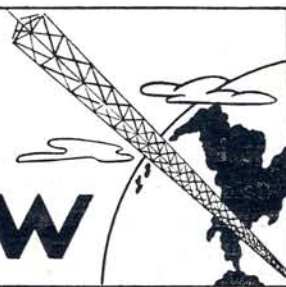




GATES

STUDIO REVIEW



GATES RADIO COMPANY, QUINCY, ILLINOIS, FEBRUARY, 1959

Many People Taking Advantage of Educational Assistance Program

During the past several months, many Gates people have been busy taking many different kinds of adult education courses.

Seven men have completed the first 20 lessons of the Capitol Radio Engineering Institute group training course. They are Virgil Alderton, Bob Koettters, Roger Newell, Kyle Snowhill, Chuck Taylor, Will Lindsay and George VanDeBoe. Dean Fugate, who had already started this training before he joined us, has also completed it.

Several of these men have already enrolled for the next section of this material.

Nine engineers have just enrolled in an engineering refresher course being sponsored by the University of Illinois extension service. This will run for 11 weeks.

There are also many other people taking different kinds of courses and good reports are being received on their progress.

Are You Interested?

At times other have inquired about the Educational Assistance Program and how it works. The following material may answer some of your questions.

To Qualify

1. Applicants must have at least 6 months of continuous service with the company.
2. The course must be completed while the person is in full-time employment with the company.
3. Applicants will be handled on a "first-come, first-served" basis with the company reserving the right to limit the number participating according to the budget for the current year. The company reserves the right to terminate this policy on new applications at any time.

Financial Assistance

1. Upon satisfactory completion of the course, the company will refund 50% of the tuition cost up to a maximum of \$50. Satisfactory completion means presentation of evidence from the school in the form of a statement, certificate, or di-

Lawrence A. Appley, President American Management Assoc., Speaks at Company Dinner.

On Tuesday, February 17, it was our good fortune to have Mr. Larry Appley, as guest speaker for a dinner meeting for all executive, administrative, and engineering personnel. In addition to being President of the American Management Association, Mr. Appley is a member of the board



of directors of our own company, Harris-Intertype Corporation, as well as several other national corporations. His talk entitled, "Patterns of Management," dealt with problems of modern day management and how progress has been made down through the years. It was encouraging to note that many of his thoughts and comments were policies we have used for years.

This was Mr. Appley's first visit to our company and we're looking forward to an early return.

Other guests for the evening included the heads of other Quincy industries.

- ploma, along with a receipt to show the amount of tuition paid.
2. The amount paid by the company is considered as earned income and must be included in the income tax report at the end of the year.

Kinds of Courses

1. The subject must have some relation to the person's work.



Frank Grasett joined the advertising department on December 15 as assistant advertising manager. Frank brings a lot of fine experience to this expanding operation of our company and will do much to get our name and products before the industry. Before joining us, he was associated with an advertising agency in Chicago.

He, his wife, Margaret, and their small daughter are living at 12 Hickory Grove.

Welcome to the Grasetts!

Drafting	Dept. 1700
Harry Cramer	James Sibbing
Office	Maintenance
Hazel Durrett	James Stanbridge
Lavada Lumley	



Boys have lead the Gates baby parade the past several weeks.

Mr. and Mrs. Carl Gray's baby son, Dennis Dale, was the first arrival, on December 15. Les and Doris Slates' baby son arrived on January 10, to make it 2 boys and 2 girls for their family. Bud and Johanna Ayer now have 2 boys and a girl after the arrival of their baby son on January 12. Congratulations, everyone!

2. Courses may be taken from any recognized educational institution which has the approval of the personnel department. These may be either by extension, correspondence, or residence.

We grow and advance by learning. Talk to your supervisor if you are interested in this program.

Gates Employees Credit Union Meeting Has Large Attendance

Salem Hall was the scene for the annual Credit Union Membership meeting on January 15. This is when the Credit Union Directors report the past year's activities to the members, who also elect directors for the coming year. The meeting was well attended by members and their guests who enjoyed a delicious roast beef dinner to get things started. Most of the pictures accompanying this story show the "eating" portion of the meeting. This was followed by a drawing for door prizes when Betty Cate's son, David; Karl Fleming, and Laverne Reese, each won a \$5 share in the Credit Union.

