



INTERCOM

QUINCY, ILLINOIS

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TEN HARRIS EMPLOYEES RECEIVE 25-YEAR SERVICE AWARD

In recognition of 25 years of service, Broadcast Division personnel receive a gold watch and are dined at the Quincy Country Club. Gene Whicker and supervisors attend the luncheons and offer their congratulations to the deserving recipients.

Since last issue of Intercom, ten people have received 25-year service awards. They are Gene Edwards, Katie Roan, Ray Schafer, Ginny Jorgenson, Merlin Brickman, Tom Leschak, Wayne Kaessen, Don Meyer, Bob Nickerson and Warren Bingman.



L to R: Admiring gold watches, Tom Leschak (October 2), Wayne Kaessen (October 17), Don Meyer (October 23), Bob Nickerson (October 15) and Warren Bingman (December 6).



L to R: Gene Edwards and Gene Whicker. Edwards' service date February 18.



L to R: Dale Bennett, Merlin Brickman (March 5), Ginny Jorgenson (March 21), Gene Whicker and Jack Eliason.

OPEN HOUSE

Refreshments



Souvenirs

An open house for Harris employees, families and friends is being planned by a committee of 13 people from all buildings. Details will be communicated by memo, newsletters, and bulletin boards.

Open House provides Harris employees the opportunity to see and learn about all aspects of the Company.

Tours will be conducted in Buildings 1, 10, 9, 11, Stock & Shipping, the Palmyra antenna site plus the new addition.



L to R: Don Meyer, Katie Roan (January 2), Presley Schrader, Ray Schafer (January 5) and Gene Whicker.

PRE-RETIREMENT PLANNING INCLUDES WRITER'S WORKSHOP

Katie Roan recently accomplished a long-range ambition in preparation for her retirement. Katie, an aspiring writer, faithfully attended and successfully completed a lengthy course on Writing Memoirs. It is the privilege of Intercom to publish one of Katie's pieces. "A Treasured Possession" is selected not only because of its content but also in recognition of the artist mentioned who is a Harris employee too, Clara Roan.

"A Treasured Possession"

Have you ever painted with oils? Have you ever watched a picture grow? Did you know painters cannot paint everyday? I did not realize it, but I found I knew so little about these things.

Early in 1963 my daughter-in-law asked what Dad and I would like for Christmas. We decided since Clara could paint, we would like a nice religious picture. We could not afford a good one and we did not want a cheap one. She agreed and brought out three pictures, "Jesus Knocking At The Door", "The Good Shepherd", and "Jesus By The Sea Of Galilee". We chose the last one.

Several weeks later we went by the children's home and found our picture was started. The canvas was stretched over a frame on the easel and across the bottom of the canvas was a group of rocks painted in oil. Clara told us this was eight hours of work. I couldn't believe it. Painting takes a great deal of time. Each time we would visit them we would look at our picture. Sometimes it was just the same as before and sometimes a little more would be done. Dad and I would comment about the sky, clouds and sea. Finally we saw the body of Jesus taking shape.

He was sitting on a large rock by the shore. He had on a white tunic with a blue cloak

wrapped around him. His hair was brown and long (shoulder length). A faint outline showed his beard, his hands resting on his knees and his bare feet. At this time these were not painted.

Several times we visited and nothing more was done. When we talked of the picture Clara said, "I'm just stumped. I've tried and tried to get the right color for the hands and feet. They must be brown from the weather, but still not too dark. I was not happy with the results so I took it off. You know oils do not mix the same each time and sometimes it is very hard to get just what you want. Another thing, I just haven't been in the mood to paint."

"Do you mean you can't paint everyday?"

"Indeed not! One must be in the right frame of mind and the right mood."

Gee! Was I ever dumb!

Later we found everything finished but the face. Once more Clara was not satisfied. "Do you realize the face of Jesus is the most difficult one to paint. It is harder than any other person in all the world. It is very, very important to get the right expression from the eyes."

I never thought about it, but after discussing it, Dad and I found these were the many things we did not know. All our lives we had seen pictures of

Jesus but never thought about the expression coming from his eyes.

