

QUINCY, ILLINOIS

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ENGINEERING PATENT AWARDS



FIRST FOW: Hilmer Swanson, Wally Kabrick, Bob Weirather, Paul Stoverock.

BACK ROW: Bob Fluent, Jerry Collins, Gene Yochum, Mike Nowack, Hardin Stratman, Bob McDonough, and Gene Whicker.

At a February 21st luncheon, two Harris employees were honored for their work in 1985 that resulted in U.S. patent applications and grants.

Hilmer Swanson was honored for a patent grant entitled "PDM Having Distortion Reduction Circuit" and for having two patent applications placed on file during 1985. The first is entitled "RF Splitter Circuit" and the other "Method and Apparatus for Reducing Distortion in Amplifiers". This new patent grant adds to an already lengthy list of past awards for his work at Harris.

Also honored was Paul Stoverock for a U.S. patent grant for a "Bushing for Use Between a Control and a Panel". Since this was Paul's first patent award, he was presented with a plaque like the one that has been placed in the lobby of the Administration Building in the Harris Patent Hall of Fame.

Presenting these awards were Gene Whicker, V.P. Group Executive and Bob Weirather, Director of Advanced Development. Past award recipients Hardin Stratman, Jerry Collins, Bob McDonough, Wally Kabrick, and Gene Yochum joined Bob Fluent and Mike Nowack in honoring Hilmer and Paul.



THIS ISSUE CONTAINS A SUMMARY ANNUAL REPORT FOR EACH EMPLOYEE BENEFIT PLAN. THIS IS IMPORTANT INFORMATION ABOUT YOUR RIGHTS UNDER THE PLAN AND FEDERAL LAW WHICH SHOULD BE READ AND RETAINED FOR FUTURE REFERENCE.

BICYCLING IS MORE THAN A JOY RIDE

Bicycling is different things to different people—a grueling sport, an excellent form of aerobic exercise, a cost-efficient means of transportation or just a pleasant way to spend a Sunday afternoon. But whether you're a serious cyclist with an 18-speed, ultra-light, high performance bike or a weekend cyclist with a three-speed clunker with coaster brakes, the National Safety Council wants you to know the safe way to drive a bike.

The number of deaths resulting from bike accidents has not changed significantly in the last 10 years. What has changed is the age range of bike accident victims—the number of young adults and adults killed in bike-related accidents has increased steadily. In 1984, people aged 15 years and older accounted for 64 percent of bicycle fatalities as compared to 22 percent in 1960, according to National Safety Council statistics. Older bicycle drivers more frequently drive in the streets, darkness and inclement weather and, therefore, are at greater risk.

Bicyclists have little protection and are particularly vulnerable to serious injury—the Consumer Product Safety Commission estimates that one million bike accidents require medical attention each year. For that reason, cyclists should drive defensively, use protective gear and be sure their bike is properly maintained.

Bicyclists should always expect the unexpected from car drivers. Motorists often have difficulty seing cyclists or they fail to recognize cyclists as having legitimate rights. If the cyclist is driving defensively, he or she should be on the look out for vehicles passing through intersections, car doors opening into the street, motorists pulling out of parking places and pedestrians emerging into traffice. The vast majority of bike fatalities results from collision with motor vehicles, and 60,000 injuries result each year from these accidents. Motor vehicles are the cyclist's most dangerous obstacles.

By law, bicycles must be equipped with specified braking systems and reflectors, and cyclists who drive at night must have a headlight that is visible at least 500 feet in front of the bike. (Check your local bicycle ordinances - some states also require lights in the rear.)

Cyclists must also strive to be more visible—reflective clothing at night and brightly-colored clothing during the day can make a big difference. It is important for a cyclist to illuminate his or her body and bike outline to be visible as a moving bicycle, not just a light.

The National Safety Council advises cyclists to follow these basic safety rules:

- Obey all traffic regulations, signs, signals and markings.
- Drive with traffic; it is best to drive in single file.
- Always use hand signals to indicate turns or stops.
- Observe local ordinances pertaining to bicyclists.
- Drive defensively—expect the unexpected.
- Drive a safe bike; make sure your vehicle is properly maintained.

Notes From Your EAP Program

Smoking, weight loss, and habit control. None of us would ever want to acknowledge a problem with these areas of life, yet for many, they are nagging problems that keep getting put off til we get around to it.

