio station: its cash flow, what made that dash flow, is it contingent upon a morning team and are you going to keep them, is it contingent on a management that is about to go away? There are so many little

things you look at. What is coming into the marketplace now that's not already here? Are there potential for other move-ins - a lot of broadcasters got blindsided by that. They moved into a great market for them, they always wanted to be in that market. They didn't understand that five other competitors were on their way in at the same time. We, of course, wrote the book on that. I don't

The combo is number one in the marketplace today.

PULSE: And then you have Madison. **JOYNER:** Madison, Wisconsin. It's actually Watertown, Wisconsin, that we bought and moved. We've been on now around 20 weeks. The first Arbitron came out - we had a 5.9 share. But in the latest Birch we have beaten our head-to-head competitor there for the first time, after he's been there for 15 years. We're CHR in Madison.

PULSE: You've built a nice group, you've got some nice properties. What is the thing you've learned the second time around that somebody could learn from you?

JOYNER: There was a time when Radio stations sold for a percentage of gross, it was two to three times gross. Then we let the mathematicians in the backdoor and started going on cash

mean to pat ourselves on the back for that, but we went to school on it, paid attention to our homework and understood that you've got to look for those contingencies. So it's a combination of things that I simply had no idea of when I bought the first station.

PULSE: The environment of Radio has changed lately. The lenders are being more cautious about who they are lending money to; there seems to be less financing available in general. As a result, the smaller management type who decides to buy his own Radio station is going to have a more difficult time. What are your feelings about this?

JOYNER: You're going to have to go back to owner financing, particularly in the smaller markets. You're going tc have to have something of your own. You're going to have to bring the management expertise track rec-

ord to the table in order to get it financed. You're going to see more of these operations going belly-up. My ego is no different than anyone else's - it hurt to sit in Naples and watch all of these stations being bought and these chains being built and all of this press going to these wanderkinds and people kept saying, 'Why aren't you expanding?' I never felt these station sales made sense, even though we sold a lot of them, you didn't catch us buying them. If that's what other people want to do that's fine, but the multiples got way out of hand. The greater fool theory was live and in color. Suddenly somebody, as with

the emperor, said, 'this is not real, there are no clothes.' And, in fact, it was not. Now we're seeing these things collapse, seeing prices come back down to some semblance of sanity. It is going to be harder to finance them. It's going to impact what I can get for my stations, if and when I sell them. I don't think that's all bad. I do think we need to go back to some semblance of sanity, perhaps owner finance,

dealing with the real world. **PULSE:** What are the positives of getting away from the bean counter mentality and the over-leverage situation?

JOYNER: The positive aspect is stations are going to be priced so that when somebody buys them they can actually make a go of it. Take a market, which is a real situation, that has a gross revenue value of \$7 million that everybody shares, and pay \$25 million for a station in that market - I'm sorry I didn't go that far in math - if you got it all, you'd be out of business in two years. I think it's going to bring us back to some semblance of sanity. If you pay those kind of prices, you can't provide community service. You're spending all of your time at the bank trying to get him to not look at your balance sheet so that you can stay in business another two weeks.



Five or 10 years from now I want them to be able to walk into any board room in corporate America, and when it is revealed they worked for Joyner Communications, I want them to be able to smile in that board room and say 'and learned a hell of a lot.'"

PULSE: How important is community service?

JOYNER: I think it's very important. And it gets misconstrued. People want to put quotas in, you've got to do X amount of this and X amount of that. We went through that. You can't legislate that kind of thing. You either do community service or you don't. If you do, the community is going to embrace you, the advertisers are going to support you, the listeners are going to like you, and it's going to be reflective in the ratings. If you don't, you're going to be out of business. It's pure and simple. It's a business decision whether you do it or don't do it, as well as a moral decision. You don't do it, you pay the price.

PULSE: Where do you see Radio headed in the '90s?

JOYNER: I hope back to some sem-

blance of sanity. I think we're going to see prices stabilize. I don't think it's quite at the bottom yet, but I think you're going to see prices stabilize. I think further fragmentation, not a great amount in Radio. I'm not really afraid of Radio's future. I'm somewhat sceptical and always have been of television and cable, but Radio I'm very bullish on. I do think it will become a little more fragmented. I'm not concerned with AM. There are certain markets where AM will be viable. We've got one in Roanoke where ours is viable with the support of the FM. But basically FM overtook AM because it offered an alternative,

being stereo. Now the only alternative I hear for AM is stereo. Well, that's not an alternative to FM. You've got to have a better reason than that to get people to switch back. So I see the markets with power, low dial AMs, perhaps with one news/talk station that does well. Other than that, unless it's a major, major market I really don't see the future for AM. But FM I'm bullish on in the '90s.

