

INTERCOM

PUBLISHED FOR THE EMPLOYEES OF



HARRIS
COMMUNICATIONS AND
INFORMATION HANDLING

Broadcast Products Division

FIRST QUARTER

QUINCY, ILLINOIS

OCTOBER, 1975

INDONESIA RADIO CONTRACT

This large contract, signed on July 22, 1975, is made up of 36 individual radio station systems located in 34 different communities. The equipment consists of (3) medium wave 50 kW transmitters, (1) short wave 50 kW transmitter, (1) 10 kW FM transmitter, quantity of (21) medium wave 10 kW AM transmitters and (11) 10 kW short wave or tropical band transmitters in addition to transmitting towers, diesel generators and support equipment.

A Harris BFE-50G3 50 W FM transmitter will serve as a studio to transmitter link (STL) at each site. All sites will operate on diesel generator power, as there is in-

adequate commercial power available at this time.

The first equipment shipped left Quincy 9-26-75, just 71 days after the signing of the contract, a real tribute to our manufacturing capability. Major shipments are planned the 15th of each month continuing through March 15, 1976. All equipment is planned to be shipped over a six month period, starting with the first shipment on September 26.

In addition to the supply of equipment, Harris Broadcast Division also has the overall responsibility for the installation of all this equipment at each of the various sites and the demonstration of the proper operation of the equipment for customer acceptance and commissioning.

(Continued on page 2)



GUEST COLUMNIST

DEPENDABILITY PAYS OFF FOR HARRIS



Jim Barry

"How well we serve our customers today determines how successful we will be in the future" is a truism of which there is no better proof than our recent order from the Government of Indonesia.

Twenty-five years ago, Gates shipped to the then-young independent Republik of Indonesia its first Gates transmitter. Over the years, Indonesia purchased in small quantity orders a total of some sixty transmitters, studio equipment, spares and service. All products sold to Indonesia work and continue to work daily — a tribute to Gates products and the technical ability of Radio Republik Indonesia. Also, it is important to recall the visits by Indonesian engineers to our factory where they liked what they saw and the people they met.

Today, Indonesia is a strong, rapidly developing nation with a population of some 140 million spread throughout a chain of islands over a distance of about 3 thousand miles. Broadcast communications are, therefore, an important consideration in the Government of Indonesia's development plans for its people.

On July 22, The Government of Indonesia and Harris Corporation, Broadcast Products Division signed a contract in excess of 20 million dollars — the largest radio

equipment order of its kind ever placed with any manufacturer. Why did the Government of Indonesia select Harris over the numerous other major international broadcast equipment manufacturers, each of which did their utmost to secure this order? There were three major reasons.

First—Product Evaluation. Radio Republik Indonesia in conjunction with representatives of an international consulting firm, thoroughly investigated and evaluated every manufacturer's equipment and proposal. All transmitters were graded on each of twenty-five features with the total points earned by each transmitter becoming the basis for the technical evaluation and recommendation. Harris radio transmitters, based on this comprehensive evaluation, were proven to be the finest product available in the world today.

Second—Company Capability. Only Harris was capable of supplying the quantity of systems required within the time allocated by the Government of Indonesia Development Program.

Third—Long-Time Relationship. The good product and service experiences developed over the past twenty-five years, between Gates and the Government of Indonesia, had developed a relationship that allowed us to sustain our position throughout the long and difficult negotiation and in the final analysis, was the predominant factor in our receiving an excellent contract.

INDONESIA RADIO CONTRACT FOR 36 RADIO BROADCAST SYSTEMS (Cont.) . . .

Commissioning of sites will begin in January of 1976 and continue through August of 1976. We have contracted an Indonesian company, Intermtronics, headquartered in Jakarta, for the inland transportation, installation and commissioning part of this contract.

Program Organization

While the contract was in the final stages of negotiations prior to signing, Howard Young was designated as Program Manager. A task force was formed for developing preliminary plans required to support this extremely tight time schedule. Much necessary work was done during the vacation shutdown period by the Purchasing Department to satisfy early delivery requirements.

A program organization was established after the vacation shutdown consisting of Larry Schlepphorst and Dale VandenBoom, Assistant Program Managers; Ken Carder, Program Planner; Wilma White, Diana Benjamin and Al Schafer, Expeditors. Also a dedicated stock area was established in building No. 7 on Ellington Road with Bill Muse as Working Stock Supervisor and Jack Stanton as Stock Clerk. Hardin Stratman is devoting full time to this program under the direction of Ray Schafer, Engineering Systems Manager. Mike Preis is Manufacturing representative; Hal Thomas, Purchasing's representative; and Dean Niederhauser will be supporting the program from a financial standpoint. Others sup-

porting the program are: Gene Jaeger, Contracts Administration; Jim Barry, Sales; George Spellman, Credit; and Dick Goodson, Quality Control. Every functional department is heavily involved in this program.

