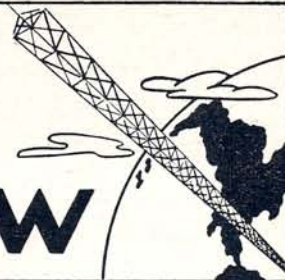




GATES STUDIO REVIEW



GATES RADIO COMPANY, QUINCY, ILLINOIS, OCTOBER, 1958

Many Visitors in October



On October 9 it was our pleasure to participate in the annual Industry Education day sponsored by the Industrial Association of Quincy. This year, the teachers had a choice of visiting a plant, attending a special study group at a plant, or participating in a round table discussion on a specific subject. We were honored when such a high percentage of our Adams county teachers chose us as the place they would like to visit.

Pictured above are the two groups which toured our plants. For the group on the left, Plant Manager, Howard Young, on the left, and Credit Manager, Ray Jochem, on



the right, served as hosts. For the second group, Purchasing Agent, John Bowers, on the left, and Industrial Engineer, Jack Eliason, on the right, served as hosts.

Personnel Director, Rog Veach served as one of the moderators for the round table discussion group on the subject of Effective Selection and Placement of New Employees.

Normally these people don't lean as they are doing in the picture—but our Hampshire Street hill sort of threw them "off keel."



During the first week of October, Mr. Julio Vargas, on the left, assistant chief of the YPFB communication system of Bolivia, visited us for the purpose of studying and learning about our equipment. Mr. Vargas will complete his one year of study in the states in November. It is always a pleasure to have guests, and in this case it was a special honor for us because a year ago the chief of the YPFB, Mr. Augusto Plaza, was our guest. He requested that our company be included in the itinerary for Mr. Vargas.

Pictured on the right is the manager of our high frequency section, Mr. Bill Hoyt.



We were pleased to have as our visitors during the first part of October, Mr. and Mrs. Arthur Gulbis of Caracas, Venezuela. They came to Quincy so Mr. Gulbis could make final inspection of his Gates BC-50B Broadcast Transmitter. He is shown above with Bill Atkinson, of our engineering department, during this inspection.

Mr. Gulbis is technically responsible for the installation and operation of this transmitter, which will be installed at Caracas, Venezuela. He selected the Gates transmitter because of its heavy duty construction which will give him long and dependable life. Obtaining spare parts for transmitting equipment in a remote location like Caracas is very difficult. After seeing the transmitter in operation he was extremely well pleased.

Mr. and Mrs. Gulbis are most interesting people and we all sincerely hope they can come see us again.

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"Safety is no Accident"—How True—a good safety record just doesn't happen. It's the result of a lot of work, planning, and cooperation of everyone involved. Each person has to think, act, and work safely all the time.

On September 30, four of our departments set records of working 2425 days without a lost-time accident. This totals over 6½ years, which is an enviable record.

On the left above is the stock department with foreman John Kattelman standing in the center of the back row. Please note their lost-time accident report also reporting the same 2425 days.

Below on the left is the cable department with foreman Bob Bonness holding the sign.

On the right above is foreman Ed DeGroot with the engineering development crew.

Other departments have had a few sporting beards for the Lincoln-Douglas Centennial celebration, but the boys in the test laboratory banded together and really came up with some bushes. The bum—holding the sign is foreman Omer Walton.

Throughout the entire company we have not had a lost-time accident in this calendar year. There has also been a great decrease in the number of cases requiring a doctor's attention. Through September we have had a total of only 15 doctor cases as compared to 58 for 12 months last year.

Again—these things just don't happen—they're planned. Fewer doctor bills mean lower insurance rates—and more profit—and more profit sharing.

Keep up the good work.



August 2, 1948 was the starting date for Gene Crossan. He started with Gates by wiring FM transmitters, was at the old airport helping build transmitters in trailers on the Wheels job, and for the past few years has been in our phasor section.

Gene tells us phasors are all special—they are built to fit the specifications of the customer and no two are alike.

His family consists of his wife Marjorie, and their two children, Richard and Carolyn. Gene and Mrs. Crossan met and married while he was stationed with the U. S. Army in England during World War II. For the

past couple of years Pop has spent a lot of spare time building an addition to their home at 2813 Vermont.

Congratulations on your 10th anniversary, Gene.

* * * *

Richard Walz celebrated his 10th company anniversary on September 7. He started as a draftsman and for the past several years has been our head draftsman. As head draftsman Dick must direct a tremendous volume of work through his department, including

approximately 60-65 drawings every week.

