



INTERCOM

QUINCY, ILLINOIS

VOL. XIII, NO. 10

NOVEMBER 1981

Birthdays Same Day

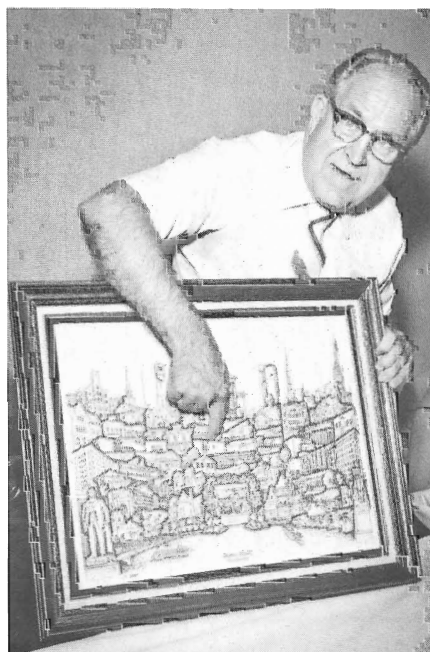
82 YEARS OF SERVICE CELEBRATED

On July 24, two Harris employees were honored at the Company for an accumulated 82 years and 6 months of service. Both men have birthdays on the 16th of July.

Ron Fisk, with over 41 years, and Art Myers, with 40 plus years, were entertained by the Harris Broadcast Products Division at a morning gathering of approximately one hundred employees and the wives of



Art and Ron reading the letter from Gene Whicker which congratulates them for their years of service, wishes them happy birthday, gives them the day off and tells them to take their wives to lunch.



Pictured here, Art Myers is pointing to the Harris building almost in the center of the collage.

the celebrities. They were presented with special service gifts from the company.

In addition to their service gift, both men were given the day off and lunch with their wives from the Company in a presentation by Gene Whicker.

From the West Coast

MORE ABOUT FARINON VIDEO

Harris Farinon Video joined Harris Corporation in February, 1980 and became part of the Broadcast Products Division in July of 1981. Prior to 1980, we were part of the Farinon Corporation. Farinon Video should not be confused with Harris Video Systems, its sister operation located fifteen miles south in Sunnyvale, California. We are situated mid-point on the San Francisco Peninsula in San Carlos.

Farinon Video was started in 1973 to manufacture video transmission systems for television. It now has a significant portion of the broadcast microwave systems market. Its



systems are used by major television networks and their affiliates. Farinon Video is one of the leading suppliers of portable microwave transmission systems for television Electronic News Gathering (ENG). The systems are used by television broadcast crews who relay on-the-spot news happenings back to the studio for

(Continued on Page 3)



RETIREMENT CELEBRATION

On October 12, 1981, Olive Evans returned from leave of absence and retired. Ollie has been on leave since August and during her illness decided she would retire ahead of her objective of thirty years. The decision was difficult because, "It has been nice working for Gates/Harris." She has enjoyed the people and her job. "I've seen a lot of changes over the years," she added.

Ollie will rest after working here over twenty-nine years and will delight in no deadlines to meet. For hobbies, she does needlework—crochet, knit and needlepoint. Her husband, Phil, has been retired for two years, and he does hook rugs. He made a rug for Ollie from a design she wanted by making his own pattern. "It was so pretty, I hated to put it on the floor," Ollie told us.

Ollie and Phil won't make any travel plans right away, but next summer they will visit relatives in California.

On Friday, October 16, co-workers entertained Ollie at a retirement party during morning break. A large crowd was there to extend congratulations and good wishes. The tears streamed down her cheeks as she graciously accepted the celebration in the typical manner of our unpretentious friend, Ollie Evans.