Finally, weeks later we stopped by the house and found our picture finished. It was beautiful and it is true, the most important thing about the whole picture was the expression of the eyes. They looked tired and troubled looking out over the sea. One wonders what his thoughts are.

"Can we take our picture home?"

"Oh! No! It isn't finished."

"We thought it was."

"No! It has to be sprayed with an acrylic coating, then when that dries, it can be wiped off with a damp cloth, also it must be put in a frame."

A short time later the children came to visit and brought our finished product. Dad and I chose to hang it above the book case in the living room. It was a perfect place, the sun never hits it.

Well, yes! We did watch our picture grow and it was most interesting. We also learned painting takes time, weather conditions effect the drying of the oils and one cannot paint every day. What we requested was a most difficult task but it turned out most beautiful.

It is "A Treasured Possession".

Kathryn Roan
November 3, 1981

HARRIS CORPORATION NAMES SIX SENIOR VICE PRESIDENTS

Harris Corporation promoted six of its top corporate executives to the newly created position of Senior Vice President.

In preparation for the company's continuing growth in its major markets, and in recognition of the significant size and scope of their current responsibilities, the six executives were elected by the Harris Board of Directors.

The company's five business groups have been elevated to sector status providing a new three-tier structure—sectors, groups and divisions.

The new Senior Vice-Presidents are: John N. Lemasters-Communications Sector, Paul S. Brentlinger-Finance, Jack C. Davis-Information Systems Sector, Frank J. Lewis-Government Systems Sector, Michael F. Maguire-Semiconductor Sector and James E. Pruitt-Printing Equipment Sector.



Harris Video Systems Operation, located in Sunnyvale, California, employs approximately 130 people in the areas of Manufacturing, Marketing, Engineering, Finance, General Administration and Human Resources.

MARKETING APPOINTMENT ANNOUNCED AT SUNNYVALE

Mark C. Gray joined the Harris Video Systems operation as Director of Marketing effective March 29, 1982.

Gray's prior work experience includes two years as the Western Regional Sales Manager for Tektronix Communications Division, supervising the sales team handling TV Broadcast Products and Frequency Domain Instrumentation in eighteen western states. In addition, Mark spent over four years with the Veterans Administration Regional Education Center in St. Louis as the Chief of Learning Resources. He was involved in establishing and equipping broadcast studios for the Veterans

Administration. In addition to a Masters degree in Communications and a Bachelors degree in Electrical Engineering, Mark has over fifteen years of experience in the Television Broadcast field.

In his capacity as Director of Marketing, Mark will be responsible for the sale, advertising and development of marketing strategies for the entire Harris Video Systems Product line.

BROADCAST DIVISION PERSONNEL FEATURED IN ELECTRONIC NEWS



In the April Issue of Electronic News, Gene Whicker, Gene Edwards and Dave Hershberger were featured on the front page as strategists for AM Stereo.

Their press conference in Dallas at the National Association of Broadcasters annual convention dealt with the AM Stereo manufacture as well as the IC design for receiver manufacturers.

A limited number of copies of the paper are available in Dept. 929. Personnel interested in reading the entire article may do so there.



RETIREMENT CELEBRATION FOR LONDON ENGLAND AT NAB

London England, DSM Radio, Texas and Louisiana for over 25 years, retired January 1982. London will be working part time for Harris on a consulting basis, but will have a lot more time to pursue his favorite recreation, golf. At a NAB meeting in Dallas, Friday, April 2, the Domestic Sales Department gave London recognition with a shower of gifts including a new set of golf clubs. London, we hope this improves your handicap by a few strokes.



London and Mary England receive a standing ovation from the Domestic Sales force in recognition of years of dedicated service to Gates/Harris.



London is presented with a certificate for a new set of golf clubs by Jim Ariana, Director Domestic Radio Sales.

IRS SENDS REMINDER

In a recent News Release, the Internal Revenue Service instructed wage earners to consider a larger deduction from each paycheck if a lot of tax was due at filing time.

The bulletin also served as a reminder that stiff penalties are imposed for intentionally filing a false W-4. For example, claiming more exemptions than are legally allowed.

