



INTERCOM

QUINCY, ILLINOIS

PUBLISHED FOR EMPLOYEES OF THE BROADCAST PRODUCTS DIVISION

JULY, 1981

HARRIS AD GETS TOP HONORS

Harris product advertisements traditionally score well in readership studies done by various industry trade journals. But, one recent ad has placed exceptionally well—enough to earn us a handsome plaque which now hangs in the Administrative Building lobby. That winning ad features our SSL (Satellite to Studio Link) system.

The ad placed first out of 35 ads in Overall Ad Effectiveness (Video category, February, 1981), in a recent study conducted by McGraw Hill for Broadcast Communications magazine.

Among the 300 readers polled, the ad was voted the second best in attracting attention, and the first where readers read more than half the text. Finally, and most importantly, it won top honors as the ad that prompted the readers to recommend an equipment purchase.

Now that's effective advertising!

Now Harris puts low cost multiple TV program sources at your fingertips!

With the new Harris Satellite to Studio Link (SSL), over 40 additional program sources are instantly available to your station—with many more on the way on a regularly scheduled basis over the coming years.

The Harris SSL system provides complete satellite receiving flexibility...from transponder to transponder, and from satellite to satellite. Type a keyboard entry and the system will reorient a precision satellite antenna to a preselected satellite/transponder, and provide you with a broadcast quality signal for retransmission. All within the time required for a commercial break (72 seconds maximum). The cost is much lower than individual antennas for each satellite, and the signal quality is superior!

Take advantage now of the new alternatives in programming that are available through Harris' Satellite to Studio Link. Also, remember that Harris is a complete system supplier, from satellite antenna to studio to transmitter to broadcast antenna—and all the required links in between.

For more information contact your Harris TV District Sales Manager, or Harris Corporation, P.O. Box 4290, Quincy, Illinois 62301. 217-222-8200.

HARRIS
COMMUNICATION AND INFORMATION PROCESSING

Tears With Goodbyes

TRAVEL, REST AND ENJOY

On June 30, a multitude of co-workers gathered in the department at the morning break to honor the retirement of **Gladys Dickhut**. Refreshments were served; Gladys was presented with a plaque and two pieces of luggage.

It looks like her luggage will be broken in real soon as Gladys plans to travel a lot now that she's retired. She already has trips planned to the Ozarks, to Oklahoma and two shows at the Muny Opera in St. Louis. She plays cards regularly with a group and will be going to the opera with that same group.

Gladys said she agonized quite a long time about retirement, but once her decision was made she had no more doubts. Now she is looking forward to something new, although she hates leaving her many friends at Harris. She has made some very interesting plans for the future.

Her hobbies are sewing and fancy work, and she will have time to do some of that. She will explore the possibilities of volunteer work. She has a big house, and now she wants to do her own interior decorating. She likes to paint. Some of her time will be in exercising, and she will also get some just tending to her flower gardens.

Gladys recalled how it was at Gates when she started. There were only two people in the office. She has always worked in Accounting and found her work to be interesting. An enjoyment she

will most remember are the many, many different people she has worked with in nearly 40 years with the company. She received letters from Parker Gates, Roger Veach, L. I. McEwen, and John Goodwin. Mr. Goodwin is presently with Harris in Dallas as their Comptroller.

In addition to the department honor on June 30, Gladys was wine and dined by her department co-workers at Spring Lake Country Club the preceding Thursday. On her last day at work, she was taken to lunch by Marcy Hayden, Marge Clem, Edna Howard, Barb Cramsey and Karen Quinn.

Good wishes were in abundance as we said "good-bye" to this great Harris woman.