It's An Opportunity

HARRIS GRADUATE PROGRAM IN BUSINESS

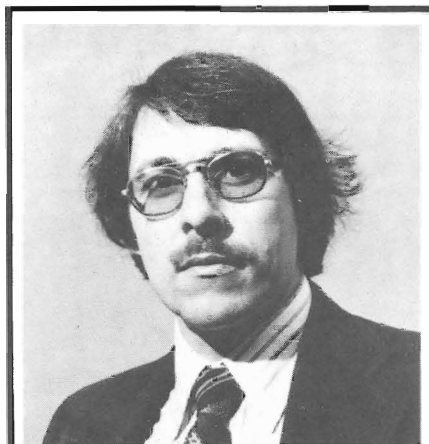
Charlie White returned from the first Harris Graduate Program in Business held in Melbourne recently. This program is a three month college post-graduate program. The program is conducted by the University of Florida at Harris classroom facilities in Melbourne. Subjects covered include accounting, human resource management, economics, finance, and marketing. Each of the courses is taught at post-graduate level and represents the instructor's concept of what is important in the field for managers or potential managers.

According to Dr. Boyd, the purpose of this continuing program is to infuse into technically trained Harris personnel a framework of business training. Given this framework and the individual's background, as opportunities arise these individuals have a chance of using the training within Harris. However, the intent of this school was not to raise a crop of "Harris Elite". In short, this is an opportunity for the persons selected to return to academics for a business background but does not, of itself, represent a guarantee or promise for the individual selected.

Charlie spent approximately 30 hours per week in class and about 40 hours per week reading, studying, or doing homework. (The average daily reading assignment ran about 80 pages.) The material presented was usually tough and concise. It required a high motivation level of all the class just to survive the course.

In addition to the course material, there were presentations and question and answer sessions by many of the Harris corporate personnel (including Boyd, Hartley, and LeMasters). These covered Harris operations and plans as well as general business questions.

The students of the course were together almost daily and faced the common challenge of this course. The 30 persons selected from Harris divisions



CHARLES M. WHITE

Charles M. White is Associate Principal Engineer and Engineering Supervisor at Broadcast Products Division. He began his career with Harris in 1973 at Harris Composition Systems in Melbourne, Florida and transferred to Broadcast Products Division in 1978.

Charlie, 31 and his wife, Martha, reside in Quincy. They are active in the First United Presbyterian Church. Charlie is a native of Quincy.

all over the U.S. developed a group spirit of cooperation and concern for each other. The group helped one another to face the tasks and the hardships inherent in the course.

According to Charlie, this program was indeed a challenge and an opportunity. The benefits were substantial and included training, knowledge, and a unique insight into Harris as a business and as an organization of individuals. The costs were also substantial, to Harris Corporation in terms of dollars and employee-time spent and to the individuals in terms of personal hardships and pressure.

Charlie graduated with honors from this course in July this year and is now back at his job in the camera engineering group. Says Charlie, "It was really a good program, but it sure is good to go home at night when the day is over."

Innovative. That's Harris.

SCHOLARSHIP AWARDS

In a recent News Release, announcement was made of two Harris scholarship awards. Recipients, graduates of the Harris/JWCC B.E.T. program, were Mitch Kamp and Jim Jeffries.

This issue of Intercom is loaded with Harris firsts. This first dates back two years when Rex Sandidge and Jim Upchurch headed a Committee which finalized the first B.E.T. program. Toward the end of the two years, Rex again did the research and negotiation with Bradley University to transfer credits toward a higher degree. Members of BPD management worked out the details of offering scholarships. The result of financial assistance to students who wish to further their education will ultimately bring Engineers back into the BPD organization.

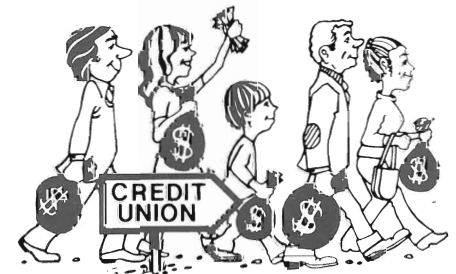
Awards are approved by a Scholarship Committee, Bob Vaughan, Jim Robertson and Andy Juettner.

The entire process, from inception of an Associate's Degree program to graduation from Bradley, represents hard work by a number of people not excluding the students who qualify.

**CREDIT
UNION
NEWS**



Additional Savings Needed



Your Credit Union exists to enable members to help one another financially. Essentially the Credit Union is a self-help mutual aid vehicle providing members with a way to "pool" their savings in order to provide a source of funds for other members' loans.