In addition to our normal Drafting and Engineering support, we have contract hired personnel from the Electronic Systems Division, (ESD) Harris Corporation to assist in preparation of installation drawings under the direction of Hardin Stratman. They are Bill Lappin, Rick Dohlstrom, Fred Reese, Steve Gibson, and Mike Dick.

Overseas

Due to the large amount of activity at each of the 36 sites involving the overseas control of the program and the supervision of the installation subcontractor, it was necessary to establish an overseas program office in Jakarta. This program office is being managed by Ed Rabine, whose title is Resident Program Manager. Ed brings to us a well rounded background in this type of work. His previous assignment covered a number of years in Ethiopia. As this program progresses and more and more equipment is received, additional personnel will be placed in the program office and in the field to monitor the installation and commissioning progress.

This program was successfully launched through overall division cooperation. With this continued enthusiasm and support, it will certainly rank as one of the most successful in the Division's history.

GENERAL MANAGER'S REPORT

In the last issue of Intercom I mentioned that it looked like fiscal 1974/75 was going to be a record-breaking year at the Broadcast Products Division. Now all of the figures are in, and it was indeed one of our best years ever—in new orders, in shipments and in profitability. Congratulations to all of you on an excellent job.



We are now through the first quarter of fiscal 1975/76, and the news is still good. We are on or above plan in sales, in shipments and in all significant financial areas. And this is not counting the \$20,000,000 Indonesian order, which was signed in July!

Quarterly Review

Dr. Joseph Boyd, President of Harris Corporation, and Mr. William Stolze, Vice President-Group Executive of the Harris Communications Group attended our last Quarterly Review on September 8, and provided us with pertinent information on corporate plans and goals for this fiscal year, and beyond. Both of our visitors were very impressed with division results last year, and complimented all of us on a fine overall performance.

As you know, a regular part of each Quarterly Review is a discussion of progress and problem items. For the past quarter, major progress items were listed in the following order of importance. First, new orders, shipments and financial results continue to be on or above plan, and represent a very healthy growth. Second, the Indonesian contract was signed. This is probably the largest single order ever placed with a manufacturer for radio broadcast equipment. Third, our new MW-1 transmitter is selling at a rate well above our most optimistic expectations, while customer demands for our MW-5 and MW-50 remain very strong. And fourth, our

new System 90 program automation controller is beginning to take off in sales.

I feel another important progress item is our rise in employment. Since this time last year, employment is up 11%, and we expect further moderate increases through this calendar year in all areas of operation.

In addition to these progress items, there was considerable discussion of the excellent prospects offered by all of our export markets—as evidenced by Indonesia and Iran. To take full advantage of these opportunities, we are continuing to strengthen our international sales organization.

The one major problem item listed concerned our total division administrative function—which we need to strengthen to support our growing order rates and our production line capabilities. To accomplish this, we have recently instituted several new programs, which will be continued for at least a year.

Summary

In looking over last quarter's results, I would say that we are off to an excellent start toward another record year. And a large part of the credit goes to the team spirit we have developed. I am really impressed with the way almost all departments have responded to meet our rapidly growing order and shipment rates.

Because of this great performance we have significantly increased production on important items such as System 90 and MW transmitters, so that we should soon be able to respond more quickly to customers' demands. Also, we are on schedule with our Iranian and Indonesian shipments.

And because of this great performance, last quarter was the **sixth straight quarter** in which financial results have been above plan. As this has been accomplished under extremely unfavorable national and world economic conditions, I think it is a real tribute to our total effort. Again, congratulations, and keep up the good work.

HILMER SWANSON DOES IT AGAIN!



A U.S. patent has been issued for his invention of a Progressive Amplitude Modulator. This patent covers one of the basic features of the new MW-1 Transmitter. We have seen by the remarkable customer acceptance of the MW-1 that Hilmer's work is a tremendous asset to the division. Congratulations to Hilmer on his accomplishment!