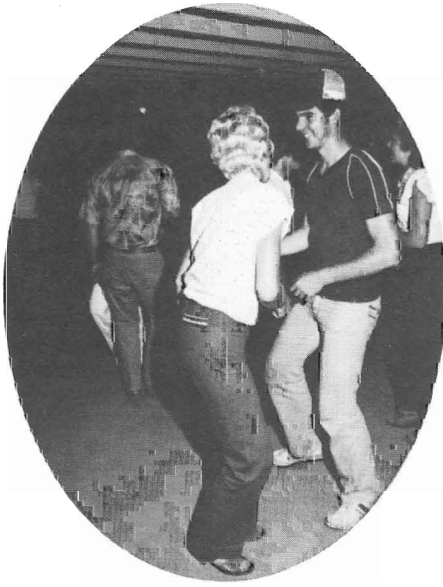
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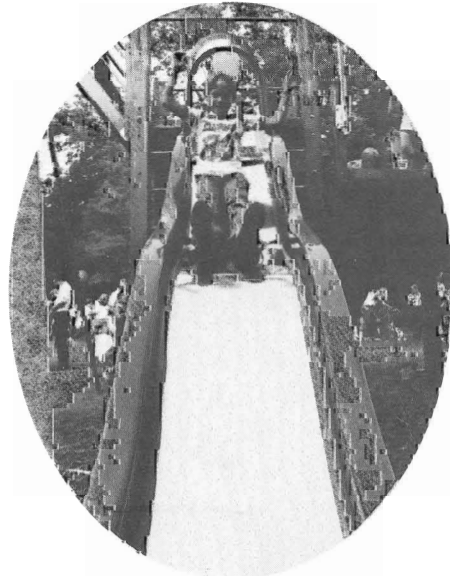
NEW GUINEA AMBASSADOR



New Guinea's Ambassador, Kubulan Los, while touring Illinois and a guest in Quincy, visited Harris. John Boatman, International Sales Director, hosted a tour of Harris facilities for Los and his wife. Also pictured above is Gene Edwards, Vice President of Marketing.



A new Master of Ceremonies this year, Bob Giuliani did an outstanding job at the mike. His assistance was appreciated and enjoyed. Wonder if he'll consider doing it again next year?



NO RAIN ON ROUNDUP

In spite of rain, threats of rain and forbidding forecasts, the Activities Committee, undaunted, proceeded to prepare the festivities for Harris employees and their families.

Approximately 2200 people came to enjoy—good food, good weather, good friends. The line was long and took a while to get through, but they said the meal was worth waiting for.

Fun and prizes. The lucky winners this year, in the adult door-prize drawing, were Imogene Shannon, Liz Castle, Phil Reilly, Darlene Wietholder, Aggie Guiliani, Mitch Montgomery, Mildred Allen, Ruth Jones, Ginger Scott, Esther Morrison, Sharon Keller, Leon Stage, Kim Mulch and Donna Bourne (who said she never won a prize before). In the children's drawing, Harris children who won prizes were Tammy Genck, Belynda Stage, Melynda Zelmer, Kathy Spratt, David Wheeler, Steve Rolsing, Jenny Nichols, Randy Wheeler, Scott Brickman and Heather Wright. The all-employee drawing went to David Neff from the Video Product Development Department. Don Winget and Jerry Long took first and second place respectively in the horseshoe contest, and received trophies from Mark Foutes of the Activities Committee.

Our photographer, Steve Davis, took many good shots again this year. They will be displayed soon and available to BPD employees at no charge.

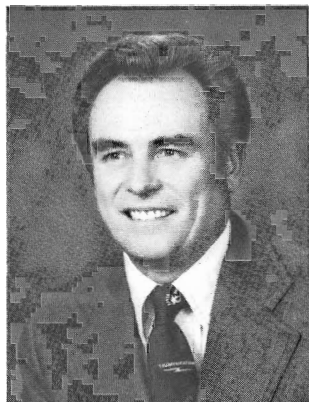


Something For Everyone



The Committee At Work

GENERAL MANAGER'S REPORT



G. T. WHICKER

In the past two months, there have been two major developments in Nigeria that will have a very favorable impact on our division's results, both short term and long term. The first of these is the next-to-largest single order ever received by the division; and the second is a corporation recently set up as a joint venture between BPD and private Nigerian investors to handle all of our division's service activities in Nigeria.

FRCN-II Contract

In June, Broadcast Products was awarded a \$22 million contract by the Federal Radio Corporation of Nigeria for turnkey 50 kW medium wave installations at eight state capitals throughout the country. Harris will furnish sixteen MW-50A transmitters (two for each site), and related equipment; all electrical generating equipment; sixteen M90 consoles; and program input racks and test equipment. In addition, we will supply and erect eight half-wave antenna towers, with an average height of 800 feet. Because of the urgency of the program, we also have the responsibility for clearing each site, building access roads, putting in the foundations and constructing each of the eight transmitter/studio buildings—which will be pre-fab steel structures from Shortridge here in Quincy.