Obviously, membership is a two-way street. If everyone is looking for help (seeking loans) and no one is pooling (saving), the mutual aid vehicle will run out of gas. Our tanks are low and we need additional savings to satisfy loan requirements.

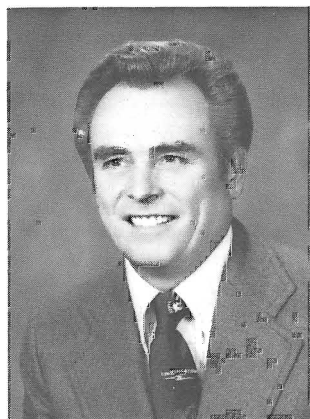
Recently, as a result of extremely high

(Continued on Page 5)



Marketeers are man-eating Mouseketeers.

GENERAL MANAGER'S REPORT



G. T. WHICKER

First Quarter Results

The Division's first quarter orders were well ahead of plan, while sales and profit were right on plan and well ahead of the first quarter last year. These are consolidated results covering Quincy and our California operations. Quincy had an exceptionally good quarter. The California operations are now catching up from being slightly behind in new orders.

Our Quincy International Sales Department followed an excellent fourth quarter with another winner—and came in **90% above plan** for new orders! Part of this was due to an \$8.5 million medium wave project for Saudi Arabia that was booked in July.

Quincy Radio orders were nicely ahead of plan. We expect to make up some lost ground in Quincy Television orders in the second quarter and be back on planned order rates at mid-year. TV order prospects look good for the rest of the year.

With a good start in this fiscal year, it appears that Division results will be well ahead of last year, and we should exceed AOP for all parameters in 1981/82.

New Construction Plans

As we all know, office space at

BPD is quite limited. To alleviate the situation in Building 10, we have begun construction of a 10,000-square-foot addition of Building 10. Also, we are in the process of completing architectural plans for a major long-range expansion project at 30th and Wismann. We will give you complete details of these plans as soon as they are completed and approved—hopefully sometime next spring.

Along with the building program, we plan to continue expanding organizations as rapidly as feasible in view of the uncertain outlook for the economy. Because of the economic uncertainty, which has been with us for two years, we have maintained a somewhat "lean" posture to insure maximum job security at BPD. In spite of the economy, our business has experienced a period of rapid growth, and many people here have been faced with stressful situations in handling the increased workload.

You are doing an excellent job in meeting the challenge, while keeping our customers happy with timely deliveries and service. Our customers really appreciate our response, which is the main reason for our continued success.

We can be very proud of the fact that our division is growing and healthy while many of our competitors are experiencing flat or declining growth. Thank you very much for working hard to keep the division and our customers successful.

FARINON

(Continued from Page 1)

live broadcasting. Some of Farinon Video's customers are KPIX in San Francisco, KMOX in St. Louis, WMAQ in Chicago and all nine TV stations now operating in the World Trade Center in New York City.

In addition to television networks, Farinon Video has supplied other types of industries with equipment. For instance, many telephone

companies and railroads have Farinon Video portable microwave transmission systems for use in emergency restoration of communication systems which became inoperative due to severe weather conditions or catastrophes. Farinon Video has also sold high performance heterodyne microwave radio to the U.S. Coast Guard for use in the relay of radar signals to vessel traffic control centers.

Farinon Video is a member of the Society of Motion Picture and Television Engineers, the Society of Cable Television Engineers, the National Cable Television Association, the National Association of Broadcasters and other industry-related organizations.

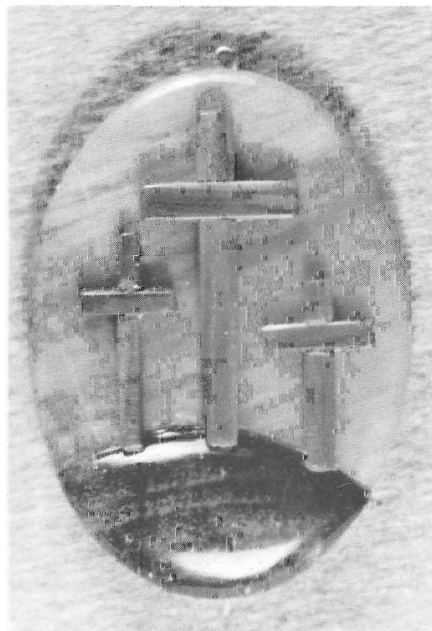
Farinon Video currently has one hundred and twenty-one employees. Jim Murray is General Manager and one of the founders of Farinon Video. Jim has had several years experience as an engineer and worked for GTE Lenkurt prior to coming to Farinon. Jorgen Bistrup is Vice President of Marketing. He came from Denmark to the United States at the age of twenty-two. He has been with Farinon for fifteen years. Jorgen has an extensive background in all phases of microwave radio. Larry Brendlen is Manager of Operations. He has a background as a Mechanical Engineer. He previously worked for Acurex, Ampex, and Hewlett Packard before coming to Farinon seven years ago.