COMPANY SPONSORED TRAINING

The company is offering a basic electronics course beginning on September 23. The instructor is Dale Bennett from our Production Engineering Department. The course is for those with little or no formal training in basic electronics and is offered every year as needed. The class will continue to meet for 12 weeks. As a followup to this course, a solid state electronics course will be offered in early Spring. A notice will be posted at the time it is to be offered. If you have questions or need more information, call Tom Bedford, extension 592.

PERSONNEL DEPARTMENT MOVES

The Personnel Department has consolidated its operation at 30th Street and will contain these functions: Insurance, safety, professional employment, hourly and salaried, non-exempt employment, training and education, all personnel files and records, employee activities, and vending machine refunds. This involved Tom Bedford's operation from 2nd & Hampshire including Angie Egbers and Bonnie Dudding.

Bulletin board postings at 2nd & Hampshire will be handled by the Office Services Department.

The phone numbers will also change and will be given in the updated telephone directory. Feel free to visit the office anytime to familiarize yourself with our location.

Significant orders received in-house since last Intercom are as follows: Domestic Sales: (1) BT-25L, WCBS-TV, New York City; (3) TE-204 Color Film Cameras, Ampex International for Korea; (1) SW-100, Trans-World Radio for Guam; (1) BT-35H, KIFI-TV, Idaho Falls, Idaho; (1) BTD-36H, KOLO-TV, Donrey Media, Inc., Reno, Nevada; (1) BTD-36H, KSLA-TV, Shreveport, Louisiana; (2) BT-55U UHF, State of Iowa; (40) SG-75B Single Sideband Exciters, U.S. Government; (1) FM-20H3, (1) MW-1 and (2) SC-90

International Sales: (2) MW-50's, East Central State Broadcasting Service, Nigeria; (1) MW-50 50 KW AM, Radio Sucre, Ecuador; (1) FM-5H3, Radio Jornal, Brazil; (1) FM-10, Univ. Guadalajara, Mexico; (1) MW-50, Malawi Broadcasting, Malawi; (1) MW-1, Radio Promotora, Mexico; (1) Audio, Radiovision, Venezuela; (1) BC-10H, Gonzalez Lovera,

Venezuela; (1) BC-10H, Commission Episcopal, Bolivia; (1) BC-10H, Reickermann Company, Hong Kong; (1) MW-1, Radio Formento, Mexico; (9) FM-20, Max Planck Institute, Germany; (1) SW-50, Ministry of Culture, Singapore; (6) MW-1, Radio Centro, Mexico; (4) BC-10H, Government of Salvadore, Salvadore; (36) complete radio transmitting systems for Indonesia consisting of the following: Indonesia (1) 50 KW-SW, (1) 10 KW-FM, (11) 10 KW-SW, (3) 50 KW-MW, (20) 10 KW-MW.

Automation Systems, KIKS, Sulphur, Louisiana; (1) MW-50, (1) MW-5, Storer Broadcasting Company, Miami, Florida; (1) MW-50 and (1) MW-5, KGBS, Los Angeles, California; (2) SC-90's, WQCY-FM, WTAD-AM, Quincy, Illinois. (1) BT-30U, KJEO-TV, Fresno, California; (3) TE-201 Color Cameras, University of Nebraska, Omaha, Nebraska; (1) BTD-36L TV Transmitter, KTVI-TV, St. Louis, Missouri.

EQUAL OPPORTUNITY—AFFIRMATIVE ACTION PROGRAMS

Once again it is that time of year when the Office of Federal Contract Compliance (OFCC) reviews the Division's Affirmative Action Plan. Their review consists of measuring our success at communicating and providing equal opportunity throughout the company, as well as meeting the AAP goals. These goals relate to the hiring, training, transferring and promoting of females and minorities in our work force. Additionally, other communications programs both internal and exter-

nal will be reviewed. Each year the Division must show a continuing effort at promoting equal opportunity, in order to successfully pass the compliance review. The real success of our Equal Opportunity Programs is based upon the cooperative actions of our supervisors and employees. If you would like more information about our commitment to Equal Opportunity, contact Tom Bedford, EEO Coordinator, extension 592.

EMPLOYEES WITH NEW COMPANY RESPONSIBILITIES...

The following is a list of employees who have accepted new responsibilities with the Company since May 5, 1975. We know you will join us in congratulating both hourly and salary employees who are growing with Harris.