PULSE: What are your feelings about the direction of the FCC?

JOYNER: It's a little bit scary. It's like watching a one-legged man tap dance. You don't know whether he's going to amaze you or make you feel sorry for him. I like Al Sikes. I think some of the things I'm hearing are good, but it's sending mixed signals. For instance, I'm not one of those in favor of the three-year rule, not because I'm buying and selling now. We don't have anything we're selling and don't anticipate selling. I think that flurry is about over for everybody. But if you put in the three-year rule, you're going to further dry up the pool of money available. You're going to further starve out buyers, and in particular minority buyers, because no bank or institution is going to want to bank something they've inued on page 22

The Pulse CFRadio '

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t's like watching a one-legged man tap dance. You don't know whether he's going to amaze you or make you feel sorry for him."

got to die with for three years. If they can't live with it, they don't want to finance it. The commission is sending mixed signals on some things, and that's a concern. On the indecency side of things - I've got a real problem with that. I don't like shock jock Radio. I don't have any of it. I'm not a prudish person, but I don't like that. I don't think it's going to be around our industry in the '90s. Obviously it is now and it's not going to die tomorrow, but I don't think that's a foundation to build anything on. I have trouble when the commission tries to legislate it because where do you start and stop on this. It's a very troublesome thing. I don't have much respect for operators who are willing to look the other way and

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make excuses for announcers who make their living with four-letter words and the owner is willing to make excuses or dismiss that because the profits are good. What's indecent? I know that's a subjective thing, but there are certain things that we all can and should agree on.

PULSE: As long as these people continue to do it, the FCC's going to get tougher and tougher about it. We've got to find a way to get the broadcasters to stop doing it. How do we do that?

JOYNER: Look at it from the FCC's point of view. We took the wraps off. We deregulated and look what they (the broadcasters) did with it. Now we've said hell and damn are no longer words that will get you in purgatory with us, we'll just ease up here a little bit. So what did we do? We started using all four-letter words. The commission sits and looks at this and they see the pattern. They say we can't just sit here and not do anything, where does this end? Where does it end - do we get to the point where we go through an hour without using anything but four-letter words? Is that where somebody says it's indecent? You've got to look at it from the other side. The other side is the commission saying, 'I've got to do something, public pressure is going to make me do something, these people are hell-bent on destroying themselves.'

PULSE: What do you think is a solution from an FCC standpoint?

JOYNER: I don't know that the com-

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"The troops are pumped up and ine invoyo are pumpea up ana aucated in retail. You told them burne to to it output to to to WBZ WOD eaucatea in retail. 1 un tota t how to do it, where to do it, now to av it, where it with, and overcame their anxieties, and motivated them to do it. Intrustieu interni IV uv in John Irwin VP-GM/WBZ, Boston "In three weeks since you were here in Anchorage, we have written

numerous long term agreements

street, not from behind a desk."

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mission is going to be able to deal with it in a way that is going to make anybody happy. The solution? I think the public pressure is going to be such that the commission is going to have to attack it with a meat axe ap-

proach. Is that the rightapporach? No. What is the right approach? I really don't know.

PULSE: You mentioned you worked with George Beasley, tell me about that. JOYNER: Actually, I have worked with George twice, once as a jock and then I came back as his executive vice president. I still have half of the first dollar - I framed it - that I made with George Beasley. For the last 20 years he has been

promising to give me the other half. PULSE: You are known as a hands on operator, are you still having fun?

JOYNER: Honestly? Not like it used to be. I've watched the business change, Ithink, detrimentally, it's not as much fun as it was. We got the bean counters in, we got Wall Street in, we got venture capitalists in. It's very difficult to take your afternoon siesta now when every time you open your eyes the sky is filled with vultures waiting to land. It's just all business now, it used to be fun. Do I not enjoy it at all? If that were the case I'd get out, it hasn't reached that point. But is it fun like it was 15 years ago? No.

PULSE: How can you make it more fun? JOYNER: Get the bean counters, Wall Street, the venture capitalists, the buzzards out of the sky. It will get to be more fun. It's tightened up. I'm in markets where there were move-ins, that made it tough, but they were coming anyway. I moved in some stations, I don't have any qualms about that. If Joyner hadn't moved them in, somebody else would have You've got addimoved them in. tional competition and additional people involved in broadcasting now. That's made it tight in some markets.

Was it overdone in some markets? Yes. I don't know how the commission could have stopped that, technically. Particularly in some coastal markets. Wilmington, North Carolina is a primary example. You've Russell up in Topeka, Kansas, a fellow named Craig Deitschmann. Those were guys who were willing to help you learn the trade and get a good basic foundation. I give George Beasley a lot of credit. I went to work

" don't have much respect for operators who are willing to look the other way and make excuses for announcers who make their living with four-letter words and the owner is willing to make excuses or dismiss that because the profits are good."