Your EAP program can help. Although not everyone finds that changing habits works the first time they try, our experience suggests that each time someone tries to change a habit, they are more likely to succeed.

For smoking, our rates of 'cure' are over 50%. We use an approach combining gradual withdrawal from nicotine, some relaxation/hypnotic training, and a host of other things that

are designed to ease the transition from smoking to non-smoking.

For weight reduction, we favor gradual changes in eating habits. We don't feel that diets work, in that weight taken off rapidly is invariably difficult to keep off. Gentle and subtle changes in eating can product best results for long term weight management, and these approaches are the ones we favor

To talk with your EAP counselor, call direct at 224-4080. The service is absolutely confidential and is free to Harris employees and their insured dependents.

Published by and for employees of Broadcast Group.

ALL CONTRIBUTIONS ARE ENCOURAGED. CONTACT THE EDITOR AT **Ext. 3603.**

EDITOR: Sharon Bartelt, Dept. 920



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Get Away To The Good Times, When America Was Young.

Harris Government Systems Sector Merges Two Divisions To Form New Communication Systems Division

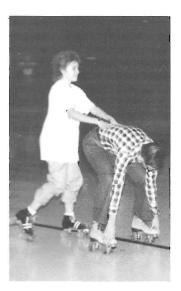
Harris Corporation has combined two divisions of the company's Government Systems Sector to form a new organization called the Government Communication Systems Division.

The reorganization brings together Harris' Government Satellite communications and Government Data Communications divisions. The new division will specialize in ground-based satellite communication networks, and terrestrial data communication networks for tracking, telemetering, transmission and dissemination of information necessary to execute sophisticated command and control functions.

Frank J. Lewis, senior vice president and head of Harris' Government Systems Sector, said, "This reorganization will provide greater efficiencies by focusing our government communications resources in one business unit. It will also strengthen Harris' position in the marketplace and facilitate our continuing growth."

The new division will be headed by Allan F. Beaupre, formerly vice president and general manager of the Government Data Communications Division. Richard M. Farotto, formerly vice president and general manager of the Government Satellite Communications Division, has been promoted to vice president, business development for the Government Systems Sector.

The two former divisions—together with the Government Electronic Systems Division, headed by Jack Rosa—previously comprised the Government Communication Systems Group. The new division and the Government Electronic Systems Division will now report directly to Mr. Lewis.



SKATING PARTY



The employees Activity Committee held a skating party at Scottie's Skateland on February 13, 1986. Door prizes of \$5.00 each were drawn for Jessica Drebes, Afton Wilson, Shalia Ramsey, Jason Buxman, Brian Prenger, Geoff Osier, Mike Engle, Debbie Gehring, Michelle Cox, Katie Drebes, Debbie Bourne, and Carl Balsar.

RETIREMENT



John Beckgerd retired on March 14 after 41½ years of service. During his career with Harris, John held various positions within Manufacturing, most recently as Supervisor/Fab Support. Co-workers honored John with a party at morning break and presented him with a scrap book and several gifts.

Retirement Plan Change Offers Flexibility

Harris is pleased to announce a new opportunity for its Retirement Plan participants age 55 or older to choose how profit sharing account dollars are invested. Until now active participants could only control the investment election of their deferred income account.

Since January, 1986, if you are an active participant age 55 or older, you may elect to combine for investment purposes the funds currently available in your profit sharing and deferred income accounts.

If you elect to combine the funds you can then decide how you want your combined amount invested.

To take advantage of this opportunity you must complete a special profit sharing fund transfer authorization form available in Personnel. This election can be made anytime after you reach age 55. You can split your investment election percentage between the Balanced and Fixed Income Fund in increments of 25 percent.

- 75 percent Balanced Fund/25 percent Fixed Fund
- 50 percent Balanced Fund/50 percent Fixed Fund
- 25 percent Balanced Fund/75 percent Fixed Fund
- 100 percent Fixed Fund

However, the investment percentage mix you choose will apply to the total account dollars. You can change the investment election once every six months.

If you decide that you don't want to combine your funds, no action is necessary. Your profit sharing dollars will continue to be invested 100 percent in the Balanced Fund and your deferred income acount will be invested according to your current election choice.