Business Meeting

The business meeting, conducted by president Paul Timpe, followed. He, Neal Harvey, treasurer, and committee



Pictured above are the Credit Union Directors for 1959. Seated from left to right; Lewis Phillips, Hank Anderson, and Jim Moss. Standing, from left to right; Laverne Reese, Glenn Foster, Esther Enlow, Carl Gray, Charlotte Mulkey and Bob Bush. Paul Timpe, Neal Harvey and Bob Rowden retired from the 1958 board.



chairmen reported on the progress of the Credit Union. All reports were highly favorable and encouraging for continued growth. A big step forward in 1958 was the addition of an employee, Art Hoar, to handle time-consuming duties of keeping books.

The final order of business was the election of directors for 1959, who are pictured above. They met a few days later to organize and elect officers.

1959 Officers

President	Laverne Reese
Vice-President	Glenn Foster
Secretary	Charlotte Mulkey
Treasurer	Lewis Phillips
Credit Committee	Carl Gray
	Hank Anderson
	Jim Moss
Supervisory Committee.....	Esther Enlow
	Robert Bush

The Credit Union wishes to serve ALL Gates Employees. Here are some advantages of Credit Union Membership.

- A safe, convenient place to save.
- A safe, convenient, and confidential place to borrow money.
- Free life insurance on savings and loan accounts.
- Dividends paid on savings.



Our directors are anxious to tell you how to join the Credit Union — or — to try to help you with any money problem. See them TODAY!



January 1, 1949 started a new year and a new career for Ken Neubrecht, sales engineer from Berkley, Michigan. The past 10 years have found Ken busy selling and servicing Gates equipment, which his wife says is his biggest hobby.



Other hobbies include amateur radio, astronomy and sailboating. He has built much of his ham radio equipment, ground the lens for a telescope, built a 15' sailboat, and is currently building a larger sailboat. Besides this, he watches as many sports events on TV as time permits—along with the western and mystery "killerdillers."

The Neubrecht family consists of his wife, Alma, and their 2 children, Nancy, an art teacher at Southfield, Michigan, and Franz, who is a pre-pharmacy student at Toledo University.

Congratulations on your first 10, Ken.

* * * *

Elva Watts joined the company in department 2100 on January 19, 1949.



She has helped assemble many Gates products during these 10 years, with Studioettes and the Navy job being especially important. She is currently a group leader in her department.

In spite of her fine record of 10 years of continuous service with Gates, Elva will have a difficult time catching her husband's record with the Gardner-Denver Company. Homer has been with them for 24 years. They have a camp on East Chute where they get a lot of enjoyment during the hot summer months. They also get a lot of enjoyment from their 4 grandchildren who take a lot of their spare time.

Your 15-year pin is waiting, Elva.

* * * *

Charlotte Mulkey celebrated her 5th company anniversary on January 18. She has been secretary to the director of engineering, Nibs, Jochem, during these 5 years. She didn't mention it, but there are 23 other engineers in the department who call on her when they are in need of secretarial help.

As if this isn't enough, she has stepped in the past couple of years to help out as secretary for the Gates Employees Credit Union.

Her main outside interests are her



3 daughters. Sharon, 16, is quite busy singing in the choir and teaching Sunday School at Grace Methodist Church, and participating in the activities of the Rainbow Girls.

Janice, 12, and Mona, 7, both attend Washington School.

10 years is your next stop, Charlotte.

* * * *

On March 1, Stan Whitman, sales engineer from Waterloo, Iowa rang the 5-year service bell. Stan has actually spent over 10 years with the company as he was with us over 5 years previously.



He has been in the radio business all his life. He worked as a transmitter and chief engineer for radio stations before joining us, so Stan would be like a "fish out of water" if he could not spend some time around radio stations.

His family consists of his wife, Francis, and their three children, Portia, Carolyn and Barton.

We're looking forward to many more years of association with you, Stan.

* * * *

3-Year

Gerald Allen Sterling Johnson
Clarence Frazer Charles Koch

1-Year

Abe Jacobowitz Gene Tommerdahl



We wish to express our sincere sympathy to, Mrs. Luella Schoonover and family on the death of her mother, to Mrs. Margaret Atkinson and family on the death of her mother, to Hank Anderson and family on the death of Mrs. Anderson, to Mrs. Hardin Stratman and family on the death of her mother, and to Mr. and Mrs. John Wheeler on the death of their new born son.

ELIZABETH BECK RETIRES

December 31, 1958 was a day with mixed emotions for the many friends of Elizabeth Beck (better known as Becky) of the the engineering department. Becky has been with the company since April 16, 1945 and she decided to retire at the close of the year. Besides

her fine work in other areas, Becky capably operated our blue print machine for the past several years, along with maintaining the drawing and blueprint files in engineering.

Retirement plans include some trips so her many friends at Gates presented her with luggage as a "going away" gift. Becky is always glad to have visitors and would be happy for her friends to stop at her home at 1309 North 12th. We are always happy to have friends visit us, too, — so — Becky, the coffee is always hot at 10 a.m. How about joining us soon!