> got about 17 Radio stations working a \$3 million pie. There's not much in the pie expect the crust.

PULSE: You moved your headquarters to Naples, Florida. Why?

JOYNER: God's country. I'm a Carolinian. I love my University of North Carolina, even though we're having a bad year. I have to travel a lot. But, in Naples the quality of life is such that when you get back down into that corner of the world, you just have a feeling and a sense of serenity that you don't get in the other 48 states. It's like being on vacation when you're there working. It just gives a feel of serenity that I don't get anywhere else.

PULSE: Where do you see your company going in the next 10 to 15 years?

JOYNER: I see us in Radio. We aspire to six to eight markets. My ego does not drive me to have the most Radio stations. So I think we'll be in six to eight good markets with solid operations. We'll still be in Naples. We'll still be in Radio. But by then I think a few more of my knobs will have faller off.

PULSE: Who are your mentors in this industry?

incredibly talented people, Bob

Radio station and learned a good bit from him about how to buy stations. I like to think that later on I taught George one or two things. There are some others - almost anything you go into you get some help. My partner, David Weil is a brilliant financial person. We are partners today only because we have such a strong kinship from the early days. I needed him

for him in his first

in 1976. A few years later when I didn't need him, we got along so well we just stayed together. We have about a 32-store shoe chain, we're into land development, hotels and different things. David was a very strong influence on me from the banking and financial side. Another was Mark Fowler. He was my attorney for several years before he went into the FCC. Mark's integrity was something that really stuck with me. His grasp of the business and the future of the business - that he readily shared - was something that today I can appreciate. So there were actually several people who have given me an intellectual and emotional boost up.

PULSE: You're a very successful small market broadcaster. What can large and major market broadcasters learn from the small markets?

JOYNER: That's a good question, one I had not thought about. I think what they can learn is going back to the basics of better community service and more training. We tend to eat our young in this Jusiness'- this guy's an incredible jock, so we leave him alone. We don't insist that he grow, JOYNER: Early on as a jock I had some a that he become a better person, that Ditinued on page 26

Selling Radio By Dave "Giff" Gifford

Selling Radio From The Inside-Out

f Radio people knew as much about media planning and buying as the planners and buyers know, would Radio salespeople be more effective in the agencies? Good question.

To find the answer, I recently attended the Media School's two-day traveling workshop in San Francisco. The Media School claims to be the number one media workshop in the country. It conducts a year-around schedule of two and three-day training classes in major cities throughout the United States. The workshop I attended was piloted by a former VP/Associate Media Director at J. Walter Thompson, a thoroughly competent professional.

Headquartered in New York City and chaired by media publisher Norman Glenn, the Media School has provided media training to more than 12,000 marketing, advertising, agency and media professionals since 1977. Besides most of the major agencies who all have their own in-house media training programs, its client list of attendees reads like a Who's Who in National Advertising.

As advertised, the purpose of the Media School's two-day agenda is indeed achieved: to provide a comprehensive overview of the media planning and buying process. The bad news is that their promise that the Media School was designed for sellers, as well as for advertisers and their agencies, is a bit of a stretch.

Clearly, the Media School curriculum was written primarily to serve advertisers and their agencies, not sellers. Further, the course emphasis is heavily weighted toward media planning over media buying. The focus is national in scope, and the media selection his cope, and the Radio needs to find out what they're not being taught about Radio. Since the first rule of selling anything is that there is no interest greater than self-interest, we have to teach them how Radio can help their respective businesses."

to be, or life as it is? Most national advertisers and their agencies perceive Radio as a non-visual, low impact, low attention level, highlyfragmented (and therefore a pain to buy), "support" niedium destined to be used primarily to strengthen Reach and Frequency levels against selected demo targets. That's our perception and perception is reality, so now what do we do?

First, let's see if we can learn something from remany lessons the Japarese taught General Motors, Four and Cnrysler. Whereas Detroit insisted on doing business as usual, aiming each car's USP (Unique Selling Point) at consumers in the form of advertising, the key to increased Japanese market share was to find out what the American consumer wanted in the first place.

Rather than follow Detroit's wellworn path from the design board to the consumer, the Japanese decided not to start with its end products, automobiles, but with its end users: car buyers. They were selling "inside-out," if you will. Result: better cars through marketing research.

Before Radio can increase its market share, we need to discover not only what our customers want, but what the next generation of planners and buyers are being taught about media in general and about Radio in particular. More to the point, Radio needs to find out what they're not being taught about Radio. Since the first rule of selling anything is that there is no interest greater than selfinterest, we have to teach them how Radio can help their respective businesses.