Name	Job Title	Effective Date
Jackie Fountain	Sheet Metal Operator	4-7-75
Kathy Chaplin	Elec. Assembler	5-5-75
Terry Boltz	Working Spvr./Inspector	5-5-75
Richard Epping	Machine Operator	5-5-75
Roland Farr	Assembly Technician	5-5-75
Rosemary Whittaker	Elec. Assembler	5-5-75
Anna Jones	Assembly Technician	5-5-75
Marilyn Webster	Sm. Lots Assembler	5-5-75
Carl Balsar	Welder	5-5-75
Betty Reddick	Working Spvr./Inspector	5-5-75
Susan Hull	Assembly Technician	5-5-75
Mike Forbes	PC Bd. Plating Technician	5-19-75
Lawrence Riley	Tool, Die & Gauge Maker	6-2-75
Curtis George	Elec. Test Technician	6-2-75
Terry Hollenberg	Elec. Test Technician	6-2-75
Ruth Jones	Working Spvr./Assembly	6-9-75
Mary Lou Ringler	Elec. Assembler	6-30-75
James Fountain	Assembly Technician	7-7-75
Gerald Miller	Assembly Technician	7-7-75
Richard Crabbe	Maintenance Mech.	7-14-75
Imogene Shannon	Elec. Assembler	7-14-75
Kenneth Gieselman	Sheet Metal Operator	8-25-75
Audrey Appenbrink	Sander/Grinder	8-4-75
Anita Nutt	Degreaser/Conv. Coater	8-11-75
Bruce Meredith	306-2 Elec. Test Technician	8-18-75
Mike Russell	Group Ldr./Elec. Test Technician	8-25-75
Shirley Fox	Silk Screen/Stencil Operator	8-18-75
Bill Muse	Stock Supervisor	8-25-75
Tom Warning	Grp Ldr./Elec. Test Technician	9-1-75
Mike Power	Machine Operator	9-15-75
Esther Buck	Working Spvr./Insp. Assembly	8-18-75
Carrol Clow	Sm/Lots Assembler	9-8-75
Verne Logan	Elec. Test Technician	9-8-75
Kent Bunte	Elec. Test Technician	9-15-75
Sherman Athey	Working Spvr./Shipping	9-15-75
Kenneth Stotts	Stock Clerk	9-15-75
Joe Cox	Stock Clerk	9-15-75
Delores Hurley	Clerk/Stockroom	9-15-75
Maxine Prisner	Wire Making Mach. Operator	9-15-75
Ella Bowers	Clerk/Stockroom	9-15-75
Kathryn Roan	Clerk/Stockroom	9-15-75
Florine Riney	Clerk/Stockroom	9-15-75
Helen Prisner	Clerk/Stockroom	9-15-75
Alma Neaterour	Clerk/Stockroom	9-15-75
David Sprague	Working Spvr./Stock	9-15-75
Yvonne Voth	Clerk/Stockroom	9-15-75
Chuck Cosgrove	Grp Ldr./Small Lots	9-29-75
Pat Reinebach	Elec. Assembler	9-29-75

Name	New Job Title	Effective Date
James P. Keller	Engineer	5-16-75
Neil Newberry	Supvr./Tech. Publications	5-1-75
Tom Jordan	Video Marketing Manager	5-1-75
Harry Cline	Manager/Customer Order Dept.	5-16-75
Bob Anderman	Mgr./NY Service Center	6-1-75
Nallaswamy Srinivasan	Lead Engineer	6-1-75
Mike Moore	Supvr./Mech. Engineering	6-1-75
LaVerne Killion	Dist. Mgr./TV Sales	6-1-75
Loy Archer	Sr. Engrg. Technician	6-16-75
Will Bone	TV RF Specialist	6-1-75
Lester Miller	Foreman - D-330	7-1-75
Barbara Humphrey	Foreman - D-210	7-1-75
Steve Hemming	Gen. Foreman-Studio Products	7-1-75
Bob Allensworth	Foreman - D-360-102	7-1-75
Roger Newell	Gen. Foreman-Transmitter Products	7-1-75
Dave Spindle	Dist. Mgr./TV Sales	7-1-75
Mike O'Brien	TV RF Specialist	7-1-75
Ray Schafer	Grp. Supvr./Appl. & Spec. Projects	7-1-75
Jim Brown	Supvr./Distributor Sales	7-1-75
Sally Bruening	Lead Office Clerk	7-1-75
John O'Dear	Order Editor/Service Parts	7-1-75
Elaine Hayes	Lead Office Clerk	7-1-75
Dan Ashby	Foreman - D-340	7-1-75
Russ Sherman	Order Admin./Sales Corres.	7-16-75
Dick Riney	Chief Inspector	7-1-75
George Owens	Customer Service Specialist	8-16-75
Jackie Shepard	Gen. Office Clk. A	7-1-75
Larry Schlepphorst	Ass't. Program Manager	7-1-75
Lyn Morley	Secretary	7-1-75
Tom Schoonover	Manager/TV Sales	7-1-75
Dale Vandenberg	Asst. Program Manager	7-16-75
Pat Russell	Mfg. Auditor	8-16-75
Phyllis Reno	Steno Secretary	8-1-75
Kathy Niekamp	Steno Secretary	8-1-75
Mary Gnuse	Lead Office Clerk	8-1-75
Barbara Vincent	Programmer/Analyst	8-1-75
Peggy Netemeyer	Accts. Payable Acct.	8-1-75
Carolyn Conner	Prod. Cont. Scheduler	8-11-75
Wilma White	Expediter	8-11-75
Diana Benjamin	Expediter	8-13-75
Suzanne Tipton	Prod. Cont. Scheduler	8-18-75
Jim Moss	Scheduling Supervisor	8-16-75
Kinsley Jones	Dist. Mgr./Radio Sales	10-1-75

