



The MACROPHONE



"THE VOICE OF THE WORKER"

MAY 1935

VOL. 2

NO. 2

**RADIO & TELEVISION
SOCIAL CLUB**

(Your Club)



JACK GRIFFIN

Master of Ceremonies and Director

A REAL FLOOR SHOW

Every Friday, Saturday and Sunday Night

Music — Dancing

Your Union Card Admits You.

Entrance: 3259 North Hope Street
(Rear of 3258 N. Front St.)

THE MICROPHONE

"The Voice of The Worker"

Published Monthly by
The Radio and Television
Workers Local 18368

Subscription:
Free to Membership
Advertising Rates on request.

Richard P. Roberts, Editor
Joseph Castorina
Managing Editor

Business Office:
3258 North Front St., Phila., Pa.

Printed by
Strassheim Printing House,
107 N. 6th St., Phila., Pa.



OFFICERS

Joseph Quinn, President
John Castella, Vice President
Joseph England, Secretary
Harry Block, Fin. Secretary
George Morgan, Treasurer
Jack McGill, Trustee
Joseph Castorina, Trustee
William Jamieson, Trustee
"Dutch" Martha, S'g't-at-Arms

Organized July 11, 1933
Chartered August 3, 1933
Membership 7430

Regular Monthly Meetings:
Second Monday, 8 P. M.

Affiliation:
American Federation of Labor
Penna. Federation of Labor
Central Labor Union of Phila.

EDITOR'S CHAT



© New York Tribune, Inc.

Picture of an Editor Trying to Express an
Honest and Unbiased Opinion

—J. N. Darling—1928

We wish to thank the contestants in the Poster Idea Contest for their interest, and ask them to wait patiently until the June issue, when awards will be announced. A picture of the winning poster will be published.

We thank all those who have been contributing material, and if this keeps up we will have to place a limit on the space devoted to each type of material, and also department news.

During the coming months I will be asking for more ideas — such as your conception of a plan to overcome the problems presented by mass production.

It is an important duty for you to come out and vote on June 1st and June 29th. The whole future of your organization will depend on the support given at this time.

The Editor

THE MICROPHONE

"The Voice of the Worker"

Richard P. Roberts, Editor — Joseph Castorina, Managing Editor

VOL. 2.

MAY 1935

No. 2

EDITORIALS

MODERN INDUSTRIAL CONDITIONS CREATE GREATER NEED FOR UNIONS

Many unthinking members accept the fact that our organization exists, but do not realize the background which has made necessary such collective action. We all know that unions have existed for many years, and have succeeded in raising the standards of groups within labor, which has helped all labor, on a comparative basis. What we need now is more solidarity among the groups, a recognition that times have changed and that all labor is on the spot with regard to organized capital. The more we fight among ourselves, the better satisfied capital is going to be, because the old theory of "united we stand and divided we fall" still holds true.

The old theories of individualism and opportunity for all are falling by the wayside, because there are not enough work opportunities for everybody under existing conditions. It looks as though we will eventually come to some sort of a class conflict, and whether this is revolutionary or peaceful change depends on the type of statesmanship displayed at Washington. We ask for laws to be passed which will give labor greater equality with capital in deciding on problems relating to industry. But what good are these laws if they are not enforced? And who is more interested in enforcing them than labor? The answer to both these questions is organization — collective action to secure enactment of laws and collective action to see that they are

enforced. We will have to be our own policemen on these matters. Capital is not going to allow labor to assume equality unless labor shows that it means business; and after securing legislation, labor will have to be on its toes to secure enforcement.

A little explanation of the labor problem as it exists today may help to clarify the situation in your minds, and enable you to see the true picture of the functioning of your union in your interests and also the relation between yourselves and all workers.

The Labor Problem

The welfare of wage-earners in industry is the concern of everybody. As citizens, as employers, as consumers, as workers, in one way or another, all are affected by the prosperity or adversity the contentment or unrest, the efficiency or inefficiency, the wealth or the poverty of the wage-earner. For on the wage-earning classes depend, to a very large degree, the prosperity of the community, and, in the last analysis, the security and permanency of the economic system.