Details about withholding can be found in the free Publication 505, "Tax Withholding and Estimated Tax," available by writing to the IRS.

Forms are available in the Personnel Department for individuals who wish to make deduction changes.

sideline



HE PADDLES HIS OWN CANOE

—Bob Havermale

Almost everyone has their own hobby to enjoy, but few are as unique as Arnie Spielbauer's. Arnie builds canoes from start to finish.

In 1980, he made his first canoe which took approximately five hundred hours. Since then he has built two more.

Why would anyone spend so much time on one canoe?

Arnie, a seasoned canoeist of almost twenty years, has had his share of aluminum boats and like every other hobbyist, his desire for

something better led to his creation. He wanted a better looking and faster craft.

Starting with quarter-inch thick and three-quarter inch wide strips of redwood, Arnie staples and glues each one together until the canoe takes shape. Sealed with figerglass cloth and epoxy, the canoe is then sanded down to a beautiful finish.

According to Arnie, there is no way of calculating the amount of money it would take to pay for his time in each canoe.



He helps others build canoes too, and even allows people to borrow his forms. When asked for advice, Arnie some times gets into actually helping novice builders with their structure.

A canoe will average 400 to 500 hours of work and cost anywhere from \$160.00 to \$360.00 for material.

This hand crafted item is a reflection of the man—his ability to start a job and see it through to completion—to own something that very few people have, a non-manufactured art form fashioned by a craftsman.

Arnie will help, all he can, anyone who is interested in making their own canoe.



Canoe design is approximately 100 years old. Rushton Ugo, 15 feet long, and Rushton Bucktail, 10 1/2 feet long, were named for J. Henry Rushton, a canoe builder in the Adirondacks. The smaller boat design was built for George Washington Sears who wrote the article for Forest and Stream in the late 1800's under the pen name of NESSMUK.



EMERITUS

(From Helen Walther)

Dear Friends At Harris Corporation:

Goodness how time flies. I was told to get this letter out to you as soon as we arrived back in Arkansas, following a very cold trip to Quincy at Christmas.

Although Hays made the rounds especially enjoying a day at Gates (I still call it that), I was pretty well house bound at our daughter's.

We do want to thank you for the Christmas gift—we always purchase the meat for the family dinner with it. I think this is a wonderful thing as it makes us feel we are still a part of the big "family" at Harris.



Since retiring from Harris, we bought the only place of business in Buckville, Arkansas, which consists of a grocery store, filling station, bait market and now houses the Buckville, Arkansas Post Office.

As a retired person, here are some of Hays' duties:

1. Fire warden for U.S. Forestry Department
2. Postmaster
3. Store and station owner
4. Special Deputy Sheriff for Garland County, Ark.
5. Amateur Radio Operator
6. Non-resident ranger of Quachita Council for Girl Scouts at their girl scout camp.

We burn wood both at home and at the store, so in addition to all of the other things he also cuts and hauls all of our fire wood. Hays doesn't have much time for fishing.

We also have an emergency First Aid Station on our premises and we have become very strong supporters and fans for the "Arkansas Razorbacks" football and basketball teams. Hays is also chief cook and bottle washer for me as I am pretty well incapacitated due to 5 knee surgeries in 3 years.

In his spare time he is constantly trying to help keep peoples' boats running and being a "jack of all trades." We want to remain here as we dearly love it, and you can have all that ice and snow up there.

We do have some ice (very little) and snow but as the saying goes down here, "If you don't like the weather—stick around it will change in a couple of hours."

We would like you all to come to see us. We are situated 40 miles north and west of Hot Springs on the north side of beautiful Lake Quachita. All camping on this side of the Lake is "rustic" with no electric hook ups. Our lake is one of the last of the unpolluted lakes in the U.S. and we are very proud of it.

Several Harris people have visited us here and we invite all of you for a visit. You would understand our love for this place.

Sincerely,
Hays & Helen Walther
Buckville, Arkansas 71934
March 8, 1982

Retired friends, if we haven't heard from you yet, please contact us with your activities and hobbies. Next issue will be published in June, 1982.