IRANIAN TRAINING PROGRAM

The last group has begun for the Iran Factory Training Program. This group of technicians, under the supervision of Mr. Kamel, arrived in Quincy on September 18th for their 16-week course. As with the previous groups, the living and classroom area is on the Quincy College campus at 18th & Elm. Wayne Schuler of the Service Department is assisting Ed Westenhaver with this session.



Front row, left to right: Feraydon Hossein Zadeh Barzandeh, Mohammad Ali Said Mosighi, Ali Mohtarami Zavardehi, Said Soleimannejad, Mohammad Reza Mobini, and Hossein Kamel. Back row, left to right: Ed Westenhaver, Mehdi Pakzad, Ahmad Mohammadi, Mohsen Hendi, and Wayne Schuler.

ANOTHER TRANSMITTER FOR AFRICA

Mr. Christian Offodile, The Director General of the East Central State Broadcasting Service of Nigeria visited the Quincy facilities to acquaint himself with the progress of the three high power broadcasting transmitters, which are being produced for ECBS. Delivery of order to be later in the year.

Mr. Offodile is discussing a tuning point with Mr. E. Credgington, our Area Sales Manager for Europe and Africa.



EDUCATIONAL ASSISTANCE PROGRAM

The division offers a corporate-wide tuition refund program for employees who take educational courses related to their jobs or in pursuit of a degree. Courses at these institutions will generally qualify: John Wood Community College; Quincy College; Culver Stockton College; Adult Education—sponsored through the Senior High School and certain AC credited correspondence and home study courses. The program refunds 75% of the tuition for under graduate and non-degree courses and 100% for graduate courses leading to a degree. For more information, call Tom Bedford, extension 592.

1975 WORLD PUTTING CHAMPIONSHIP COVERED BY HARRIS TE-201

The 1975 Professional Putters Association's \$320,000 World Putting Championship was video-taped on June 19-20 by WTVN-TV (Channel 6) Columbus, Ohio, using four Harris TE-201 color television cameras. The resulting seven half-hour shows were syndicated to approximately 80 television markets across the country.

The TE-201s proved their durability during the tournament when they weathered a half-hour hailstorm with only a plastic cover as protection.

The Tournament's first place winner, Gary Miller, 22, of Atlanta, took home \$50,000 in prize money . . . \$10,000 more than Lou Graham won in this year's United States Open Golf Tournament.

CHIT-CHAT

Medical costs in the U.S. have risen 86% in the last 10 years.

HEW announces help is available for educational expenses in amounts from \$200.00 to \$1,400.00 a year. Eligibility for basic grants is based on financial need as determined by a formula which is reviewed by Congress and applied uniformly to all applicants.

A student may still apply for 1975-76 academic year. The form "Application For Determination of Basic Grant Eligibility" is available from high schools, colleges, libraries or from Basic Grants, P.O. Box 84, Washington, D.C. 20044. Deadline for completion of application form for 1975-76 academic year is March 15, 1976.

Overall enrollment decline in schools and colleges increases the total cost of education in the U.S. an estimated \$11 billion dollars over previous academic years according to Terrel H. Bell, U.S. Commissioner of Education.

Iran Continues to Improve Communication System: AT&T announced that it too will work with the Government of Iran in the development of an integrated national telecommunications system. The projected goal is a system that will meet the needs of Iran for the next 10 to 20 years.