It was the common belief of eighteenth-century England that the wage-earner must be kept poor, lest he should lose the incentive to work. But nowadays all educated persons should realize that a degraded working class means a poorer society and a more precarious national security. The labor problem of today is much different from that of 100 or even fifty years ago.

In this democratic nation, where the equality of man is recognized, and his right of access to the good things of life stressed as a principal of democracy, the submergence of any section of the people either by the tyranny of the few or by the unexpected consequences of industrial development is abhorrent to these principles.

If the moral, political and economic interests of democracy demand reasonable equality of classes, and particularly the maintenance of high standards of living among wage-earners, the facts of modern industrial development make these very desirable things more and more difficult to obtain. Modern economic conditions make for inequality. They tend to develop economic classes—an employing class, owning the means of and directing its productive processes; and a class of wage-earners, almost wholly separated from ownership of the means of production, taking their employment as they find it, working for wages, and not being sure of any regularity of employment or income.

This conflict of economic facts and democratic theory is the background of the labor problem today. The direction of industry, the determination of what shall be produced, how much and in what manner, has tended to fall almost universally into the hands of those who supply or manage capital.

Workman A Mere Cog in the Machinery of Production.

The workman has become a mere cog in a great machinery of production, whose pace he cannot control and by which he tends to become dominated. The development of power and machinery ushered in a series of profound changes in our democracy. The important consequence has been that modern workers have become separated from the tools, machinery and equipment which are the essential means of production in industry. As

a class workers are essentially capital-less; and as a rule, therefore, have had no notable measure of control over industrial affairs or even over the processes in which they take part. And with this they have become or tend to become class conscious, knowing they cannot be other than workers, bound economically and psychologically to their fellow workers, and driven by this situation to organize into unions for their own protection and advantage.

The spread of machine methods of mass production tends to intensify the evils attributed to division of labor. For out of them emerges a working class, highly specialized, interchangeable, semiskilled, craftless, without individuality without initiative; occupied in work that is routine in the extreme, learned in a day or a week, monotonous, unstimulating, calling for little thought, and exercising none but the simplest aptitudes. And this extreme standardization of jobs tends to swing the balance of power still further toward the side of capital. Because it abolishes the protection that skill and knowledge afforded against exploitation and tends to throw all workers into competition with each other to a degree that never existed before.

The typical worker of today has lost his economic power, lost his individuality, lost much of his interest in work, and lost security of employment. These are powerful causes of industrial unrest, for they violate the profoundest desires of human beings.

Advantages of Organization

Nevertheless, some measure of satisfaction for the worker can be obtained through organization. Labor unions are not just created by agitators, but are an outcome of inequality between capital and labor. They set up machinery by which the workers regain bargaining power, prevent exploitation, prevent long hours of work, prevent low wages, prevent undesirable conditions of employment and create a means for overcoming the feeling of

domination that pervade capitalistic industry.

If you take the viewpoint that you organize for your common interests, then your association expresses your feelings and attitudes toward your common problems as wage-earners. You establish a restriction of competition in the interests of the group as a whole, protecting the group against the nibbling away of the standard of living that results from the unlimited competition of individuals. The inequalities of individual worker compared with the employer make it easy to set worker against worker, and by taking advantage of their necessities to make them accept lower standards.

You establish a method of group action called collective bargaining, which results in an agreement of terms of employment for the group, and elected representatives adjust any disputes which may arise over administration of these terms.

You establish the principle that while workers compete for work, they cannot indulge in that particular kind of competition which consists in offering to work under less desirable conditions of work than the group wishes to maintain. Competition thus is raised to a higher plane. Whatever competition there is must be in efficiency, reliability, skill or other superiorities.

Labor Unions An Essential Element

Labor unions have come to be an essential element in the maintenance of effective democracy, because the present stage of industrialism has created a control by the employer which amounts to exploitation.

The establishment of complete organization in all industries would enable capital and labor to get together and maintain standards which cannot be realized at the present time, because there are no means by which the workers can secure the necessary equality. Complete organization is the only

means by which they can secure this necessary equality. It won't be handed to you by capital.