The good news is that the Media School also teaches advertisers and their agencies how to plan their advertising by prioritizing Reach and Frequency goals: Effective Reach and Effective Frequency, with a higher priority on Effective Frequency! In other words, Radio should really be planned as well as bought and sold.

Good news, especially when you consider that only three of the 11 advertisers present at the San Francisco meeting plan their advertising accordingly. In fairness, however, that statistic might be misleading as there is every possibility that some of the participants may not really know how their media plans are determined; that's what they came to learn.

The point is, given the fact that those 11 companies included representatives from Levi Strauss, Chase Manhattan Bank, Clairol, Hills Bros. Coffee, Gallo Wine, Denny's and TGI Fridays, is that Radio ought to know what these companies are learning (or ot earning) about Radio. Yet I v'as the only representative present



• The purpose of the Media School's two-day agenda is to provide a comprehensive overview of the media planning and buying process.

• Radio people can learn something from the Japanese: selling "inside out" - concentrating on the end users, not the end product.

• Radio needs to find out what they are NOT being taught about Radio. In other words, find out what the the next generation of planners and buyers are being taught about our medium.

• The Media School teaches advertisers and their agencies how to plan their advertising by prioritizing Reach and Frequency.

from the Radio industry.

More good news: the two-day workshop is comprehensive to the point of being mind boggling (attendees get their money's worth), the workbook is terrific, and the casework problems are as informative as they are challenging and interesting.

The workshop agenda is broken down into four sections: Media Concepts, Media Profiles, Spot Broadcast and Media Plan Development. The latter encompasses sections on Defining the Market Problem, Establishing Media Objectives and Developing a Media Solution.

Obviously, two days is too short a time to discuss all topics fully, but attendees still get more than a snapshot look at all those considerations that go into shaping a media plan: marketing objectives, budgets, market selection, market share and competitive considerations, category and brand sales trends, purchase and usage cycles, share of voice, consumer target data, lifestyles and psychographic data, ethnicity, special markets, media mix, test and creative considerations, message complexity, editorial environment, merchandising, etc.

Parenthetically, despite all the analysis and the mathematical gymnastics and the push-button answers the attendees come up with, one 'bo discovers that the planning and buying of advertising is no more an exact science today than it was 10 years ago; it still comes down to a whole lot of judgement calls and subjective conclusions. Some of those conclusions, wide open to disagreement but not open to argument during class, may even infuriate you!

Besides the hundreds of calls and presentations on decision makers at

Planning and buying of advertising is no more an exact science today than it was 10 years ago; it still comes down to a whole lot of judgement calls and subjective conclusions."

the client level, the Radio Advertising Bureau, which addresses the above considerations on several fronts, cannot do the job alone; selling Radio is a team sport.

RAB's Media Directors Advisory Committee, made up of 15 top media directors from each of three MDAC zones (Western-Central-Eastern) continues to meet for the purpose of learning how to plan and buy Radio, and to advise RAB, from an insider's perspective, how Radio in increase its sl are of the media pie. In addition, there are semi-annual three day MDAC Planner/Buyer Seminars, with graduates now running into the hundreds.

In addition to the ANA/RAB Radio Workshop, held annually in New York City, and platform appearances across the country wherever media decision makers gather, there is also RAB's "Radio Consultancy Day" for clients only, the purpose of which is to explore ways and means on how Radio can be added to a given product or service's media mix.

But will Radio salespeople, having learned what's really being taught to media professionals in the agencies and at the Media School, be more effective as a result?

Yes, if we come to understand that the key to influencing Radio's market share is influencing media selection. Yes, if Radio works the end of the funnel where media selection is determined. Yes, if somehow we can sell the benefits to be gained by connecting the dots from prioritized Reach and Frequency goals, to Radio.

Toward achieving these team goals, one place to begin is at the beginning - at the next Media School workshop nearest to your market. We should learn from the Japanese and sell Radio inside-out!

Now, who should attend? Certainly our national sales managers and our national representatives and the networks, along with representatives of the various state and market group associations and your station and/or group sales trainers. For further details, call Bill Ryan at (212) 505-2350 or write the Media School, c/o Marketing & Media Education, 49 E. 21st St., 6th Floor, New York, NY 10010.

Life as Radio people want it to be, or life as it is? The Media School chooses to deal with life as it is and not as Radio people want it to be. So who's fault is that?