The schedule calls for three sites to be on-air by October 1, three more just before Christmas, and the last two by February 1, 1982. Although

this is a short time span for such a major project, we can do it. And our success in meeting the deadlines offers a good possibility of some important new orders from Nigeria in the near future.

Nigerian Joint Venture

As I mentioned earlier, BPD has recently formed a corporation in Nigeria to handle all of our activities in that country. Harris Broadcast Systems (Nigeria), Ltd. (HBSN) is 40% owned by Harris and 60% owned by investors in Nigeria.

Items for which the new corporation will be responsible in Nigeria include: all installation and commissioning at Harris sites; a complete spare parts depot to accommodate Harris customers; a technical school that will offer Nigerian customers and employees extensive training in the operation and maintenance of Harris products; a complete repair shop for Harris products; and consulting services for broadcasters relative to systems design, building layouts, long-range planning, etc. No broadcast equipment manufacturer is providing any of these services in Nigeria today.



Kaduna, which is in central Nigeria, is the base of operations for HBSN, and approximately 5,500 square feet of floor space has been rented in a new two-story building. The first floor houses the spare parts depot, repair shop and warehousing, and the training center and general offices occupy the second floor.

The seven-member Board of Directors includes three members from Harris: John T. Hartley, Jr.,

President of Harris Corporation; John N. Lemasters, Vice President, Group Executive of the Harris Communications Group; and myself. Dan Ozley has been named General Manager, and nine other BPD employees will join HBSN on a permanent basis. Within two years, we expect 20 to 30 Nigerians to be employed by the corporation, and up to 50 within five years.

Sales are expected to be about \$5 million the first year, and \$12 million by the fifth year. The joint venture should help us to continue to expand volume and market share in Nigeria. Marketing, Sales, Program Management and Manufacturing will continue to be managed and operated out of Quincy.

Farinon Video

Another recent significant event which will enhance the BPD product line and market distribution occurred July 1, when the Farinon Video operation became a part of the Broadcast Products Division. Farinon Video's products include ENG portable microwave transmitters, receivers and antennas; studio-to-transmitter microwave link equipment; inter and intra-city microwave link equipment; and audio terminal equipment for terrestrial and satellite audio distribution.

Jim Murray, Vice President of Farinon Video, will report to me, but the company's operations will remain in San Carlos, California. John Delissio's International Sales Department has export sales responsibility for the operation, in addition to their Quincy responsibilities.

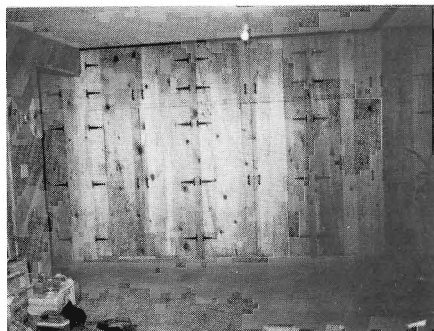
The video operation was a relative young part of the Farinon group, having been formed in 1973. However, in this short period of time it has grown to a sales level of about \$10 million, and its products have become well known and highly respected throughout the world. Prospects are excellent for the operation's continued growth in the future, and we are proud to have the group as part of the Broadcast Products Division.

RETIREES NEED LOVE TOO

EMERITUS

"Out of sight—out of mind" doesn't pertain to former Harris employees. In February, the Intercom contacted all retirees of Harris, and the response was heart warming. Overwhelmed by the enthusiasm of old Harris friends, now retired, we share with you, Readers, their activities—thoughts—feelings, and say "Thank you, friends, for participating! The pleasure is certainly ours."

"Everyone thinks when you retire you will be bored to tears. Not me," writes George Thompson from Billings, Montana. In addition to keeping the household electrical service "up to snuff" in his and his two daughters' homes, George belongs to a variety of organizations. Amateur Radio Club (of course), a Gem and Mineral Club, church organizations and senior citizens group. George and Marion have attended evening classes in Rock Cutting and Jewelry Making, Mineral Identification, C.P.R. and Sign Language. One of George's favorite hobbies is photography, and they do have fun with that! Action shots of their grandchildren participating in athletic activities, motorcross and marathon meets. One of George's major projects is the refinishing of several of his rooms including cabinet making. That's not all.