—VIVIAN HARRIS



Some of the Harris Farinon Video product line, including fixed and portable microwave equipment.

sideline



CREATIVE LAPIDARY

Les Petery, Rock Hound

Les began his Rock Hounding in 1970. He specializes in rock jewelry and is probably the only person doing his particular type of creative lapidary. The jewelry is constructed by piecing rock together on a laminated backing plate to design a picture, logo or whatever depiction he chooses. He does some carving also.

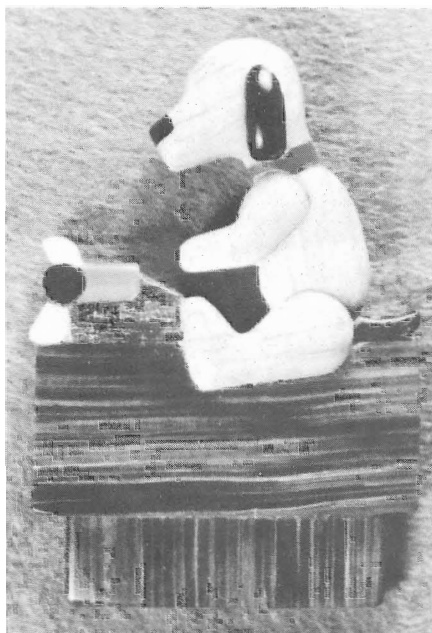
Les's choice of rocks are jade for carving, sodalite to make the sky in his scenes and picture rock for background. He gets some rocks locally, but his main source is from rock shows which he attends regularly. In March at Macomb, he did a display and slide presentation for a group of rock clubs. Their local club had a show in the Quincy Mall in September. He went to Louisiana, Missouri in October. In his back yard, there is a pile of rock he calls "Leave it bes." Those are rocks he admits he should never have brought home from a field trip because the chances are most of them will never be used.

Les has a daughter, Marilyn, in Texas who operates a gift shop in the Rio Grande Valley. She was instrumental in getting him interested in the hobby. She gave him his first rock saw which he still has and uses, although he has others more sophisticated than that first one. He won a saw once at a rock show drawing. Les sends a few pieces of jewelry to his daughter's shop.

He doesn't sell very much jewelry. He likes to keep his creations and feels the jewelry would become so popular he

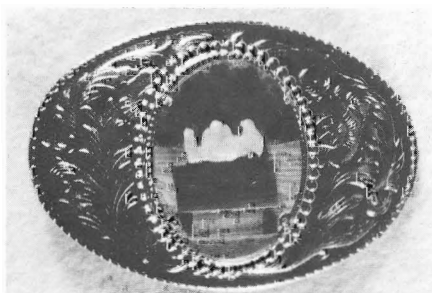
would get too busy. That would take the fun out of his favorite hobby.

"I have never been one to accept the average or ordinary but enjoy the challenge of making something better or different," Les sums it all up.



He does some photography too. "That is fun," he stated, "but I'm not a winner with that like I am with rocks."

Les believes the secret to successful retirement is, "Have something to do — a hobby — something to occupy the time."



Les contacted Charles Schulz, creator of the Peanuts cartoon, to let him know about his "Snoopy" jewelry. Schulz said since Peanuts was syndicated, Les couldn't sell it, but he didn't want to anyway.