If you do decide to combine your funds, then the investment mix you choose will apply to your current combined account and future contributions as well.

To obtain further information about this opportunity please contact Sharon Bartelt in Personnel.

ANNUAL EASTER EGG HUNT

Held March 22 on the Harris lawn.











Another Reason Why NBC Is Rated Number One

What do Sam, Diane and their cronies at the "Cheers" pub have to do with the Harris Corporation of Melbourne, Florida?

When you turn on your TV set to visit with the NBC favorites, it's Harris that's helping to get the gang together. Based on a technology called Ku-band, and using Harris equipment, NBC, the number-one rated TV network, now has a "number-one" satellite transmission system. Under a contract with COMSAT General Corporation, Harris is supplying the ground equipment and maintenance services for NBC's new satellite communications network.

With this new technology, NBC can send its programming out to all its affiliate stations from master earth stations, transportable earth stations or from Harris-built Portable Uplink Packages, dubbed PUPS. NBC could even broadcast live—if it wanted to—from the famous Boston pub where "Cheers" takes place. So, with this lineup of Ku-band transmission equipment, Harris is making sure that TV viewers see all their NBC favorites—whether it's Bill Cosby or Mr. T.

Before the Ku-band satellite system began operating on April 27, 1985, NBC's network of more than 200 affiliates relied on land lines and terrestrial microwave to transmit programming. But on that day, NBC began a bold venture that could change the communications industry forever.

NBC did this because satellite transmission is more cost-effective and improves the quality and reliability of the broadcast picture. In addition, NBC now has greater control of its network with greater flexibility in programming by using this super-high-frequency technology.

NBC chose KU-band over the other high-frequency range known as C-band because C-band is subject to interference in big cities. NBC wanted to locate a master station near its New York City studios, and Ku-band fits the bill. Now NBC is finding new and exciting uses for its Ku-band satellite system.

The network recently beat the competition by introducing stereo TV via satellite. NBC also held a satellite press conference to introduce Steven Spielberg's "Amazing Stories" to reporters all over the country. In another promotion, NBC stars are doing promotional spots over satellite for individual affiliate stations. The new satellite system has also made switching from one football game to another faster and easier than with land lines.

In addition to the Ku-band antennas, Harris Corporation supplies all of the equipment and maintenance services for the entire NBC satellite transmission network. This includes 162 receive-only earth stations; "master stations" in New York and Burbank, California; transmit-receive stations in eight major market cities; and six transportable earth stations, which are used by NBC for live coverage of major sporting events.

The PUPS are an important part of the network package, too. Harris has taken orders for at least 50 of these Portable Uplink Packages, which are used to convert receive-only earth stations into transmit and receive stations.

According to Harris, NBC's network is the largest Kuband system of its type in the world. Company spokesmen predict that its success will lead to other practical uses for the technology in a wide variety of business. "Natural off-shoots include inventory control, credit card verification and financial services," says Guy Numann, senior vice president of the Communications Sector at this major manufacturer of information technology equipment. The uses are limitless. And Numann forsees tens of thousands of Ku-band earth stations in the United States by 1990.

Right now NBC has the world's state-of-the-art Ku-band satellite network. Add the Ku-band potential for innovation to improved technical quality of television pictures and it equals NBC's new number-one super satellite system.

SUMMARY ANNUAL REPORTS

SUPPLEMENTAL LIFE INSURANCE PLAN OF HARRIS CORPORATION

This is a summary of the annual report for Supplemental Life Insurance Plan of Harris Corporation, employer identification number 34-0276860, for the plan year ending June 30, 1985. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is included under a contract between the Trustee of the Harris Employees' Benefit Trust and The Travelers Insurance Company to pay life insurance claims incurred under the terms of the plan. The total premiums paid for the plan year ending June 30, 1985 were \$1,577,601 for all divisions under the contract.

Because it is a co-called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending June 30, 1985 the premiums paid under such "experience-rated" contract were \$1,577,601 and the total of all benefit claims paid under the experience-rated contract during the year were \$1,325,000.

You have the right to receive a copy of the full annual report or any part thereof, on request. Included in the full annual report is insurance information including sales commissions paid by the insurance carrier.