George worked with the Yellowstone County Voting Commission to set up automatic voting machines. In the summer, they go to church camp, "Camp on the Boulder", to do maintenance on the buildings. This camp, on the Boulder River, is in the shadow of Chrome Mountain. The mines, once abandoned, are being reopened. Marion has become active with Girl Scouting again volunteering her service and experience. WHEW!

A delightful note from Clara Taylor follows, unedited. "Only by referring to the engraving on the back of my wrist watch can I believe I retired August 9, 1974. They've been busy, happy years. My first concern was—will my money reach—will I have any left for doing what I want to do? I surely must have done something right. I started saving when I started working in 1928, made

some wise investments like buying Harris stock and others, invested every cent of my Profit Sharing and use the dividends. So far, so good. No money worries. I'm most thankful for good health. Much of my time is spent in helping others, having been given Power of Attorney for some, for which I accept no pay. TRAVEL—now that's my cup of tea. I took a 14-day cruise on the Pacific Princess to see the Panama Canal before it was given away; drove to Albuquerque, New Mexico and happened to be there at the time of the International Balloon Races; drove to Florida and visited many points of interest on the West Coast and into Canada as far as Jasper; spent a night in Las Vegas. I take pride in my home and flower garden. Being a member of the Women's City Club, I frequently go for luncheon and bridge, also I belong to a bridge club that meets regularly. I continue to attend the Kiwanis Travel Lectures, Quincy Symphony concerts, and the Little Theatre productions. Last, but not least, I remain active in the Vermont Street United Methodist Church and have served as Secretary of Miriam Fellowship the last several years. Never a dull moment. I like retirement." Thank you, Clara, we couldn't have said it better.

From Rex, Georgia, Dorothy Rosenkoetter sends greetings to everyone at Harris and firmly states she's enjoying "all of this". Her hobbies are reading, sewing and gardening. In Rex in February, the crocus were blooming and tulips were up about 4". She walks every day in an area where there are a lot of trees, birds and frogs in the creek. Just good old "country".

Marie Carter sold her house in Ewing, Missouri to be close to her daughter and family in Milton, Illinois. She seems to be thriving on the "grandness" of a married granddaughter and new great granddaughter. Two years ago, she took a trip with two of her grandchildren all through the Southern States. "We really enjoyed that trip," she writes, and we're betting that they all did. She also goes on Senior trips and has been such places as Nova Scotia and points of interest in Canada as well as the Smoky Mountains. That's busy, but she also quilts and gardens.

Lavena Fahey called us too. Her hobbies are camping, fishing and gardening. Every summer she takes a trip to Memphis to be with her daughter.

Retired friends, if we haven't heard from you yet, or if we inadvertently missed you, please contact us. NEXT ISSUE: Les Petery, Rock Hound. EMERITUS Continued.

ENTHUSED? YOU BET!

sideline



Everett Jones, the first to reply to our call for sidelines from retirees, used the phone. However, we could have talked to him by radio because amateur radio operator is his biggest hobby. With it, he talks to men and women all over the world. "And when it's cold or snowy outside, I do my traveling VIA the air waves," Everett states.

Belonging to a Midwest emergency weather group who help with weather forecast has been very helpful, especially to the Civil Defense in tornado season. Living on top of the highest hill in Hannibal, MO. overlooking the city, the State of Illinois and a long way in all directions, gives him an earlier view of severe-looking clouds and their direction of movement. This group also provides free service to tourists and local people who want to contact someone in a foreign country, or to contact someone in a disaster area. "We try to make contact and get information through."

His 2-meter car equipment comes in handy for himself and other travelers on the road. The objective of amateur radio operators is to help everybody. Everett also tells us that QSL cards provided by Harris receive many high comments for their attractiveness and difference from the regular run of cards. A favorite QSL card of Everett's is one he received from the Queen Mary. He loaned it to the Intercom to share with all readers.