RETIREES NEED LOVE TOO

EMERITUS

Dusty Rhodes doesn't seem to find idle time a problem with retirement. In March, he wrote to us from Florida where he and his wife camp and meet "many nice snow birds" just like themselves. For five months in Florida, they fish, hike, go sightseeing and take it easy. When they want to slow down the pace, they play bingo, Uno, shuffleboard, do arts and crafts and participate in pot-luck dinners. For the 1981 winter, they



plan to be in Rio Grande Valley in Texas. Each Spring, they go to Oklahoma and Texas to visit relatives and fish for large Stripers. Then back to Quincy to tend to their yard, garden and house. In closing, Dusty writes, "We have seen so many beautiful sights and met so many nice people."

We see Bernice Boesing once in a while, and every time she bubbles with enthusiasm with her new way of life. Swimming, exercising, sewing and cooking occupy much of her time. In season, she gardens and cans (you don't hear much of that anymore) and continues to make grape wine which "my friends at Harris know all about." She also has time to enjoy her family, a brother, two sisters, a lot of nieces and nephews and her little dog, Susie. Like everyone else this summer, Bernice kept busy cutting grass. Between rains, she played golf and tennis, and she rides her bike regularly. "Since I enjoy cooking," Bernice writes, "I had the girls from my Credit Department over several times for lunch. They, in turn, treated me to an enjoyable evening in Canton on the Golden Eagle."

We share with you from Mary Goodman. "I really don't have time for a hobby, as I hold down a responsible permanent part-time job. At 75, I feel it is a privilege to still be a part of the business world. This job leaves me little time for a hobby. I'm active in the Episcopal church, love to cook and play the piano. I hope this all doesn't sound too boring, because I'm never bored. Life is so beautiful and exciting, and I'm blessed with good health, friends and loved ones. Thanks for writing me." Thank you, Mary. Nothing boring about that.

In between the few lines we received from Hilda Bocke, we read about a Christian woman keeping busy and happy doing charitable things for others. She enjoys selling, and at Ladies of Charity Thrift Store, 1405 North Twelfth Street, "there is never a dull moment." Each Monday, Hilda visits several residents of Good Samaritan Home. While there, she does their laundry for them.

Neal Arveschoug called all the way from Spokane, Washington where he and his wife enjoy "just beautiful country,"

and very good fishing in the states of Washington, Idaho and Montana. Now listen to this all you bowlers and eat your hearts out. Neal bowls three days a week and carries a 170 average. He's also strong in astronomy and is the proud possessor of an 8" Newtonian reflector telescope. Although not a ham operator, Neal does have a receiver and enjoys listening to shortwave radio. He does woodworking some. Neal and his wife go to Reno or Las Vegas a couple of times a year. Then he told us about his experience with that tricky volcano, Mount St. Helens, which on May 18, 1981 dumped two inches of dust. After a lot of cleaning and shoveling, they resumed their beautiful life of retirement.

Stella Cuyler still feels like she is on an extended vacation. She is active in church work, reads and likes to work puzzles. She thinks about us a lot, "especially in the morning." More seriously, she will never forget her Harris friends and hopes not to miss any of the picnics or Quarter Century banquets.



What a pleasure it was visiting with **Esper Medlin** talking about his retirement time. He keeps busy truck gardening in the summer and cutting wood for winter. Until the temperature drops quite low, Esper heats his home with wood. Did you know that he plays all kinds of string instruments? The guitar is his favorite. He's trying to find time and a group to play with. Esper does wonder if Don Hubbard ever learned to play the mandolin.

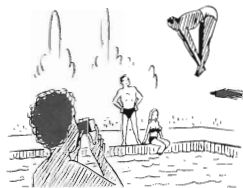
Fred Peterson, known in his younger days as Frederick-the-Great, has a love still for flying and for planes, and keeps up with latest developments in space travel. Fred hunts, fishes, shoots trap and does woodworking, his specialty being work on pickup campers. He also likes to camp. For entertainment, he reads and enjoys Blue Grass music. His reading preferences are fiction and anything written about hobbies. He tells us he has never been to the Grand Ole Opry, but we're betting he gets to do that too, sooner or later.

Gertrude Gish is also a volunteer worker and quilter. At St. John's Catholic Church, the Quilter's Club meets once a month. Their beautiful quilts are sold by raffle and all proceeds go to the church. Gertrude's volunteer

work is for Catholic Charities. She likes to garden and visit her daughter in Chicago.