The Walz family consists of Mrs. Walz, Marilyn, Steve 8, Jeff 6, and Laurie 2. They enjoy their home in Hickory Grove out on East Broadway, and the big yard that keeps Dick busy from early spring until late fall.

Next stop is 15 years, Dick.

September 21, 1948 was the starting date for Ed Fahey, of the maintenance department. He started in shipping and for several years has been a member of our maintenance crew. This means Ed has to be an electrician, plumber, painter, carpenter, etc., etc., to help

keep our plant and machines in tip-top shape.

He and his wife, Lavina, are a Gates family and they drive to work daily from LaGrange, Missouri. If you see their station wagon loaded down with an ice chest, tent and all kinds of camping gear, you'll know they are headed for Shelby Lake for a relaxing weekend or vacation of fishing.

Congratulations, Ed, on the first 10.

* * * *

August and September of 1953 were busy months at Gates. Several people started work during that time and August 24 proved to be the biggest

day of all. Five people began work then — let's start with ladies first!

Bette Sue Meyer started in assembly department 2100 and has been there during her 5 years except for a short time in stock. She has helped assemble a large variety of Gates products.



Her family consists of her husband, Richard, and their two sons, Jim 9, and Ricky 8. Richard is employed by International Shoe Company and Jim and Ricky attend Emerson School. Most of Bette's spare time is spent with her family but she does like to bowl when she has the opportunity.

Your 10-year pin is waiting for you, Bette.

* * * *

Marcella Edgecomb has also spent her 5 years in assembly department 2100. She has helped with many jobs and is presently a group leader.



Outside of work activities are many and varied for Marcy. She likes to sew and makes some of her own clothes. She is especially fond of outdoor activities, including tennis, swimming and ice skating. At present she has a hobby of collecting Rock 'N Roll records. She didn't mention it, but we understand she also collects boy friends — especially from the local colleges.

We're looking forward to your 10th anniversary, Marcy.

* * * *

Jack Eliason, our industrial engineer, also celebrated his 5th company anniversary on August 24. Jack has held this position since joining the company which means he must see that our plant and machines are maintained and that production methods and materials are kept up-to-date at all times.



The Eliason family is active in many community activities. Jack is a Commander in our local Naval Reserve and he also is a Cub Scout leader. Their children, Ann 15, Jeff 11 and Craig 5 are busy with their school activities.

Congratulations, Jack, on the first 5.

August 24, 1953 was also Kyle Snowhill's starting date. He has spent most of his time in wiring and assembly work in department 2100, and has also helped out in our repair section.



Outside work, Kyle has many outstanding achievements with rifle and pistol shooting. Since starting rifle shooting way back in junior high school he has won many awards with this weapon. Few people know, however, that for many years he held the Civilian World's record with the .38 calibre pistol in the 50-yard, slow fire category. Recently he has been teaching his wife, Ruth of the personnel department, to shoot—something many fellows feel is rather risky!

Congratulations, Kyle, on the first 5 and your shooting achievements.

* * * *

Frank Brown is the last of the five-some to start on August 24, 1953. Frank spent about a year with the company previously so he has had more than 5 years of service.

Frank has lived a most interesting life. He was in the U. S. Marines 9 years and served over 2 years in China. Starting in 1914 he fired for many years on steamers operating on the Great Lakes and the Mississippi River. He drove over 8 years for a large truck transport company and has loaded or unloaded in every state capitol of the United States and Washington, D. C., plus driving in weather 36° below zero to 110° in the shade (but no shade)!

Congratulations, Frank, on your 5th anniversary.

* * * *

August 27, 1953 was the starting date for Margaret Renier. She is proud that she was the first woman hired as a new employee for the new plant when it went into operation. Her entire 5 years has been spent in this assembly department.

Marg was out ill at the time our photographer got around so we missed her picture. We're happy to report she is back on the job in good shape now.

Marg and her husband, Bernard, are proud of their family, John 19 and Mary 13. John is stationed with the U. S. Army in Orelens, France and Mary is in the 8th grade at St. Francis School. They like outside sports activities but especially enjoy their little MG sports car.

A 10-year pin is waiting for you, Marg.

Claude Turner, of the sheet metal department, rang the 5-year service bell on August 28. He is a member of one of our many Gates families as his wife, Ki, is located in our cable department.



The Turners drive to work daily from their country home in Missouri. They enjoy gardening and Pop likes to hunt and fish. Working on the house takes a lot of his time along with their 4 children. The two oldest children are to be complimented for the fine job they did last summer in building a swimming pool for the family.

Congratulations on your first 5, Claude.

* * * *

Laverne Reese, the bushy guy pictured here, started in the sheet metal department on September 10, 1953. He has done some welding along with his sheet metal work since joining the company.