World Radio History

Radio s Management kly arch 19, 1990 25

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he learn to communicate off the air. We don't concern ourselves - and particularly in the major markets with anything but the ratings and the dollars. If this guy's a complete shmuck off the air, and remains one for the next 20 years, that's his prob-

lem. At least in our markets, we insist our people grow as individuals. We're interested in ratings and dollars, but we want to see the people grow as individuals. They're not always going to be with us. Five or 10 years from now I want them to be able to walk into any board room in corporate America, and when it is revealed they worked for Joyner Communications, I want them to be able to smile in that board room and say "and learned a hell of a lot." PULSE: What's your

biggest frustration within the Radio industry?

JOYNER: People who have no business in the business. I think that's going to work itself out now. When money was so readily available, we brought some people in this business who had absolutely no business in the business. From a formatic standpoint, one of the biggest frustrations is stereotypes. The inherent, latent racism that is alive and well in America is scary. That is a real frustration. When you go out to sell the black station and you lis-ten to the pitch thatthe advertiser gives you, that the other stations competing with you have given him, which is totally racist - and then you listen to the advertiser about how "black people" can't qualify for a car loan, as if there was some way of lumping all "black people" together. That is an extremely frustrating thing. I think every urban station is faced with that. At one time I had thoughts of putting together several i * markets. I .: kets. I have sold out of sly doubt only have one left. if I will ever have a one. PULSE: And M Je of the resis-

tance they get on the streets?

JOYNER: Absolutely. You can own your market, as we did in all of our markets. In coastal North Carolina, I had a 24 share, the highest-rated black FM in the United States. And yet I would be the sixth biller locally, third

t's very difficult to take your afternoon siesta now when every time you open your eyes the sky is filled with vultures waiting to land."

regionally and second nationally. You just simply couldn't make a living with it.

PULSE: If you could change anything about the way Radio people do business in the way we fight for our share to increase Radio dollars overall, what would that be?

JOYNER: I would make it a federal law that incarceration followed any sales pitch that included negatives about other stations in the marketplace. I told you I have a fairly significant shoe chain, we do around \$15 million a year, and we're growing. I went up to Charlotte and sat through while four Radio stations came in and made presentations to us. They didn't know who I was. I'm not the lowest profile guy in the world, especially in North Carolina. There was only one station who knew who I was. We had four of our people, three of our local Charlotte corporate people there including myself, and they didn't take the time to even know who I was. They came in and made their pitcl. Or estation made a clean pitch and left. The other three stations came in with daggers in their teeth and ve patches on. They just

proceeded to go through every station in the marketplace slaying dragons. It was the most unprofessional thing. I told the general manager of our shoe store when it was over, 'If I had my choice right now we wouldn't buy any Radio in the market.' I can

> see why retailers would be turned off getting this kind of negative stuff all day long. The newspaper came in, made its pitch and left - they took on nobody, made their positives and left. The billboard guy came in, made his positives and left. The Radio guys came in and proceeded to slay one another.

> **PULSE:** How do we stop that?

JOYNER: Education and the corporate side of this business have got to get a little more involved. I know chains where the owner of the company couldn't even tell you -

beyond his general manager and sales manager - who works for him, much less what they're doing. We've got to get involved with it and teach. Tell them, 'If I catch you making that kind of a pitch, I'm going to have to let you go.' The other side of the coin is "the other stations beat up on us all of the time." I understand that, but you don't help yourself by joining that fray. You can defend yourself. If you make a clean presentation and don't take shots at anybody, you just elevated yourself in his eyes. The other guys are shmucks and you're a business person. If you proceed to come in and join that battle, then you're all shmucks.

PULSE: What do you do in your spare time?

JOYNER: I check in to see if I've still got a family. In the month of March I'm traveling 25 days, This is my business, I do love the Radio business with all of its problems. I said it wasn't as much fun and it's not, but I still love the business. I have hopes for the business. My hobby is Radio. And my vocation is Radio. I just hope that I can be proud of it five and 10 years from now and still do it.

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'rst. And hard. Strates Hit y live (and work).



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World Radio History

Radic's Management

'y arch 19, '990 27



•Tom Robin has been appointed to promotions director for KRSP-AM/FM in Salt Lake City, UT.

•The Benchmark Company announces the appointment of Scott T. Gilmore as vice president, marketing.

• Bonneville Broadcasting System has retained the service of Jack Taddeo Communications as a consultant for their digital A/C formats.

• Philippa Bernstein has been promoted to talent acquisition coordinator at Pollack Media Group.

•J.J. Driscoll has joined KPRC Radio in Houston as an account executive.

• KJYK-AM/KKLD-FM, Tucson, AZ, has announced the promotion of Tom Zlaket to local sales manager.



• Denise Oliver has been named vice president of long-form programming at Unistar Radio Programming. • Emmis Broad-

an-

Denise Oliver

nounces the promotion of **Margaret Murphy** to station manager of WJIB-FM in Boston, MA.

casting

• Carlette Peters has been named sales manager at WINS Radio in New York.