Art Brown still sees a few old Harris friends now and then, but he wants everyone to know he's still "girl watching". Art's an amateur radio operator, and he likes to hunt, fish and camp. He helps cook fish at the Moose every Friday night. Since retirement, he's been on a Senior Citizen bus tour to Pella, Iowa to the tulip festival. Another trip Art plans in August, he says is 40 years too late—to Niagara Falls. Art told us he doesn't know anywhere but at Harris that he could have met so many good people, but he's enjoying retirement and keeping busy. "There's never a dull moment."

Esther Enlow is a member of Assembly of God Church and their retirees' group. The minister plans one trip per month for retired members, some overnight jaunts, others for a day. They also have a carry-in dinner or picnic each month. She likes to eat out and socialize with other women from her church. Esther has two sisters who lived in California but are now in Quincy and can do a lot together. They make something big out of every birthday, anniversary and other occasions because Esther likes to go anywhere and everywhere. She states, "Whatever I have to leave will wait until I get back." Although visually handicapped, Esther gets a lot of enjoyment from "Talking Books" and basketball on the radio, and she still has a magnifying glass that Bob Fluent furnished her many years ago at work.



Al and Laura Pfaffe keep busy all the time. Together they engage in Euchre tournaments (no big money yet), fish, garden and do the yard work. Separately, Laura swims twice a week and goes to card parties. Al likes to duck hunt and recently took up coyote hunting. To our knowledge he hasn't got a coyote yet. A fishing trip to Minnesota is also part of their plans. Laura and Al enjoy the Harris picnics, Intercom, Christmas gifts and being remembered!

Fred Berblinger called to say although somewhat limited in his activities by arthritis, he enjoys fishing for crappie. And he still enjoys his beer. "Hello" to everyone from Fred.

Dexter Wheelock, Master Welder. For those of you who don't believe welding can be beautiful, you should see some of Dexter's work. He keeps very busy

welding at home and has to turn work away.

Larry Poor dropped in to tell us about his hobbies and ended up buying some Harris-imprinted wearing apparel. He enjoys hunting, fishing, vegetable gardening and flowers. Larry let us in on his secret for growing roses. Make a hole alongside the stem to the root. Pour one cup of Epsom salts in the hole. This can be done anytime you can get in the ground. Thanks for the tip, Larry.

Albert Mann walks to the mall once or twice a week. He and his wife like to fish, mostly at Siloam Springs. Last fall they took a four-day trip in Southern Missouri to fish for trout. "Nice trip," says Al, "but not much luck." Albert manages to keep busy doing work around the house, yard and garden. For 13 years, he worked two days a week at Hess Investment and only quit the first of 1981. He tells us he will probably go back. In cold weather, he likes to work puzzles. They like receiving the Intercom and going to the company picnics. He often wonders about the others retired.

SAVINGS (Continued from Page 2)

withdrawals (\$149,663 in October) and a heavy loan demand, your Credit Union was forced to establish a loan limit to protect the financial soundness of the operation. In order to stabilize withdrawals and attract additional savings, a "Split Rate" dividend policy was established which computes and credits dividends MONTHLY based on the amount of funds in a member's share account per the following schedule:

AMOUNT ON DEPOSIT	ANTICIPATED DIVIDEND RATE
\$ 0 - 999	6.75% (APR)
1,000-4,999	8.00% (APR)
5,000-9,999	9.00% (APR)
10,000 & UP	11.00% (APR)

Help us improve our loanable funds level (1) by increasing payroll deductions to build a larger cash reserve in share accounts and (2) by switching all your passbook savings to your Credit Union.

We are anxious to increase the loan limit just as soon as conditions permit, but we need your support.

—BOARD OF DIRECTORS



**UNITED
WAY
STATUS**

The 1981 employee gift to United Way of Adams County has, as of November 13, reached a total of \$19,251.12. This represents contributions from 41.9% of BPD's organization.

Thanks to you, it works.

EMERITUS

It was picnic reservation time so Hazel Kinder wrote also to let us know what she is doing in her retired years. Hazel lives alone.

Her volunteer work for the American Red Cross Blood Bank was mentioned first.