Everett used to do some hunting and fishing. There were a couple of problems with that. Once a hunting partner shot a hat off his head. And before "wonder drugs", a fishhook in his shoulder almost resulted in amputation.

It's no wonder then that he "switched" to his radio work and coin collecting. He doesn't go for rare coins but proof coins from the mint, the value of which increases over the years. One must be a member to get proof coins, and Everett has been a member for over twenty years. Everett states, "The proof coin is very beautiful, no marks or blemishes, sealed in plastic so as not to get finger prints." A finger print on one can decrease the value by 60%.

Still Harris minded, Everett was complimented when an amateur-operator Broadcast Engineer asked him for help on a Harris transmitter. Having been retired for so long, he referred the request to the Company.

Everett's signoff, "I never worked anywhere I liked as well as Gates/Harris. Best 73's."

The following article appeared in the July 27 issue of **ELECTRONIC NEWS** and is reprinted for your information.

Farinon Group Dissolved, Units Absorbed by Harris

MELBOURNE, Fla. — Harris has dissolved its Farinon group and melded the firm's three divisions into two other Harris operating groups.

Confirming earlier reports (Antenna, June 8), the move came 18 months after Harris acquired Farinon Corp., the California-based telecommunications company, in a stock transfer valued at \$140 million.

The company said there were no management changes as a result of the dissolution of Farinon, which operated as one of six groups within Harris since its acquisition.

John B. Arnold, former president of Farinon, Corp., who later became vice-president and group executive of the Farinon group after its acquisition by Harris, will continue as a consultant for the company.

Harris said Mr. Arnold will remain with the company on a reduced work level, and will work on several communications-oriented projects related to strategic planning, international marketing, teleconferencing, and telecommunications from his office in San Carlos, Calif.

The Farinon group, which reported 1980 sales of \$113 million and growth rate of 27 per cent over the past 10 years, employed more than 2,400 workers.

Its Digital Telephone Systems division, based in Novato, Calif., has now become the sixth division in Harris' Information Systems group, headed by Jack C. Davis.

The division will continue to be managed by Donald Green vice-president and general manager.

Harris officials said Digital Telephone Systems, with its PBX product line, would best fit into the Information Systems group, which has been developing a long-delayed word processing system for the past 2½ years.

Farinon's two other units, the Transmission Systems division based in San Carlos, Calif., and the Dracon division in Chatsworth, Calif., have become part of Harris' Communications group headed by John N. Lemasters.

The two Farinon divisions will now expand

the size of the Communications group from four to six divisions. In addition, Farinon's broadcast microwave product line, which includes microwave radios and systems for the broadcasting industry, will now be absorbed by the Broadcast Products division in Quincy, Ill.

Jim Murray, head of the broadcast microwave product line, will continue to manage the line, which includes remote-to-studio, and transmitter-to-studio microwave links.

Mr. Lemasters said the two Farinon divisions integrated into the Communications group accounted for over 50 percent of the sales of the Farinon group.

William Gibson, general manager of Transmission Systems, will continue to head the newly-named Farinon Transmission Systems division at the 300,000-square-foot facility at San Carlos. In addition, he will oversee the operations of Harris' 50,000 square-foot fiber optics plant in San Antonio, Tex., and its 100,000-square-foot facility in Montreal, which was formerly Farinon-Canada Ltd.

John R. Mason will continue to head Dracon as part of the Communications group, supervising about 300 workers in the production of specialized power supplies as well as metal and plastics production at its Chatsworth, Calif., plant.

Harris officials said the dissolution of the Farinon group and its assimilation into other Harris groups "made sense strategically."

"We have a new combined group that represents one of the broadest and most complete lines of transmission equipment that exists on the market today," said Mr. Lemasters.

"This is a logical decision based on our market strategy," Mr. Lemasters continued, adding the move will give Harris "market leverage" in certain areas by combining its products.

In addition to the traditional money tree many retirees receive, which incidentally was a real Scotch Pine to be replanted at home, there were numerous mementos but most interesting among them was an autograph book which contained a remembrance on almost every page front and back.

About the Company, Areva said her 25+ years were good ones. Gates and Harris treated her well, and she appreciates the time spent here. If the choice were hers to make again, she would do it all over the very same way.