•The National Supervisory Network, Avon, CO, has appointed Pete Callaway to the position of national sales manager.

• Price Communications Corporation announces the appointment of

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DC Databank

Who's Buying, Who's Selling, Who's Getting Ready To Move

FORMAT CHANGES (# = change accompanies new ownership) (// = simulcast)

				FORMERLY	BECOMES
ΑZ	Mesa (Phoenix)	KXAM-1310	#	KZZP, CHR//FM	adult standards
CA	San Bernardino	KRSO-590		news-talk	Unis standards
FL	Jacksonville	WQIK-1320		country //FM	SMN trad country
IL	Galena	WJOD-107.5		adult contemporary	Unis. Special - soft AC
IN	Evansville	WIKY-1400		EZ // FM	Unis oldies
IA	Des Moines	KDFR-91.3*		new	religion
ME	Boothbay Harbor			easy listening	SMN - country
	East Longmeadow			country	Unis. AM - standards
	(Spfd)			,	
	Worchester	WFTQ-1440		adult contemporary	adds Unis AC
MN	Moorhead	KVOX-1280		country // FM	SMN - standards
	(Fargo ND)				
	Rochester	KWEB-1270		adult contemporary	adds SMN - AC
MS	Lexington	WLTD-106.3		urban	adds SMN H&S - R&B old.
	Butte	KBOW-550		country	adds Unis country
	Reno	KQLO-920		news-talk	SMN Kool - oldies
	Clovis	KTQM-FM-99.9		SMN Heat - CHR	SMN - AC
	Rochester	WBBF-950		country	adult contemporary
	Rochester	WRMM-990		WEZO, standards	soft AC // FM
	South Bristol	WZSH-95.1		easy listening	soft AC
	(Roch.)			cuby hotening	JOINT I LO
NC	Tarboro (Releigh)	WCAS-104.3	#	WAZU, silent	adult contemporary
	Chillicothe	WFCB-94.3	"	adult contemporary	Unis. N29 - CHR
	Indiana	WOMU-103.1		adult contemporary	Unis. N29 - CHR
	Renovo	WMHU-93.1		new	Unis country
	St. Mary's	WKBI-1400		CHR	Unis. N29 - CHR
TN	Franklin	WRLT-FM-100.1		soft AC	rock Radio Lighting
	Jefferson City	WJFC-1480		country // FM	adds SMN - country
	Jefferson City	WNOX-99.3		country	adds SMN - country
	(Knox.)	THICK THE		country	udds Siviry Country
	Karns (Knoxville)	WCKS-931		adult contemporary	classic rock
	Maryville	WGAP-FM-95.7		new	country
	(Knoxville)			iie ii	country
	Tazewell	WFMS-94.1		new	Unis AC
тх	Lamesa (Odessa)	KIOL-FM-100.3		oldies	Unis. Special - soft AC
17	Paris	K1XU-107.7		country	adds SMN - country
	Tomball	KSEV-700		bus., sports, talk	adds Talknet
	(Houston)	101.1700		trus., sports, tark	adds faikhet
VT	Burlington	WIOY-1230		adult standards	news - talk
	Burlington	WOKO-98.9		WQCR, rock	country
VA	Grundy	WMJD-97.7		adult contemporary	Unis AC
111	Roanoke	WTOY-910		urban	to be BRN - business
	Virginia Beach	WODC-88.5*		new	religion
WA	Goldendale	KLCK-1400		country	adds SMN - country
n A	Gordentiale	NECK-1400		country	adds Sivin - Country

PROPOSED STATION TRANSFERS (r = reorganization of existing ownership)