To obtain a copy of the full annual report, or any part thereof, write or call your local personnel office. The charge to cover copying costs will be \$.80 for the full annual report, or \$.10 per page for any part thereof.

You also have the legally protected right to examine these documents at the main office of the plan, Corporate Headquarters, Melbourne, Florida, 32919, at your local personnel office, and at the U. S. Department of Labor in Washington, D.C., or to obtain a copy from the U. S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room, N4677 Pension and Welfare Benefit Programs U. S. Department of Labor 200 Constitution Avenue, NW Washington, D.C. 20216

HARRIS CORPORATION GROUP INSURANCE PLAN

This a summary of the annual report for Harris Corporation Group Insurance Plan, employer identification number 34-0276860, for the plan year ending June 30, 1985. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

You have the right to receive a copy of the full annual report or any part thereof, on request.

To obtain a copy of the full annual report, or any part thereof, write or call your local personnel office. The charge to cover copying costs will be \$1.80 for the full annual report, or \$.10 per page for any part thereof.

You also have the legally protected right to examine these documents at the main office of the plan, Corporate Headquarters, Melbourne, Florida, 32919, at your local personnel of

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Public Disclosure Room, N4677 Pension and Welfare Benefit Programs U. S. Department of Labor 200 Constitution Avenue, NW Washington, D.C. 20216

HARRIS CORPORATION LONG TERM DISABILITY PLAN

This is a summary of the annual report for Harris Corporation Long Term Disability Plan, employer identification 34-0276860, for the plan year ending June 30, 1985. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan, which is self-insured, is included under an administrative services only contract between the Trustee of the Harris Employees' Benefit Trust and The Travelers Insurance Company to pay disability claims incurred under the terms of the plan.

The value of plan assets, after subtracting liabilities of the plan, was \$3,812,385 as of June 30, 1985, compared to \$1,939,976 as of July 1, 1984. During the plan year, the plan experienced an increase in its net assets of \$1,872,409. This increase included unrealized appreciation in the value of plan assets of \$94,332. During the plan year, the plan had total income of \$2,386,230 including employees contributions of \$2,084,342 and earnings from investments of \$301,888.

Plan expenses were \$608,153. These expenses included \$477,508 in benefits paid to participants and \$130,645 in administrative expenses.

You have the right to receive a copy of the full annual report or any part thereof, on request. Included in the full annual report is insurance information including sales commissions paid by the insurance carrier.

To obtain a copy of the full annual report, or any part thereof, write or call your local personnel office. The charge to cover copying costs will be \$.60 for the full annual report, or \$.10 per page for any part thereof.

You also have the legally protected right to examine these documents at the main office of the plan, Corporate Head-quarters, Melbourne, Florida, 32919, at your local personnel office, and at the U. S. Department of Labor in Washington, D.C., or to obtain a copy from the U. S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room, N4677 Pension and Welfare Benefit Programs U. S. Department of Labor 200 Constitution Avenue, NW Washington, D.C. 20216

From Floodplain to Fashionable Neighborhood: A Computer Story

The stylish golf course and series of lakes at Riverchase, a fashionable residential community now under development in Coppell, Texas, create the kind of ambience that people appreciate in suburban living. But the stylish surroundings mean more to this country-club setting than most people realize. In fact, if it wasn't for a computer, Riverchase wouldn't exist.

Before Riverchase, 450 acres of this 600-acre site were in the center of a floodplain located between Dallas and Fort Worth on the Elm Fork of the Trinity River. Storm runoff would often leave the former farm site six feet under water. While the area otherwise seemed ripe for development, filling in the floodplain property was economically out of the question.

That's why Nathan D. Maier, president of his own Dallasbased engineering consulting firm, was put on the project. His mission was to find another way to reclaim the land.

According to Maier, filling and other conventional engineering techniques could save only 50 of the 450 acres in the floodplain. Even worse, these approaches would cause flooding at other locations along the river.

Without moving a bucket of dirt, Maier began looking for solutions to Riverchase by modeling the situation on a Harris Corporation super-minicomputer. Using special software, Maier's firm was able to simulate the flow of water on the property. As a result, new anwers to the flooding problem at Riverchase began to emerge.

The golf course, for example, was computer-designed in the shape of a doughnut in order to reduce the amount of fill required at Riverchase by 30 to 40 percent. Running through the development, the course has a series of lakes and channels that double as drainage systems for handling runoff rain water that falls on the property.