The National Secretaries Association International in conjunction with the Gem City College are having their 16th annual seminar on Saturday, October 25, 1975, at Quincy High School I from 8:30 a.m. until 3:00 p.m.

This seminar is not limited to secretaries, but would be helpful to any office worker, and is designed to motivate everyone to do a better job.

Keynote Speakers are: Fr. Francis Jerome Gray; Dr. Sylvia Sorkin ("Shell Oil Energy Girl").

Title of Talks: Better Learning-Letters-Living; What You Learn After You Know It All (How to Conserve Energy).

Cost is \$10.00 for the day, which includes morning coffee and luncheon.

For further information, contact: Betty Weber, CPS & President, N.S.A.; Bonnie Dudding, Vice-President, N.S.A. or the following N.S.A. members: Ruth Ann Skirvin, Angie Egbers, Pat Jeffries, Christi Fantz and Edna Haxel.

Jeff Steinkamp recently received his EIT Certificate. The EIT is the first step leading to registration as a Professional Engineer in the State of Illinois.

G. T. Whicker has been named Vice-Chairman of United Way Campaign.



WOW!! WHAT A PICNIC!!

Let me give you the low-down on the Family Picnic that we had this year.

It was such a busy time. First we had a little shower to cool off. This set my mealtime back a half hour, but when we did start to eat —WOW! There was ham, chicken, potato salad, slaw—my goodness I didn't know where I was going to put it all—I just barely had room for a couple of those delicious brownies with my ice cream.

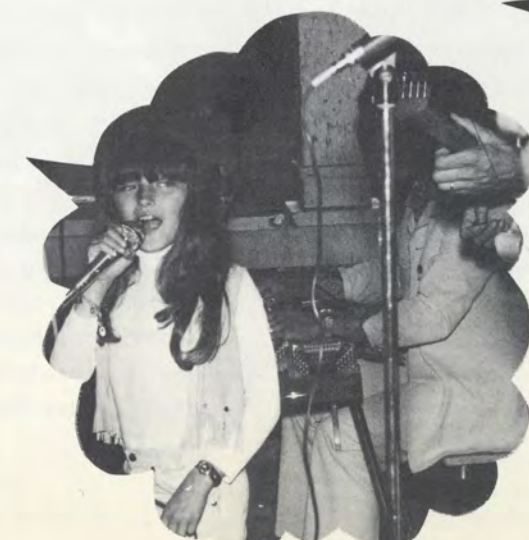
Then the activity started. The Flying Dutchmen arrived but the traffic was so bad they had to park their bus and march — mind you — march to the parade ground. While they were warming up, Jeff and his friends jumped out of that little airplane that had been circling overhead. Let me tell you, my heart sure skipped a beat or two as they floated down practically right at my feet. I wanted to hug that Jeff but the crowd was so thick that I just couldn't get to him. Then the Flying Dutchmen marched out on the field. My-oh-my!! Such maneuvers and everyone in the group was in step and stepping so high. The beat of the drums and the clear sound of the horns was so thrilling. I may just change my mind about being a fireman after all.

Then we climbed back up that big hill—sure glad Dad was pushing the stroller! I went to the fish pond and the kiddie rides a couple of times and "Happy" made me the cutest animals out of balloons and I got to toot her loud horn! I had two of those big balloons, too, but they slipped out of my hand and up they went. Last I saw of them they were over the big tree and still climbing!

I waited and waited but never did win a door prize. Somehow that just didn't seem fair since everyone around me seemed to win something.

That Helen Cornelius! What beautiful sounds come from her group. Colleen Kay was so-o-o cute and can she ever sing. Mom told me I missed the last half of the show but after all I had had a very busy day—just couldn't keep my eyes open another minute!

Next year I'll do better though. I may even be able to stay up for the whole thing.



The Time For Caring . . . The Time For Sharing

Most people think of the United Fund as an agency that asks for money each year; and in many instances the **GIVING** is the only contact that they have with the **UNITED WAY**. If a family is fortunate enough not to need any of the benefits that are provided by this united effort, they fail to see the harvest of this yearly undertaking.

At a time when we realize so little from each dollar we spend . . . can we fail to see the value of a warm meal for one of our **SENIOR CITIZENS**, or a visit from the **VISITING NURSE** for one of our shut-ins? How about the small child whose parent or parents are both working? Can we deny him the experiences and benefits that he can gain from the supervised programs of the **CHEERFUL HOME** or the **SALVATION ARMY**?