Hazel is a member of the Good Samaritan Home Auxiliary and an active member of Salem Church's Women's Guild and Singles Club. "Take a friend 88 years young shopping, to the doctor or whatever she has to do" sounds like an interesting pastime.

She belongs to two clubs, likes to play cards and attends card parties. In the evenings she likes to read, write letters or crochet.

The highlight of each year is her visit to Boulder Creek, California where her son, daughter-in-law and three grandchildren live. This year she will go in September because her grandson, Mark, is getting married on the 25th.

Hazel says she is gone a lot but home some of the time so we hope you are there when your issue of Intercom gets delivered.

THEY TRIED IT AND LIKED IT

Thirteen entries were received solving the puzzle, each unique in its own way. Lois Claiborne was first.

First with all correct answers were Phyllis Nutt and Chris Purdy (with a little help from friends). A combined effort in the Cal Lab resulted in the third entry received (one stumper held them up). Department 974 was fourth. Dave and Sandy Hershberger were fifth. (They got all but one on the first try.) Sixth entry was from Department 981, and Jackie Drebes' entry was received in the mail at the same time for a tie for sixth. Keith Snyder's entry (with help from Dane Jubera, Jerry Westberg and Nancy Quellhorst) was the seventh received. Denny Milfs was number eight. Ninth entry received was from the women in Department 783—Marla Archer, Lynn LeClair, Peg Donovan, Jeannie Frisch, Doris Garkie, Donna Glover, Chris Renard and Rosann Sprenger. All the way from Waterloo, Iowa, Stan Whitman's entry was tenth. George Stephenson, assisted by his daughter, Cindy, and her boyfriend, Tim Myers, entered his answers in eleventh place. Dixie Hardiek and Stu Musgrove entered twelfth, and Edna Howard's entry was thirteenth.

Contestants' Comments

"That was fun!!"

Here is a classic—"I think and I think till I can't think no more! Somebody take this crazy thing away!"

"...This puzzle appeared in the Readers Digest about a year and a half ago..."

"What a challenge! This has about

driven all of my friends and me to drink, but it has been a lot of fun."

Check Yourself to See How You Did.

- A. 26 = Letters of the Alphabet
- B. 7 = Wonders of the Ancient World
- C. 1001 = Arabian Nights
- D. 12 = Signs of the Zodiac
- E. 54 = Cards in a Deck (with the Jokers)
- F. 9 = Planets in the Solar System
- G. 88 = Piano Keys
- H. 13 = Stripes on the American Flag
- I. 32 = Degrees Fahrenheit at which Water Freezes
- J. 18 = Holes on the Golf Course
- K. 90 = Degrees in a Right Angle
- L. 200 = Dollars for Passing Go in Monopoly
- M. 8 = Sides on a Stop Sign
- N. 3 = Blind Mice (See How They Run)
- O. 4 = Quarts in a Gallon
- P. 24 = Hours in a Day
- Q. 1 = Wheel on a Unicycle
- R. 5 = Digits in a Zip Code
- S. 57 = Heintz Varieties
- T. 11 = Players on a Football Team
- U. 1000 = Words that a Picture is Worth
- V. 29 = Days in February in a Leap Year
- W. 64 = Squares on a Chessboard/Checkerboard
- X. 40 = Days and Nights of the Great Flood

PARKER GATES SURPRISED ON 75TH

It was a real jubilee as old friends gathered to surprise Parker Gates in a 75th birthday celebration on August 6. In the same year the company is observing its 60th anniversary, the appropriateness of a party for Mr. Gates took on a special meaning.



Enjoying the festivities of the day are: Front Row, left to right: Charles Barnum, Wally Kabrick, Joe Bonansinga, Parker Gates, Gene Whicker, Norbert (Nibs) Jochem, Francis Wentura. Back Row, left to right: Eugene Edwards, L. I. (Mac) McEwen, Howard Young, Jack Eliason, John Beckgerd, Joe Havermale, Tom Oakley, Paul Tourney, Bob Fluent.

60th Anniversary Celebrated With Open House In Quincy



Tours in Building 9 (Customer Service) ran from 12:45 until 4:45. Visitors left knowing more about the things that go on there and amazed at the variety of functions carried out in one building, especially around-the-clock.