11th ANNUAL MEETING



The Quarter-Century Dinner held at the Ramada Inn on April 15 was attended by approximately 58 people with 25 years of service or more. For the program in April, Ed Gagnon

showed slides of the 1982 NAB convention held in Dallas in April.

Incidentally, the slides are also being shown to Broadcast Division personnel by Eric Jacobson.

CREDIT UNION NEWS



YOU'RE ALWAYS "SOMBODY SPECIAL" AT YOUR MEMBER-OWNED CREDIT UNION

A common complaint among people who bank at large financial institutions is that they've lost their identity, that they've become a "number". In fact in many such institutions you are seen either as a number or as a source of profit.

THE CREDIT UNION DIFFERENCE

But your credit union is not like that.



When you become a member of a credit union, you become a mutual owner of the credit union. Each member is a partial owner because credit unions are organized for and by people who share something in common. When you join a credit union, you share in this common bond.

THE CREDIT UNION COMMON BOND

The common bond is people helping people. You are joined to a group of people who share a bond of employment. Your credit union is really a team, people working together for a common goal.

A WORTHWHILE COOPERATIVE

The team functions like this. You join a group of people who have pooled their resources in order to give mutual aid to each other (as, for example, in loans). In joining, you assent to this principal of mutual

aid. But that's only one side of the coin. Each member also shoulders responsibility for his or her financial affairs. Financial self-help plus mutual aid result in a common bond that unites all credit union members in a stable financial future.

For instance, that loan you are planning to apply for from the credit union will benefit you greatly. And your future loan payments repaid at moderate interest rates will help the growth and stability of your credit union. But the credit union is you! So you are again helping yourself.

The common bond concept is what holds the credit union together. Whether your bond with your fellow credit union members is that of occupation, association, or residence, it forms a common tie or interest between all of you. You are truly a part of a vital economic association that influences and better every other part of your life.

SYMPATHY



Ruth Owens

On February 13, 1982 at 6:05 a.m., her many friends at Harris were deeply saddened at the death of Ruth Owens. Ruth was buried from Zehender Robinson Stormer Cookson Funeral Home in Greenmount Cemetery.

Ruth began her career at Harris on March 25, 1968 as Executive Secretary to the General Manager. She transferred to the Engineering functional area on April 1, 1977 where she faithfully discharged her secretarial duties in Antenna Operations and Mechanical Engineering until her final leave of absence in August, 1981.

"Each departed friend is a magnet that attracts us to the next world."

—Jean Paul Richter

TRY IT. YOU'LL LIKE IT.

This is not a test of intelligence, fluency with words nor mathematical ability. It will, however, stimulate one's mental flexibility and creativity. Take this as a personal challenge. Send your answers to Editor, Intercom - Dept. 929. Solution and entries will be published in a future issue of Intercom.

INSTRUCTIONS: Each statement below contains the initials of words that will make it correct. Figure out the missing words. Answer to the first one is given to help you with the rest. Good luck.