When we can "look after our own", we fail to realize that everyone is not as lucky as we. "But for the grace of God goes I" is a quote that can be said by all of us. Our full time employment may have resulted from someone making a choice as to the most qualified for the particular job to be done. What about the person who did not get the job . . . Does he need a helping hand until a new chance becomes available? Doesn't his family's needs continue even though he is unemployed? What about the family that has been struck with the huge bills that illness can bring? Hasn't it always been our way to help when called upon? The honest answer has always been a resounding **YES** from our Harris family. This year can be no different. Let's meet our share, even beat our quota by each one **GIVING** to the maximum of our capability. Let's open our hearts to the needs in our community. The easiest way of giving a meaningful amount is through payroll deduction. Please sign up when the campaign is conducted in mid October, and say a word of thanks that we are on the giving end of this **UNITED EFFORT**.

SAFETY IS FOR EVERYBODY



THE COMPANY NEEDS ALL OF US! Everyone and every job is important — so let's all do our part to be safety conscious, both at work and at home. Remember, one simple unthinking act could endanger ourselves or our fellow workers and cost an undetermined

amount of pain and sorrow.

Progress has already begun to correct and/or improve some of the unsafe conditions that exist in our company. We have formed safety committees, but will still need everybody's help in noting other problem areas.

Some of the first problems that have been

corrected are as follows:

1. The unlevel sidewalk north of the 30th Street plant was corrected during shut-down.
2. A guard for the swing saw in the Shipping Department has been made to order by our Tool Room.
3. Flammable materials are being placed in a building apart from the factory.

I feel this is just the beginning of many things to come in order to make Broadcast Products Division the safest place to work.

Bob Strode, Safety Engineer



EMPLOYEE DEATH



Joan Dunlap

Harris employees were saddened by the sudden death Saturday, August 2, 1975 of Joan Dunlap, 33. Joan had been a Harris employee since October 1, 1973. She entered

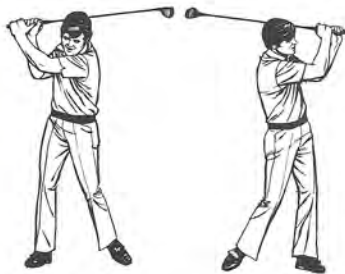
the company as an assembler and was transferred to the Production Control Department where she worked for approximately 18 months. She is survived by her husband, one son, her parents and four brothers.

INITIAL SALE OF MW-50 TO STORER BROADCASTING STATIONS

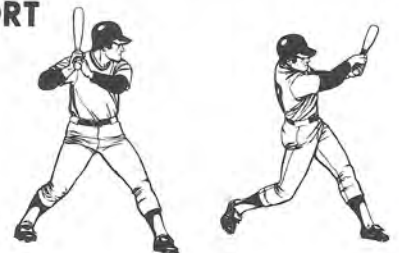
Joe Engle, Director of Domestic Sales, congratulates Leonard Spragg, Vice President of Engineering for Storer Broadcasting Company. Storer recently purchased an MW-50 transmitter for their Los Angeles station, KGBS. Looking on is Walt Rice, Sales Manager-Radio, and Wayne Clark, Test Technician.

Storer has AM, FM, and TV stations in Miami, Atlanta, Boston, Cleveland, Detroit, Milwaukee, New York, San Diego, and Toledo, Ohio in addition to Los Angeles.

We welcome Storer to the rapidly growing list of prestigious stations using the MW-50.



TIME OUT FOR HARRIS SPORTS REPORT



The final golf outing/tournament for the Harris golf league members and guests was held at the Quincy Country Club on September 6, 1975. Trophies were presented to the 1st, 2nd, and 3rd place teams, as designated by league play, by Harry McCarthy, League President.

- | | |
|-----|------------------------------|
| 1st | Jim Morton & Jim Garrison |
| 2nd | Harry McCarthy & Tom Leschak |
| 3rd | Don Runde & Richard Cady |

Results of the tournament playoff were as follows:

- | | |
|---------------|----------------|
| 1st low gross | Roger Veach |
| 1st low net | Tom Schoonover |

A total of 46 golfers enjoyed a great day of golf plus a fine luncheon.

The Harris softball team had a very successful season. They played 44 games of which they won a total of 36. They captured 1st place in the "City League" and won the City Tournament. In the industrial league they placed 2nd in league play and 3rd place in the tournament.



This year's bowling leagues got off to a great start. We have 5 women's teams and 10 men's in league competition. Ruth Ann Skirvin bowled them over to the tune of 538 series with her first game hitting more than 100 pins over her average...a rousing 255. Fred Anderson rolled a 276 and had a 667 series.