In the Manufacturing Building, the camera demonstration allowed all visitors to see themselves on TV as Steve Cane ably discussed the TC-80 in operation.



Paul Buckman hosting visitors to the Computer Room.

Approximately 650 people turned out for the Division's Open House on May 23, 1982. It was a celebration by Broadcast Division employees, families and friends of the Company's 60th year.

The special Open-House Committee, formed in March, carried out the planning and implementation of another successful Harris event. Committee members were Pat Bybee, Warren Brush, Karen Lutze, Bob Giuliani, Jack Moulder, Roger Newell, Bob Buck, Jack O'Dear, Rolland Looper, Eric Jacobson, Terry Clark and Bonnie Dudding.

Special "Thanks" were extended from Mr. Whicker to all division personnel for the work involved to hold Open House and behind-the-scenes overall building decor.



Many visited the Stockroom for guided tours through stock, shipping and traffic.



In the Printing Center, visitors watch and listen as the operation is explained.



Gates/Harris history display by Jack Moulder.

SERVICE AWARDS

30 YEARS



Marjorie Stone

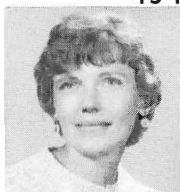


Virgil Krull

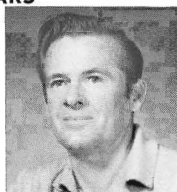


Richard Wellman

15 YEARS



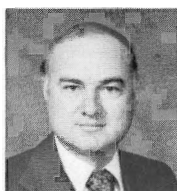
Betty McCarl



Thomas Day



Judith Gillette



Andrew Juettner

5 YEARS

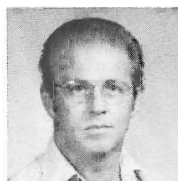
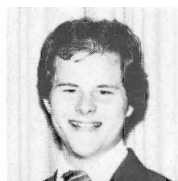
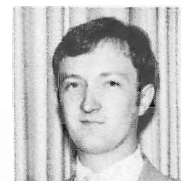
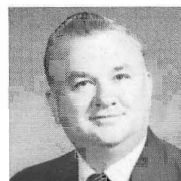
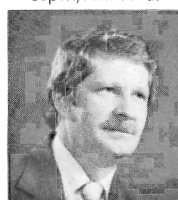
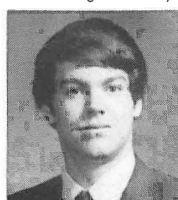
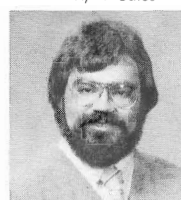
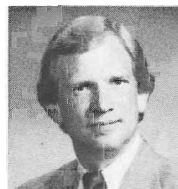
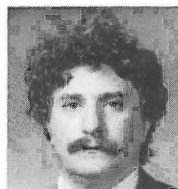
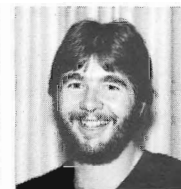
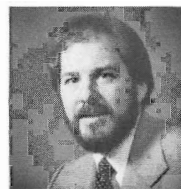
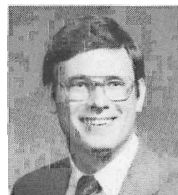
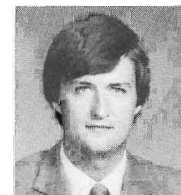
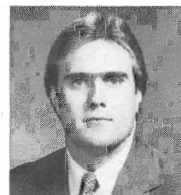
Robert Whelan
William Schodroski
Johnita Bangert
Cheryl Green
Virginia Laaker
Thomas Rosback
Donna Glover
Ron Kusinski
Ron Frillman
David Daniels
Jan Albert
Jan Briscoe
Charles Mayes
Kim Rosevold
John Newlander
Louie Powers
Pauline Childress
Alice Brown

Penny White
Judith Etter
Linda Harvey
Karl Jesness
Sharon Minor

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David Danielsons
Cliff Greifer
Rex Niekamp
Jay Humphrey
Jeffrey Fortner
Gary Gray
Nancy Kunzeman
Neville Cumming

Lisa Kestner
Karen Cawthon
Mike Serbin
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