A lot has happened to Laverne since September, 1953. He has acquired a wife, Shirley; 2 boys, Greg 3, and Brad 1; a 40 acre farm home in Missouri; and a black, bushy beard (this has probably disappeared now that the Centennial is over). He likes to hunt quail on his place and is also a weekend farmer.

Next stop—10 years.

* * * *

Hazel Kinder and Helen Roberts both started in assembly department



2100 on September 28, 1953. They have spent their entire 5 years in many types of assembly work in this department.

Hazel will tell you her main interest is her family. Her husband,

Loren, is employed by Gardner Denver. They are very proud of their son, Larry, who is an engineer in the Guided Missile Division of Douglas Aircraft in California. They would like to see their 2-year old grandson, Jimmy, oftener, but have to be satisfied with vacation trips to get acquainted with him. A couple of card clubs, her son calls the "klotching ladies," occupy part of Hazel's spare time.

Your 10-year pin is waiting.

Helen's main outside interest is also her family, consisting of her husband, Dick, and their 9-year old daughter, Linda. Dick is employed by the Merchant's Candy Company and Linda attends Berrian School. The Roberts can be found most any weekend, winter and summer, in their camp on East Chute. Congratulations, Helen, on the first 5.



Peggy Maddox, of our advertising and printing department, celebrated her 5th company anniversary on September 29. She spent 2 years in assembly work and for the past 3 years has been handling the huge volume of work connected with direct mailings to employees, radio and TV stations, and other prospective customers. We all have Peggy to thank when the Studio Review or any other company mailing is received at our home.



Her two sons, Gene and Maurice, occupy most of her spare time. Maurice is employed by the Haxel Cabinet Shop but Gene is a little further away from home. He is a design engineer with Westinghouse in Baltimore, Maryland.

Your 10-year pin is waiting for you, Peggy.

Yvonne White rang the 5-year bell on September 30. All of her time has been in assembly department 2100 where she has helped to assemble a large number of Gates products.



Yvonne came to the United States in June, 1948 as the result of her marriage to a United States soldier, Kenneth White, of LaGrange, Missouri. She and her family lived in Mulhouse, France which is on the border between France and Germany. Wars have changed her family's nationality many times. Yvonne got away from all this confusion on citizenship by becoming a naturalized citizen of the United States in 1955. She and her husband have 2 children, Roswitha 14 and William 12.

Congratulations on your 5th anniversary, Yvonne.

3-Year Barbara Resa

1-Year

Charles King
Marilyn Brown
Larry Lohmeyer

Charles Young
Jim Wagner
Neal Battles



On Tuesday, September 2, Mr. Robert Bush joined the Gates engineering staff as a member of the phasor and RF network group.



He comes well qualified for his position as he has been associated with the broadcasting industry since 1932. He has been instrumental in the construction of a number of radio stations and since 1954 has been with a company which specializes in electronic oil well logging tools and associated equipment.

Bob and Mrs. Bush settled into an apartment at 1309½ North 5th over the Labor Day weekend.

Welcome to the Gates organization, Mr. and Mrs. Bush.

* * * *

Office
Bill Leach



Carl Niehaus, drafting department, and Mrs. Niehaus have another daughter, Kathy Jo, born August 11. Kathy Jo has two older sisters.

Clarence Frazer of department 2100 and his wife are the parents of a baby girl born September 5. This is the third child for the Frazers.

Jim Moss, of the sheet metal department, is beaming over the birth of James Robert, Jr., on September 18. This is the second child for Jim and Mrs. Moss.

Jim Wagner, of the stock department, and his wife are gaining much knowledge on how to care for baby since the birth of their first child, Theresa Ann, who arrived on September 2.

The Tony Lohman family has a trio of girls—the latest one was born on October 3.

Congratulations—everyone!



The many friends of Roy Bush were saddened and shocked to learn of his sudden passing, caused by a heart attack on Thursday evening, September 25. Roy had been on his job in the repair section that day and did not complain of feeling ill.



He had been associated with our company since May 12, 1947 and has worked in stock and accounting in addition to his position in the repair section where he handled a variety of clerical and detail work.

He and his wife, Lola, found a lot of happiness in caring for their new home at 1600 Harrison. Roy also found time to handle income tax reports for many people every year.

The entire Gates organization wishes to extend their deepest sympathy to Mrs. Bush.

* * * *

We wish to extend our sincere sympathy to Bob Bush and family on the death of his mother and to Howard Alexander and family on the death of his mother.

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GATES RADIO COMPANY
Quincy, Illinois, U. S. A.

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