Welcome New Employees



Hal Thomas
Purchasing



Jerry Collins
Antenna Engr.



Richard Grimes
Prod. Support



Kenneth Long
Machine Shop



Sandra Meyer
Transmitter Assy.



Ed Lemon
Radio Service



Dean Hall
Machine Shop



Shara Cosgrove
Office Services



Fumiko Stuckey
Transmitter Assy.



Shirley Bue
Cable Assy.



Cheryl Brown
PC Bd. Assy.



Grant Bingeman
Radio Engr.



Kathy Niekamp
Industrial Engr.



Lewis Feldkamp
Maintenance



Dave Stumpf
Data Processing



Karen Jones
Service Parts



Bill Schenkel
Service Parts



David Quandahl
Sheet Metal



James Allen
Sheet Metal



Chuck Werner
Machine Shop



Mike Jones
Machine Shop



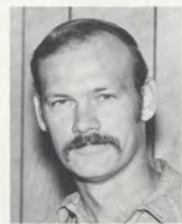
Jeannette Florea
Transmitter Assy.



Joyce Weiss
Transmitter Assy.



James Toedte
Drafting



Ray Dearing
Service Parts



Les Kaufman
Service Parts



Ray Koerner
TV Sales Adm.



Bob Davis
Product Mktg.



Karl Lohm
Radio Service



Bill Kerkhoff
Antenna Site



Mike Likes
Service Parts



Joe Prenger
Camera Test



Harold Baymiller
Machine Shop



Mike Lawrence
Transmitter Test



Rosalie Newton
Audio Assembly



Linda Griesbaum
Audio Assembly



Karen Kalberer
Transmitter Assy.



George Walsh
TV Service



Paul Rutledge
TV Service



Mark Foutes
Machine Shop



Mark Riley
Machine Shop



Lila Farrell
Engr. Records



Linda Chappell
Accounting



Mary Lou Bockhold
Accounting



Linda McCue
TV Service



Bill Laws
Mechanical Engr.



Jerry Peck
Tech. Publications



James Wittland
Industrial Engr.



Sandra Guthrie
Drafting



Don Smith
Sheet Metal



Stan Wolfmeyer
Drafting



Dale Heil
Drafting



Rodney Simon
Drafting



Steve Favre
Machine Shop



Betty Fischer
PC Bd. Assy.



Mary Newman
PC Bd. Assy.



Helen Irwin
PC Bd. Assy.



Phil Hope
Mechanical Engr.



Harold Smith
Stock



Don Sparrow
Stock



Dale Harrison
Stock



Earl Malloy
Cable Assy.



Steve Humke
Stock



Cindy Moyers
Cable Assy.



Mildred Humphrey
Cable Assy.



Steve Meleney
Cable Assy.



Rita Fischer
Cable Assy.



Fay Davis
Cable Assy.



Betty Chapman
Cable Assy.



Dan Ashby
Camera Test



James Scherr
Quality Assurance



Martha Pool
Production Ctrl.



Carol Curtis
Order Processing

Service Awards

35 YEARS



Art Myers



Madge O'Brien



Lois Butcher



Harry McCarthy

15 YEARS



Bernie Giesler



Roger Burns



Hilmer Swanson

10 YEARS

5 YEAR SERVICE AWARDS

Eleanor Hood
Ann Newberry
Liz Castle
Pat Colvin
Phyllis Kinne
Su Loos
Ruth Ann Skirvin
Sam Crouch

Kathy West
Larry Engle
Pearl Little
Phyllis Otten
Les Miller
Janet Wilson
Shirley Strosaker

Bill Culbertson
Fernando Perez
Mark Foutes
Gary Shaffer
Barbara Vincent
Gale Lewis
Dennis Smith
Steve Blentlinger
Fred Brown
Pat Arnold

1 YEAR SERVICE AWARDS

Christi Fantz
Diana Kindhart
Pam Markert
Pat Jeffries
Don Smith
Mary Ellen Piner
Joyce Whitaker
Bill Mast
Gaye Redd
Gerald Miller

John Delissio
Jim Baker
Mike Forbes
Verne Logan
Jim Fountain
Marilyn Drummond
Joe Donovan
Dave Kerker
Hilda Christison
Stephanie Ballard

Jim Carlson
Brad Hudson
Peggy Netemeyer
John Schwener
Linda Smith
Star Beaudoin
Don Carpenter
Rose Crabbe
Larry Mack
Jack Smith

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