Maintain Your Union

If you realize the importance of the labor problem, and your part in it, then you must realize that it is necessary for your interests that we maintain our organization. But we cannot do this by drifting along and letting somebody else worry about our common problems.

Each and every member is equally responsible for the progress we make. The general meetings are the forum where we debate and decide on matters which affect us as workers. We must develop leadership which will consider the group as a unit. We must hold the group together as a unit; factions within the organization can present their viewpoint for consideration, but in the last analysis, must abide by the decision of the majority. This is democratic procedure, and the only way to conduct the affairs of the group for the common welfare.

Every member has a voice and vote in the affairs of the union. You do not have to tolerate any conditions which you consider detrimental to the group. If you let the other fellow worry about attending meetings, and deciding your affairs, then you have no kick coming if you do not get what you want. If you attend meetings, and take part in either voicing an opinion or voting, then you know where a majority stands on every question. Take more interest in your organization and it will become a living body of workers working for the interests of all.

Regular Monthly Meeting

June 10th, 8 P. M.

Kensington Labor Lyceum

CO-OPERATION OF MEMBERS NEEDED FOR UNITY OF ORGANIZATION !

As a Shop Steward, I am perhaps more familiar with the workings of the organization than the average member; therefore I think it advisable to clarify certain issues which are appearing at the present time.

Your Union functions as a collective bargaining agency for ALL its members. It does this through representatives, elected by you to carry on the business of the Union. Not being in personal contact with every department, the President of your organization has a representative (or several, if necessary) in each department, who are more familiar with conditions applying to their own particular group. Every week these representatives meet on Thursday night and go over their particular problems with each other and the President. This constitutes the organization, and these representatives are equally responsible with the President for carrying out your wishes.

But bear in mind that the President represents the whole organization, and the department representatives each group within the organization. To work for the best interests of all, the President must oppose the self-interest of various groups or representatives. There will always be a conflict of self-interest in any organization. The test of leadership comes in being able to merge these conflicting interests so they will be truly representative of the whole organization.

Whether you consider the administration of your Union's affairs has been good or bad will probably depend on your personal experiences in connection with it. If you have had successful results, you will be satisfied; likewise, if you have been disappointed by lack of results, you will be dissatisfied. Too many of us expect that conditions can be changed over-night. Impatience leads to unthinking criticism of those who are responsible for

the welfare of the Union. This condition offers opportunities for fanatics and opportunists to try to sway your emotions against the administration held responsible. But channels have been laid out by which we are guided in taking up grievances:

From our agreement: "Article XI—Grievances."—

1. The Shop Committee shall be the Union's representative in the shops. They shall present the grievances of the members under their jurisdiction to the supervisors and/or foremen for adjustment.

2. If no satisfactory adjustment can be made in the shop, the matter shall then be referred to the Union Office to present to the management for adjustment.

3. They shall conduct any other business of the Union as and when requested by the President, but at no time shall they have the authority to make or accept a decision which may affect the general membership.

4. During the life of this agreement, no strike shall be caused or sanctioned by the Union, and no lockout shall be entered upon by the Employer, until every peaceable method of settlement of difficulties shall have been tried.

5. In the event of a failure of the Union and Management to settle any matter, the same shall be referred to an Arbitration Board of three (3) members selected as follows: One (1) member selected by the Company and one (1) by the Union, and the two to select a third, who shall be Chairman. In the event that the two are unable to select a third member of the Board, the Secretary of The United States Department of Labor shall be requested to designate the third member. The decision of this Board shall be binding on both parties."

Experience is a great teacher. This

agreement was drawn up by a group of elected representatives—each department elected representatives from groups doing different kinds of operations and these representatives got together and discussed their particular problems. The result was a consensus, or general agreement, that the rules laid down by this agreement would be to the advantage of the greatest number of members. If we are to exist as an organization, we must abide by the rules laid down by these representatives.