Bob Bangert is going to take it easy after his last day of work, July 10, 1981. He will do what he has to do WHEN he wants, not because he HAS to.

Bob has an acre and a half of grass to mow and one-half acre of garden space. He has a little livestock plus his dogs to tend. He'll do some fishing this summer, and they plan to take a trip later in the fall.

What about the winter? He likes to hunt, and they'll do some visiting in Florida. Looking out the window at miserable weather and not getting out in it sounds most appealing.

Bob said he enjoyed his job here and working for Gates/Harris. It doesn't seem like 35 years to him.

He will miss a regular routine, and has only one thing to say about that, "No more Maintenance Work Orders."

WELCOME BACK TO QUINCY TO B.P.D.

Bob Fluent and his wife, Sandy, will return to Quincy and Broadcast Products Division around the middle of September.

On July 1, 1981, Gene Whicker appointed Bob, Director of Special Projects, responsible for division productivity programs in addition to coordinating administrative systems with Farinon Video and human relations responsibilities with both Farinon Video and Video Systems.

With pride and pleasure, we welcome Bob back to the division and his new assignment, and both he and Sandy to the community.

The Fluents will reside at 17 Windy Hill Road in Quincy.

(Continued from Page 1)



The tears came shamelessly as her co-workers entertained **Areva Hartwig** at morning break in the Manufacturing Building on July 2 to celebrate her retirement. She previously told the Intercom that she loves all of her co-workers and will miss them terribly. To

anyone in attendance at the farewell party, it was obvious they love her too. She does plan to come back and visit as often as she can.

Areva doesn't plan to establish a set pattern but does plan to enjoy not being tied down to a routine. To use her own words, she will be "busy at her own will."

Her husband is not retiring; he works for Moorman Manufacturing. She lives for her family. Now she will spend her time doing things for them and with them that she hasn't had time to do before.

Areva likes to do crafts—sewing, quilting, crochet and ceramics. She will do gardening in season and can or freeze her produce. She has always done this, but it will be a lot easier now that she isn't working. She will continue her work at Granview Baptist Church and may do some volunteer work.

SYMPATHY

Employees of the Division were saddened by the death of our co-worker, Lois A. Butcher, wife of John. Lois passed away on May 3.

She had worked here since July 18, 1950 and had been working as a secretary in Department 783, Drafting.

Her pallbearers were Gene Wilderman, Joe Bevenour, Ken Fuller, Don Hert, Dennis Semerad and Dale Kieselhorst.



FOR JOHN

Friend, know that our thoughts are with you.
May the cloud, which stole across your sun,
And the heavy hand of pain move on.
We understand. We loved her too.

RECENT DEATHS OF FAMILY MEMBERS

Leila P. George, wife of Curtis George. Zachery Summers, son of John Summers. Marion Schlinkman, Paul Schlinkman's mother. Joseph F. Havermale, Joe's son and Bob's cousin. Elvy Jenkins, husband of Pauline and father of Judy Etter. John Behrens, Millie Wade's father, Rose Behrens' grandfather-in-law and father-in-law of Betty.

Kenneth French, former employee, passed away in April this year.

SERVICE AWARDS

25 YEARS



London England



Areva Hartwig



Art Wymer

20 YEARS



Fred Anderson



Virginia Butler



Bob Barnes



Mary Hauskins



Bill Little



Dorothy Hively

15 YEARS



Paul Schlinkman



Zora Perkins



Jim Scott



Jane Darley



Wilbert Shannon



Ron Otten



Pauline Jenkins



Kenneth Lehenbauer

10 YEARS



Kim Hermann



Bob Stewart



Venna Morrison



Bill Genck



Kenneth Campbell

5 YEARS

Allen Buss
Dave Rees
Dennis Milfs

Chris Purdy
Joe Blackburn
Frank Blaha

Bill Willis
John Pannucci
Sam Russell

1 YEAR

David Ewing
Randall Kohl
Janice McMahon
Laurence Haines
David Nickell
Jennifer Fletcher
Lynn LeClair
Ronald Nichols
David Miller
Gregory Best
Donna Ellsworth