Maier's firm also used the Harris computer to produce an overall grading plan for the site. The plan made it possible to identify only those locations needing to be filled, saving considerable time and money. "When completed we will have reclaimed all 450 acres," he says. "In effect, we are taking a barren piece of previously unwanted land and turning it into an environmental showplace."

Maier contends this type of land reclamation would not have been possible without the Harris computer. "The computer is well-suited to this application because it enables us to efficiently evaluate many different design alternatives quickly and at reasonable cost," he says. The Harris 700 is manufactured by Harris Corps. Computer Systems Division of Fort Lauderdale, Florida.

The computer programs that Maier's firm uses incorporate extensive graphics capabilities. This makes it easier to model something as large as a watershed or as small as a spillway outlet structure for a dam. "Showing water moving through a basin with computer graphics is a much more effective way of demonstrating a potential problem and finding a solution than looking at a table of numbers," he says. "With the Harris computer we can run large simulations like this and carry on day-to-day operations simultaneously.

Maier believes similar approaches could be taken in lowlying areas next to bays and swamps. "There has been a lot of talk in recent years about how we are running out of land in the United States," he says. "In our case we are using a Harris computer to add usable land to the country.



Once A Member, Always a Member Our Way Of Life

If retirement is approaching and you are beginning to anticipate relief from the day-after-day demands of your job, you'll be re-arranging your daily schedule to get more enjoyment out of life.

You're Still One Of Us

Your credit union family wants you to know that we look forward to being of even more service to you during the retirement years ahead. You have been an active and valued member of this credit union. We want that relationship to stay that way. Saving, borrowing, planning, investing—whatever the need, remember all of the credit union's services remain at your disposal. We urge you to continue to make full use of them.

We Mean What We Say!

We're serious about saying "Once a member, always a member." The credit union wants and needs your active participation in credit union activities. We hope you feel the same way about us.

Sound Policies Key To Safe Operations

Because your credit union recognizes that you, as a member/owner, have every right to expect safety, soundness, and security in the operations and policies of your cooperative financial institution, you will be interested in reviewing the following safeguards which should insure your peace of mind:

- 1. At the credit union, your savings are insured up to \$100,000.
- 2. Your credit union maintains substantial reserves as required by law.
- 3. Your credit union is examined periodically by government examiners.
- 4. Officers and employees of the credit union who have responsbilities that include the handling of money or records are bonded.
- 5. An Annual Report is prepared and made available to all credit union members.

No Exceptions

You can be sure that all policies and programs established by your member-elected Board of Directors unfailingly meet rigid standards of safety, soundness, and security in every phase of the credit union's operations.

The highest reward for man's toil is not what he gets for it but what he becomes by it.

John Ruskin

John T. Hartley Elected Chief Executive Officer of Harris Corporation

The Board of Directors of Harris Corporation has elected John T. Hartley as president and chief executive officer, effective April 1, 1986. Mr. Hartley, 56, was president and chief operating officer and succeeds Dr. Joseph A. Boyd as CEO. Dr. Boyd, 65, remains chairman of the board.

Mr. Hartley was elected president of Harris in 1978. he joined the company as a research engineer in 1956 and has held positions of increasing management responsibility dur-

ing his 30-year career with Harris.

Dr. Boyd said of the transition, "Harris is fortunate to have Jack Hartley as its new chief executive. He has indepth knowledge of the company and experience in every segment of our business. As a key member of management, he has been an active participant in the planning and implementation of our company's strategies and he has demonstrated the skills and leadership to ensure the continuing success of Harris."

As Harris president and chief operating officer, Mr. Hartley's recent focus has been on streamlining operations to increase profitability, with particular emphasis on lower product costs, reduced expenses, new product introductions,

and increased marketing effectiveness.

Mr. Hartley said, "I'm looking forward to the challenge of the dynamic, rapidly changing information technology marketplace. Harris is strategically positioned in key growth sectors of this market, we have the strongest array of products in the history of the corporation, we have invested substantially in strengthening our mareketing muscle, and we have pared our costs and expenses to take early profit advantage of renewed growth in our markets."

