

Gates Radio Company, Quincy, Illinois

# GATES INTERCOM

April 10, 1962

DURING THE COMPANY-WIDE EMPLOYEE MEETING in October and the Sales Meeting in January, several service pins were presented to Gates people. Pictures of these presentations have appeared in the local newspaper and the traveling bulletin board. Other pins have been presented recently, and a special ceremony was performed when Mr. Gates gave 15-year pins to Frosty Fuller, Engineering Records; Bill Weed, Jr. and Charley Bridgman, Metal Fabrication. They are shown here receiving congratulations from Mr. Gates and each other.

Normally, Roger Veach, Personnel Director helps with the presentation of service pins, but the tables were turned March 15 when he received his 10-year pin.

Five-year emblems have been received by Viola Nixon, Laura Pfafe, Katie Roan, Bill McClintic, Lillian Ball, Hays Walther, Gene Edwards, Bob Hinton, Merlin Brickman, Grace Bryant, and Ginny Jorgensen.

Ruth Faler, Mary Beal, and Jim Carpenter have all recently rung the 3-year bell.

One-year anniversaries were celebrated by Fay Daniel, Tom Dietzman, Leola Sprouse of the Washington D. C. office, Frank Parrish and Marian Bross.

Congratulations, everyone.



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CARL HOLTMAN, Production Planner, is sponsoring 19-year old Isa Mufareh from Ramallah, Jordan as a future American citizen. Ramallah is about 8 miles from Jerusalem, and the large Mufareh family has become quite scattered in an effort to become American citizens. Isa and another brother, Jabra, arrived in the United States last November. Jabra is making his home in Chicago with his father, who preceded his sons to the United States. Isa came to Quincy to make his home with Carl and Isa's brother, John, who is already a citizen of our country. Another member of the family, a sister, Leila, also lives in Quincy. Two other married sisters are located in other sections of the United States. Isa's mother, five brothers and two sisters are still in Jordan.

Carl cut red tape for approximately three years to get Isa to the United States where he is attending Quincy Senior High School as a Junior. He is taking two courses in English, and one class each of Geometry and American Problems. One of his classmates in American Problems class is Bernadette Boissen, the Exchange Student from France who is making her home with the Jack Eliason family.

After five years, Isa will be eligible to apply for American citizenship. He must learn many things about our history and system of government in order to achieve this goal. We are proud of Carl and the important contribution he is making toward the future of this young man. Carl has done many things to promote a better understanding between people of different nationalities and languages. He is to be commended for the sacrifices he is happily making in assuming the sponsorship of Isa, and for the many other deeds performed for the betterment of mankind.

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VACATION TIME - 1962: It has been announced the entire plant and office will be closed for 2 weeks starting July 30, 1962 for our annual paid vacation. This means your company must make plans soon for an emergency crew during this period, and that vacation plans must be completed in the next few weeks. You and your family should be thinking about your vacation. Those needed for the emergency crew will be contacted soon. If you have any questions about how to plan your vacation, how much paid vacation you will receive, etc., please see your supervisor right away.



# THE BC-1T PICTURE

Ever wonder how many steps are required -- how much work is done -- to get a Gates product out our door and in the customer's place of business? During the next few issues of the Intercom we are going to attempt to show how all departments enter the picture in the sale of Gates products -- how YOU are important in the development, manufacture and sale of our products. Time and space do not permit going into complete detail -- but we will give a brief outline that will show how YOU enter the product picture.

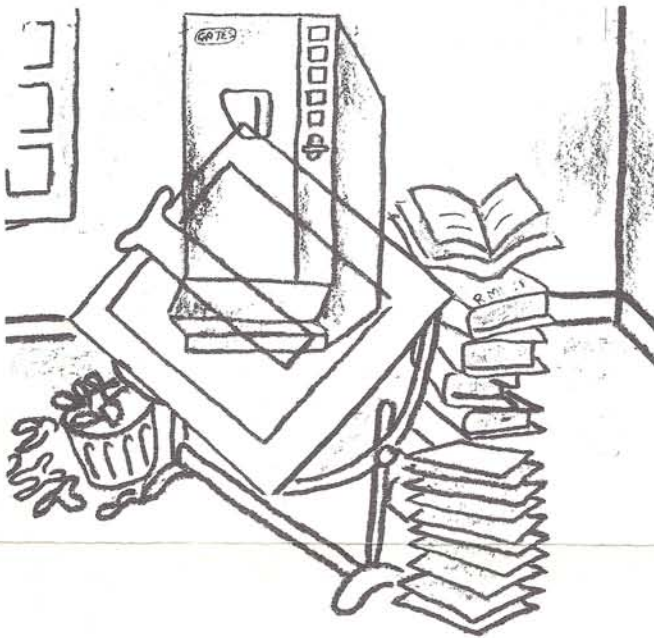
Credit for this presentation goes to Pete Anderson of the Production Control Department, and to Russ Miller, Stock. Pete did most of the "leg" work in gathering information, and he and Russ collaborated in preparing sketches to illustrate many activities. They wish all sections of the company could be represented in the sketches -- but time and space just don't permit.

Our 1 KW AM Broadcasting Transmitter, better known as BC-1T, has been chosen as the sample product for this story -- hence the title -- "BC-1T Picture." We expect this series to last several issues -- so how about saving them and putting them together when the picture is finished so you can get an even better view of the BC-1T Picture.

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## "THE BC-1T PICTURE"

Where does a product start? It starts in someone's mind -- a vision or idea -- it is transferred from the creative mind of a design engineer to a drawing board. Our draftsmen work with engineers -- they follow instructions and directions and place the idea on paper whether it is a new product -- or an improvement of an established product.



Are product ideas accidental? Perhaps some -- but most ideas are developed -- they are developed according to the needs and trends of the industry -- according to the company's plan for product development and improvements. Different engineers will work on the idea or vision -- each one a specialist -- so the final product will be highly professional.

From paper, the development process continues with the Development Department.

Here our people work with engineers to see how the design fits together -- how it performs off the paper and in a workable product. Changes and improvements are made in the design. From the original drawing we build a prototype model which may not be exactly like the original idea -- but which developed during the building. We must then go back to our Drafting crew -- after the final development -- and make sure everything is correct on the drawing. The design and development of a product -- whether it is a new product, or the improvement of an established one -- is tedious, exacting work.

What happens next? We've run out of space -- so -- let's continue the BC-1T Picture in the next Intercom. Have you or your department been in the picture yet?