Ricky Miller
Bill Cosgrove
Elton Chick
Theresa McCarthy
Tim Craven
William Snell
Karl Black
Roger Dietrich
Nedla Hazelrigg
Dennis Rutherford
Janet James

NORBERT JOCHEM CELEBRATES 40TH ANNIVERSARY



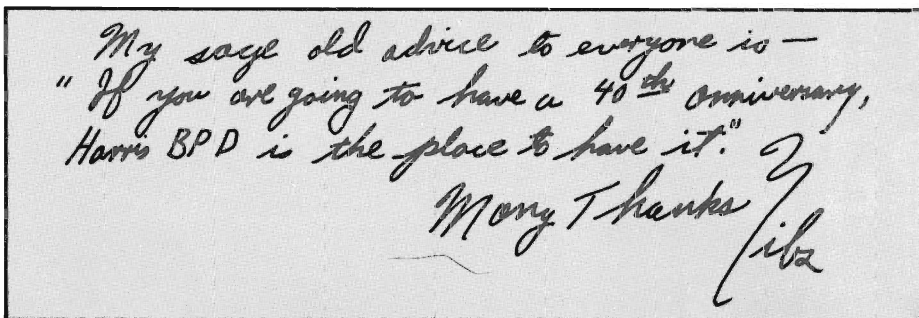
Nibs Jochem celebrated his 40th anniversary with the company Saturday, May 2.

Jochem, one of the longest serving employees at Harris, was honored on April 27 at a luncheon given by Gene Whicker. He was presented with a special Service Award plaque and a gold ring with a ruby setting.

On May 4, refreshments were served to all 900 Harris employees in his honor, as he visited with various departments throughout the day.



IN A LETTER TO GENE WHICKER, NIBS SAID ...



the four other children of Harris employees who were finalists in the national competitions."

Arthur Benjamin of Jacksonville, Florida; Christine Elsbernd of Quincy; Laura J. Fandrich and David S. Jannis both of Melbourne.

Along with the corporate-sponsored scholarships which Harris will fund, the company has joined 300 other corporate sponsors in helping underwrite another awards category—National Merit \$1,000 Scholarships that will be awarded to some 1200 students nationwide.

"Our participation in these meaningful scholarship awards is an important element in Harris' employee benefit program," Mr. Solaski said. "Harris is committed to excellence in academics because the future of the nation and our company is rooted in the quality of today's students," he said.

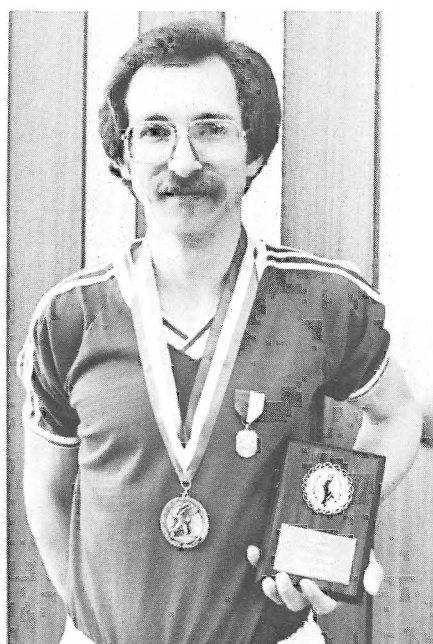
Competition for National Merit Scholarships is intense. Final Selections were made from a field narrowed from one million entrants to just 13,500 semi-finalists. Only 4600 students nationwide won any sort of award.

In addition to the corporate-sponsor awards and the National Merit \$1,000 Scholarships, some 1,950 awards are expected to be handed out in a third category—college-sponsored four-year scholarships.

Mr. Solaski said the total value of the National Merit Scholarships awarded this year will be about \$15.5 million. Over the 26-year history of the competition, 68,000 scholars have received awards valued at nearly \$192 million.

A winner of various art awards, Chris Elsbernd, 18, from Quincy Senior High, is a cartoonist for the school's newspaper. Extracurricular activities included participation in the school's "Quiz Bowl," English Society and drama organization. She is also active in her church youth group.

Her father, Gerry, is a mechanical engineer at Broadcast Products Division. Her mother, Joanne, is a housewife. Chris has three brothers ages 16, 19 and 21.