				FROM	ТО
AZ	KSMK-95.9	Cottonwood		Central Broadcasting Co.	Regency Communications, LP
	KXEW-1600/	South Tucson/		Jessica S. Lazarus (Cactus Bestg)	Filjess, Ltd. (Cactus Bostg)
	KXMG-98.3	Marana			
	KRVZ-1400/	Springerville	r	William & Michaeletta Gardner	Radio Paradise, Inc.
	KQAZ-101.7				
	KJYK-1490/	Tucson	r	in Duchossiis Industries, Inc.	
	KKLD-94.9				
CA	KOQO-790/101.9			Media Ventures, LP	Kenneth D. Wolt
	KAZU-90.3	Pacific Grove	I,	Great Silence Bostg Fndtn, Inc.	Monterey Bay Public Bestg
Four	nd., Inc.				
	KQPT-100.5	Sacramento	r	in Duchossois Industries, Inc.	
FL	W1IS-107.1	Key West		Drexel Hill Association of FA	Ron Hickman
	WEXY-1520	Wilton Manors	r	James S. Beattie (Celebrities, Inc.)	
					(Celebrities)
GA	WMJE (CP)-102.9		r	Martin Communications, Inc.	JAC Broadcasting Co.
IN	WASK-1450/	Lafayette	r	in Duchossois Industries, Inc.	
	105.3				
KS	KEDD-1550	Dodge City	r	Alf M. Landon	Theo C. Landon, Executor
	KSCB-1270/107.5		r	Alf M. Landon	Theo C. Landon, Executor
LA	KLVU-1580/	Haynesville		Haynesville Broadcasting Corp.	Hawkins Broadcasting Co.
	105.5			1	
	KYEA-98.3	West Monroe		Phoenix Broadcasting Co.	Broad Based Comm., Inc.
MD	WHI-S-99.1	Annapolis	r	in Duchossois Industries, .nc.	
MT	KYLT-1340/	Missoula		Peterson Broadcasting	Smith Broadcasting, Inc.
	KZOQ-100.1				
NC	WDJB-97.7	Windsor		Willis Broadcasting Corp.	99 Broadcasting Corp.
OH	W,RI (CP)-107.3	Crooksville	r	New Age Broadcasting	Y-Bridge Broadcasting, Inc.
OK	KKCC-FN,06.9			the on Broadcasting Cc., Inc.	
SC	WKDY-1-06	Spartanburg	r	Villiam Elliott, Recei er	Charles P. Edwards, Receiver
TN	WOPI-1490	Bristol		United Broadcasting Co.	Joe Morrell, Inc.

continued on page 30'





Ken Casseri to vice president of sales for Price's Buffalo properties, WWKB-AM and WSKE-FM.

•The Woodfin **Group** announces major reorgani-Randy zation.

Sheffield has been promoted to vice president of operations. Theri Raney joins WGSY in Columbus, GA, as local sales manager and Shirley Thrasher will be an account executive for the Columbus station. At WFSY-FM/WGNE-AM in Panama City, FL, Rob Ashe moves up to general manager, Patsy Sellars takes over as station manager and Brian Cornwell will assume the general sales manager position. Ed Parker takes over as general manager and Al

Smith rejoins the company as station manager operations at WFXM-FM/ WIBB-AM in Macon, GA.

•The Interep Radio Store an-



nounces the promotion of Jeff Wakefield to executive vice president/director of research services. •Stu Iselin has

been promoted to a New York sales

manager of Christal Radio. He will share responsibilities with Gail Harrison, vice president, New York sales manager.

•Frank Stanitski has been appointed operations manager for Coleman Research, Incorporated.



Sheila Jaskot

• Sheila Jaskot has been promoted to executive producer of NBC's Talknet.

• Elizabeth **Ryckman** has been promoted to sales manager of Christal Radio's in their Seattle office. • Joe Simone has been named operations manager/





Derek Berghuis

program director of WEAZ-AM/FM in Philadelphia, PA.

 Derek Berghuis has been appointed vice president/ group director for **ABC** Radio Adult Networks.

CORRECTION: WOC/KUUL is located in Davenport/Rock Island/ Moline, in Iowa. Dave Felker has been named general sales manager. (Originally in February 26, 1990 issue, The Pulse).



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1

WASHINGTON THIS WEEK

This week the FCC released an additional list of Class A FMs now eligible for automatic upgrades to 6,000 watts of power. These 97 additional stations were close enough to the Canadian border to require concurrence of the Canadian government before authorization for the upgrade could be issued. If you need a copy of the list send \$2.00 to cover costs to M Street Box 3568, Alexandria, VA, 22302.

The FCC has approved a settlement agreement that will end many years of litigation around the license renewal of WNWK-105.9 Newark, NJ. The facility will be licensed to Las Americas Communications, Inc. As part of the settlement, the FCC amended Las Americas' application to specify Jersey City, NJ, which had no previously licensed stations, as its city of license.

The commission also affirmed previous decisions denying Tri-State Broadcasting renewal of its licenses for KUKQ-1060 and KUPD-97.9 Tempe (Phoenix) AZ; and granting CWA Broadcasting, Inc.'s application for a new station on 94.3 in Cambridge MD.