Cancer Control

Scientists now believe that most cancers may be related to lifestyle and environment. But you shouldn't get discouraged and feel that "everything causes cancer." It is possible to have a healthy, enjoyable life while reducing your risk of developing cancer. There are certain risk factors which you cannot control, such as family history or prior history of cancer, but you can take control in other areas.

Risk Factors

Anything that makes it more likely that one may develop cancer is a cancer risk factor. These are areas you should watch carefully.

High fat diet—This will increase your risk of breast, colon and prostate cancer. Reduce fatty meats, lard, butter and whole milk dairy products. Choose vegetable proteins, lean cuts of meat, chicken and fish. Cook with vegetable oils and use skim milk products.

Consumption of salt-cured, smoked or nitrite-cured foods—Large quantities of these foods increase the risk of cancer of the esophagus and stomach. Eat bacon, ham, hot dogs or salt-cured fish only occasionally.

Smoking—Smoking, the biggest cancer risk of all, is the main cause of lung cancer and accounts for 30 percent of all cancers. Chewing tobacco also is harmful. It increases the risk of mouth and throat cancer. Quit! There are numerous support programs to help you.

Alcohol consumption—Moderation is the key. Heavy drinking increases your risk of liver cancer while alcohol combined

with smoking greatly increases the risk of cancers of the mouth, throat, larynx and esophagus.

Sun exposure—Too much can damage your skin and cause skin cancer. Protect yourself by avoiding direct sun from 11 a.m. to 3 p.m. using a #15 sunscreen and wearing protective clothing, such as a hat. Don't use sunlamps, sunbeds or tanning pills. Watch for sores that don't heal or changes in a mole.

Additional risk factors—Exposure to harmful chemicals and fibers like asbestos can pose a risk. Know work-related hazards, follow heath and safety policies and wear protective clothing. Check with your physician about the need for x-rays and estrogens. Unnecessary excessive use is a risk.

Prevention

The American Cancer Society promotes factors that are known to lessen the likelihood of developing cancer. You should add these protective factors to your lifestyle.

Eat high fiber foods—Fiber which occurs in whole grains, fruits and vegetables may protect you against colon cancer. Add more of these foods to your diet.

Consume more cabbage-family vegetables—Broccoli, cauliflower, brussel sprouts, cabbage and kale all belong to the cabbage family. Studies indicate these foods can protect you from colorecta, stomach and respiratory cancers.

Get adequate intakes of vitamins A and C—Fresh foods are your best choice, not vitamin pills. Vitamin A is plentiful in squash, carrots, broccoli, peaches and apricots, and may reduce your risk of esophagus, larynx and lung cancers. Vitamin C, found in oranges, grapefruit, cantaloupe, strawberries, peppers, broccoli and tomatoes may help protect you against cancers of the esophagus and stomach.

Control your weight—People who are overweight have an increased risk of uterine, gallbladder, breast and colon cancers. Control your weight by reducing your caloric intake. Be sure to eat a variety of foods and do not skip meals. Exercise is essential for proper, permanent weight loss. Check with your physician and then begin a regular walking, swimming or bicycling program.

Self-tests—Early detection can decrease the seriousness of cancers. Ask your physician about proper use of breast and testicular monthly self exams, as well as the use of takehome colon cancer tests.

BLOOD DRIVE
JUNE 18

INTERCON

-30 YEARS -



Art Wymer

20 YEARS -



Zora Perkins



Paul Schlinkman



Wilbert Shannon



Jim Scott

-- 15 YEARS -



Venna Morrison



Bob Stewart



Bill Genck



Ken Campbell

— 10 YEARS -

Alan Buss Dave Rees Dennis Milfs

Chris Purdy John Delissio

- 5 YEARS -

Tammy Schroeder Mary Kerber Debra Schlipman

- 1 YEAR _____

Rick Tinklenberg

WELCOME NEW EMPLOYEES



David H. Mewhinney District Manager/ Video Sales February 8, 1986



Richard F. Henderson Manager/Credit & Collection February 10, 1986



Barry Klesner **Equipment Specialist** February 24, 1986



Tom Newman Director/TV Domestic Marketing April 7, 1986

HARRIS **COFFEE CUPS**

ARE NOW AVAILABLE IN THE PERSONNEL DEPARTMENT.

\$3.25 each

HARRIS

Family Picnic July 19