On Wednesday, February 18, Bill Hoyt, manager of the engineering high frequency section, was the guest speaker of the Quincy Optimist Club. His talk had to do with the newer developments in the electronic field and just what part the Gates Radio Company plays in this industry. Congratulations, Bill, for a good job.



* * * *

Diana Myers, daughter of Mr. and Mrs. Arthur Myers was the Adams County winner of an essay contest sponsored by the National Tuberculosis Association. Diana, a student at Junior High School, won further honors by having her essay, "Show Exposures Life of TB Germ," chosen as one of 9 winners in state competition. Her essay, built on the theme of the TV "This Is Your Life" show, has been sent to New York for national judging.

Diana won the Likes trophy for her school and will receive a personal gift certificate of honor from the Illinois Tuberculosis Association. The Likes trophy is awarded annually to the

Adams County school with the winning article from this county.

Congratulations, Diana, on winning local and state honors in this contest—good luck in the national judging!

* * * *

On Tuesday, January 27, Jack Eliason was honored by Cub Scout Pack 49 of Madison School where he has been Scoutmaster for 3 years. He was presented a gift by the Pack as he is to assume new duties as Scoutmaster of Boy Scout Troop 49, also of Madison School. Jack has been active in Scouting for over 20 years, beginning as a Boy Scout at the age of 12. Plus the duties mentioned above, he has also been head of the Webelos Den for 6 months.

Congratulations on your achievements in guiding some of our future leaders, Jack.

* * * *

Neal Harvey, Production Manager, was installed as president of the Quincy Management Club on Tuesday, February 10. The installation was conducted by Virgil Chillion of the Moorman Manufacturing Company, who is the Area Director of the National Management Association.



The Quincy Management Club consists of approximately 163 men from supervisory and management positions in Quincy industries. Neal plans to promote special education projects this year, including safety, material handling methods, and machinery, along with several plant tours.

Good luck to you, Neal. We know this group of men will have a progressive organization under your leadership.

* * * *

Our genial Purchasing Agent, John Bowers, has just been appointed the chairman of the north industrial division of the 1959 Red Cross Drive. His territory includes all industry north of Maine Street. This is a fine honor for both John and our company. It's always good when John and other men ac-



cept these positions of community responsibility and leadership.

Congratulations, John, we know a good job will be done.

* * * *

Eamonn de Lacy, of the engineering department, had a hot old time at his home the other day. When he and his family returned home they found two fire trucks sitting out in front. Fortunately the main damage was confined to the garage. Eamonn, we were sorry to hear about this, but at the same time, happy to know the damage wasn't too great.

* * * *

Miss Cecillia Schulte, and Neal Middendorf, assistant foreman in department 1700, were married October 25 in rites held at the St. Francis Church



in Quincy. After their reception, Neal and his bride took a honeymoon trip to St. Louis, Springfield and Peoria.

Congratulations, and best wishes for a long, happily married life, Cecillia and Neal.

* * * *

This is the middle of the bowling season and according to reports, some of our Gates bowlers are in mid-season form. John Beckgerd rang the bell with a 255 game and a 604 series. Paul Timpe found the range for 234

and a 618 total.

Art Myer thrilled everyone at Turner Hall the other night when he took close aim and made the 4-5-9-10 split. Congratulations to all these keglers.

* * * *

1958 Was A Safe Year

In addition to other ways, 1958 was a good year from a safety standpoint. During these twelve months there were no loss time accidents. Another great improvement was the cutting down of doctor calls from 58 in 1957 to 22 in 1958—over a 50% decrease. Congratulations to everyone for thinking, acting and working safely. Fewer accidents and doctor cases not only mean less lost time and suffering, but also lower costs and a better rate for our compensation insurance.

Foreman, Dusty Rhodes, suggested we check on when our accidents occur to see if it tells us anything that could help us further in preventing them. Space doesn't permit a complete summary, but January and September were our worst months in 1957 and 1958. Do we let down after the holidays and vacation time?

Friday is the worst day of the week. Do we drop our safety thinking with planning for the weekend—are we not quite as careful?

By over 3 times, the afternoon period is worse for accidents than the morning hours. As we tire during the day, are we less careful?

This is all very interesting material and we'll hear more about it as time goes on. In the meantime, let's all do everything we can to work safely and change these trends in certain months, days and time of the day.

Again—congratulations to all for a good record in 1958.



→ Quality **PLUS** makes **GATES** a **MUST** →

GATES RADIO COMPANY
Quincy, Illinois, U. S. A.

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