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	_			continued	f from page 28	
	PR	OPOSEO STATION T			= reorganization of	existing ownership)
	WMYU-102.1	Sevierville		lacor Bro	padcasting of Knoxvill	le Tha Dalton Group, Inc.
	WXQK-970	Spring City			Hooper, Jr. (C.M.M.)	
ΤХ	KBYG-1400	Big Spring			. Seals, Trustee	Drew Ballard
	KKWM-570	Dallas			Media, Ltd.	KLIF Co.
	KXGC-FM-96	9 El Campo		Bar-B Br	oadcasting, Inc.	North Star Communications, Inc.
	WAFX-106.9	Suffolk			Radio of Virginia	Radio Ventures I, LP
WA	KORD-870/	Pasco/Richland	d	Eugene	A. Hamblin	Michael & Jeffrey Ripley
		102.7				(4-K Radio, Inc.) (4-K Radio)
		FM	ALLO	CATIONS	: PROPOSEO AMENO	MENTS
KS	KEGS	Emporia		to		omments Apr. 20, replies May 7
	KVCY	Fort Scott		to		A, show cause why not
MO	KIND-FM KYLC	Independence Osage Beach		to		A, show cause why not
IVIO	new	Warsaw		to		omments Apr. 20, replies May 7 ., comnts Apr. 20, repls May 7
VA	WCDX	Mechanicsville		to		m 92.7 A, com Apr. 20, repls May 7
		FM AI	LLOCA	TIONS:	GRANTED AMENOME	NTS
IL	new	Seneca		add	95.7 A, window op	ens Apr. 17, closes May 17
	new	Streator		add		pens Apr. 17, closes May 17
IA	KUOO	Spirit Lake		to	103.9 C2 from A	
MN	KRCH	Rochester		to	101.7 C2 from A	
	new	Rushford Winona		add add		ens Apr. 13, closes May 14
мо	KRGK	Carthage		to	95.1 C2 from 97.9 A	pens Apr. 13, closes May 14
	KKLL-FM	Webb City		to	97.9 A from 95.1 A	
MT	KAFM	Red Lodge		to	99.3 C from 99.5 C	
NY	new	Conklin		add	100.5 A, window o	pens Apr. 13, closes May 14
	new	Endwell		add		pens Apr. 16, closes May 16
	new	Southport		add		ens Apr. 16, closes May 16
SC TX	WJYR KZZQ (CP)	Myrtle Beach		to	92.1 C2 from A 100.5 C2 from 100.9	
	WINA (CP)	Mirando City Churchville		to to	106.3 B1 from 106.7	
•	WLCC	Luray		to	105.7 A from 106.3	
				TIONC.		51170
TY	2011				DISMISSED AMENOM	ENIS
17	new new	Hondo Windcrest		to add	98.7 A from 98.5 A 98.5 A	
		T T T T T T T T T T T T T T T T T T T		uuu	70.0 M	
			NEW S	STATION	IS: APPLICATIONS	
(* = non-com					tes with existing application)
•						tee num externing approaction,
CO	104.3+		Lon	gmont	I	ongmont Broadcasting Corp.
	101.01			with KQ		ongmont broadcasting corp.
MN	104.3&r+			ing Valle		Radio Ingstad MN, Inc.
NY	89.9*				ain Lake S	St. Lawrence University
					eviously released list	
	89.9*			th Creel		St. Lawrence University
UH	90.1*&		Zan	esville	,	Ohio University
		REI	URNI	EO/DISM	ISSED APPLICATION	IS
FL	91.5*			ndenton		Brightness Ministries, Inc.
KY	104.3+			liamsbu		Glenas Earl Douglas, Jr.
	102.1+			nticello (Clinco, Inc.
	91.9*			Ann (R		Christian Theatre of the Air
	104.3+			Fort (D		AcDowell Broadcasting Co.
IN	104.1+ 105.3+			don (D)		Carroll, Carroll & Rowland
wi	91.1*			Prairie	,	ames M. Robinson oy Public Broadcasting Corp.
	21.1		bun	rianic	(10)	by I ubic broadcasting corp.
			NE	EW STAT	FIONS: GRANTS	
	700		Dot			Holy Ground Broadcasting
KY	104.3			liamsbu		Whitley County Broadcasting
	102.1			nticello		Aonticello Radio Co.
NJ PA	89.7* 88.3*			abethto		aith Broadcasters, Inc.
IA	88.7*			rietta		Elizabethtown College Jnited Christian Way
TN	105.3		-	don		Deborah H. Greenwood
TX	105.9			Diego		Brent Epperson
_			-			
_						



Radio's Management Weekly



"Within tour weeks, Beaver Hollow Lodge and Conference Center got 30 qualified leads and booked two meetings." James Meltzer, VP/GM WWKB-AM, Buffalo 'Planning Ahead, Inc., a tax service, got 117 calls in two hours for a tax checklist, and a total of 600 calls." Dan Patrick, Owner/GM KSEV-AM, Houston

'Spots aired by WHK 'generated terrific response' for the *Cleveland Chamber of Commerce Business After Hours.''* Chuck Bortnick, VP/GM WHK-AM, Cleveland

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