In Granite City at the state meet, Dave Siebrasse won the Master Men's championship in roller speed skating.

Pictured above, Dave proudly displays his medal and plaque. Also placing in that event was Denise Bastean with first place in Senior Ladies. Denise is the niece of Gus Stiern.

CREAM OF THE CROP

A IS FOR ACHIEVEMENT ...ACADEMIC ...AWARD

Six children of Harris Corporation employees joined the cream of the nation's academic crop recently when they were selected from a field of more than one million high school seniors as semi-finalists in the 1981 National Merit Scholarships competition.

And two of the six—David J. Fussner of St. Louis and Raymond L. Russell of Dover, New Hampshire—climbed even further when they became winners of corporate-sponsored four-year Merit Scholarships. Their Harris-sponsored awards will provide them with up to \$2,000 in financial assistance during each of their four years in undergraduate college study.

"Harris is proud and pleased to sponsor these two students in their college careers," said Roy R. Solaski, Harris vice president for human resources. "And we are equally proud of

THE EYES HAVE IT

LOOK

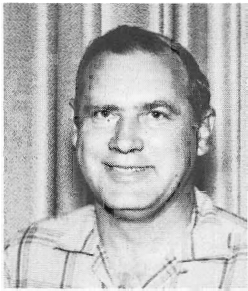
20% off from International on all eye wear, glasses or contacts, is now available to Harris employees and members of their immediate family. This is an increase of 10% over previous negotiations.

The cost of an eye examination is \$35.00 with no discount.

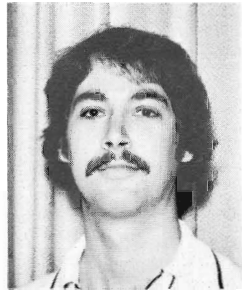
International Eye Wear is located at 1849 Broadway.

WELCOME NEW EMPLOYEES

Building 5



Ival Fogelson
Crater/Packer



Dan Ortbal
Crater/Packer



Jennifer Dreyer
Steno-Secretary

Building 1



Henry Kelley
Customer Service Specialist



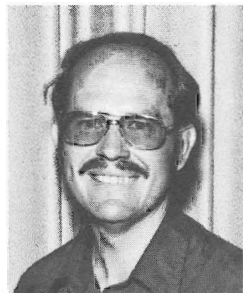
Lisa Kestner
Steno-Secretary

Building 9

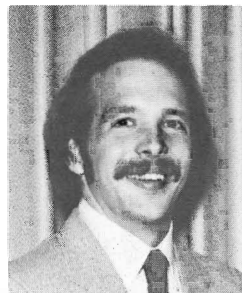
Building 11



George E. Halpin
Offset Operator



C. Gene Stice
Lead Office Clerk



David P. Barnett
Systems Engineer

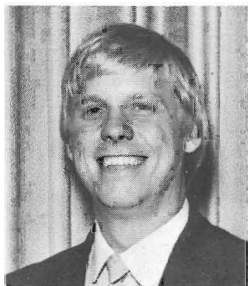
Building 10



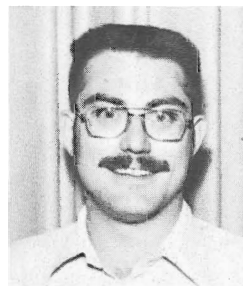
Robin Calvert
Accounts Payable Clerk



Richard Gerling
Detailer



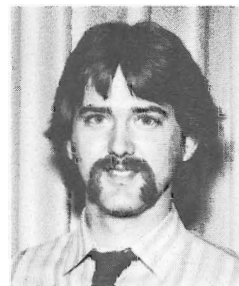
Cliff Greifer
Accountant



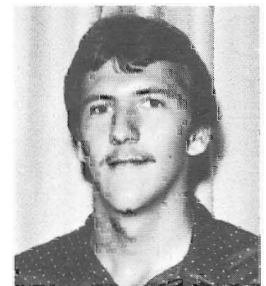
Paul Marshall
Engineer



Diane Peters
Print Room Operator



Steve Roberts
Detail Draftsman



Michael Serbin
Layout Draftsman

590
SCHODLER, JOHN E