A. 26= L of the A

Answer: Letters of the Alphabet

B. 7= W of the AW

C. 1001= AN

D. 12= S of the Z

E. 54= C in a D (with the J)

F. 9= P in the SS

G. 88= PK

H. 13= S on the AF

I. 32= DF at which WF

J. 18= H on the GC

K. 90= D in a RA

L. 200= D for PG in M

M. 8= S on a SS

N. 3= BM (SHTR)

O. 4= Q in a G

P. 24= H in a D

Q. 1= W on a U

R. 5= D in a ZC

S. 57= HV

T. 11= P on a FT

U. 1000= W that a P is W

V. 29= D in F in a LY

W. 64= S on a C

X. 40= D and N of the GF

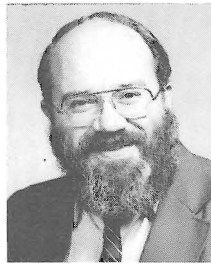
WELCOME NEW EMPLOYEES



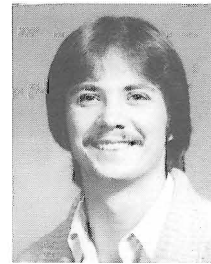
Grace Wood
Secretary



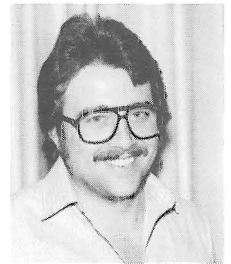
Roy Forrester
Lead Engineer



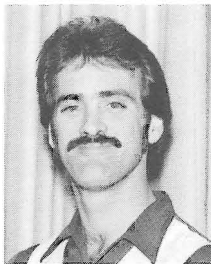
Thomas Ruth
Controller



Roy Hahn
Detail Draftsman



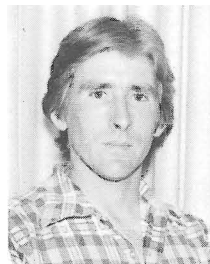
Rodney Hale
Detail Draftsman



Laurence Greene
Detail Draftsman



Donald Voros
Principal Engineer



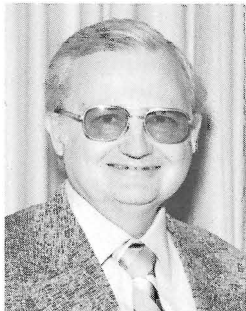
Stephen Spencer
Maintenance Mech.



Pam Bailey
Office Clerk

SERVICE AWARDS

35 YEARS



Weldon Steinbach



James Gibson

30 YEARS



Frederick G. Fleischman

25 YEARS



Merlin Brickman



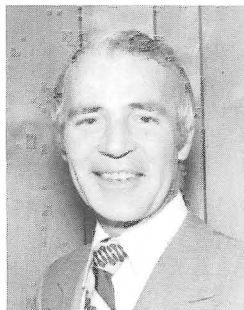
Ginny Jorgensen

20 YEARS



Betty Smith

15 YEARS



Larry Schlepphorst

10 YEARS



Janet Lewis

5 YEARS

Ralph Crossan
John Mayenzet
Marsha Morrall
Malcolm Ramsay
Charles Scheufele

Frederick J. Fleischman
William Resch
Dwight Winkler
Tracy Nichols
William Kammerer

1 YEAR

Tamara Schroeder
Robert Harris
David O'Connell
Cynthia Chenault
Marvin Kerber

Debra Ellerman
David Kelly
Victor Reardon
Felisa Legaspi



JUNE 25

Harris Family Picnic
South Park
Dance following at
South Side Boat Club
Music by Lefty

"ME"

This is me
as you can see.
I like to sleep,
I don't like to weep.
I also like dogs
and hot, sweet tea.

—Jean Belker
7th Grade
Q.J.H.S. 1982

**AN ODE TO
MR. LAWRENCE WELK**

There was born
In North Dakota a man
Who would in time,
Form a band
Born where there was rabbit,
Deer and elk
He was dubbed with the name,
Mr. Lawrence Welk.

When he grew up,
He did form a band
As it grew he traveled
Across this great land.
He traveled here
And he traveled there
And as fame grew,
He soon hit the air.

Now playing on radio,
Was simply devine
When he came up
With the theme,
"Bubbles in the Wine"
From there success grew,
And happy was he
When he was offered
A spot on national TV.

The members of the band
Are numerous to mention
To name them all,
I'll need your attention.
Anacani, Barber,
Burgess, and Cuesta
Duncan, Dale, Delo, Feeney,
Farrell, let's take a siesta.
There's Floren, Hooper,
Havens, Imel and Cissy King
Now here is a lady
Who can both dance and sing.

Also Lido, Liddell
And charming Mary Lou
Roberts, Smale, Trimble, Zell,
And Zimmer to name a few.
Some I may have missed,
Was not my intention
Some have gone astray,
These I can not mention.

To sum it all up,
Was enjoyable, my friend
To have listened to this band,
And now it's to end.
I have records and tapes
To enjoy, that is true
But Saturdays on TV,
I'd rather see you.

By Everett L. Jones
Hannibal, Mo.

**Published by and for employees of
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INTERCOM

 **HARRIS**

 **HARRIS**

HARRIS CORPORATION

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590
SCHOOLES, JOHN E