You will find certain types of demagogic representatives ((those who seek to achieve personal glory by upholding personal prejudices and emotions) who will try to stir up group feeling against conditions as they now exist. But they forget, and hope you will, too, that they are equally responsible for these conditions. After all, this Union's existence depends on the support of the general membership, not on the individual departments whose representatives seek to create a discord. Agitation and self-interest can be a detriment to the organization.

As a member who is interested in the welfare of the organization, I am asking that you analyze the situations which arise and determine whether they are for the advantage of the organization or for the advantage of self-seeking individuals.

When you analyze criticism, judge whether it is constructive or just against present conditions whether they are beneficial or not. Don't let your personal feelings be swayed by self-seeking individuals, who perhaps would not be capable of seeing the organization as a unit.

We do not want to run Philco; we only seek to establish certain definite principles as a condition of employment. After that, we must compromise (arrange for settlement by mutual concession) with the Company on grievances we take up. We must consider that we are employees of the Company, and do not know all about

the problems involved in successfully carrying on the business. If we desire to have some control over the business, we should endeavor to have some agreement to that effect.

If we accept the principle that the Company is entitled to a profit, then we must abide by the rules laid down by our agreement covering our working conditions. A representative group considered these to be to our best advantage. Otherwise, we are seeking to tell the Company how they are to run their business.

Elect Competent Officers

I do not want this note of warning to be considered as an endorsement of the present officers; I am trying to point out certain clear cut issues which always arise around election time. Partisan groups will always be found who seek to put their candidate in office as a matter of self-interest. Elect officers who will be on the job to see that the interests of the organization are taken care of at all times. Accomplishment implies the prompt taking up of grievances, and following them through to a definite answer. This is no easy job, as seems to be the opinion of a great many members. With the fundamental principles laid down in our agreement, most grievances seem to arise from a difference of opinion as to interpretation, and a multitude of individual or group cases of changes in working conditions since the agreement was signed. If these are not settled promptly and fairly, there is a tendency on the part of the supervision to keep tearing at the standards set-up and lowering them to the lowest level possible. The whole principle of collective bargaining is involved in being able to fairly adjust grievances. If every member will consider every other member is equally interested in upholding the standards attained, those who have not yet been affected will realize that if they do not show unity with those who are fighting against having their standards lowered, they will eventually suffer the

same fate. United We Stand, Divided We Fall!

The better your conditions are, the more interest you should take in your Union—the continuance of those conditions depends on your co-operation. Think it over, and when you vote for the officers at the coming election decide whether you think they are capable of carrying on the affairs of your Union for the benefit of all members. Find out as much as you possibly can about the candidates; their background, experience, honesty, purpose in running, sincerity, and last but not least try to get a definite statement of policy for the coming term.

It's up to everyone of you to co-operate by coming out for this election! Votes count more than good intentions, and you only have yourself to blame if you do not get the kind of administration you want!

The Preliminary Election will be held Saturday, June 1st, and if no majority is cast for any candidates, the two candidates receiving the highest number of votes cast for each office will be eligible for the final election, which will be held on Saturday, June 29th. Come out and vote!

Nominations for Preliminary Election

The following were nominated to be voted for at the coming Preliminary Election, to be held Saturday, June 1st, at the Union Building, from 10 A. M. 'till 4 P. M. The two candidates receiving the highest number of votes, in the absence of a majority for any candidate, shall be eligible for the Final Election to be held Saturday, June 29th.

For President:

1. James Carey
2. John Moore
3. Geo. Devine
4. John Castella
5. James Rodden
6. Jos. Quinn

For Vice-President:

1. Wade Read
2. Victor (Baldy) Levison
3. Norris Kreider
4. Albert Hall
5. Robert Gallagher

For Recording Secretary:

1. Jos. England
2. Joe Castorina
3. John Smith
4. Wm. Gillespie

For Financial Secretary:

1. Larry Shelly
2. Harry Block
3. Thos. Gorman
4. Geo. Baird
5. James McCrossan

For Treasurer:

1. Al. Simpson
2. Geo. Morgan
3. Chas. Steitz
4. David Bennett

For 3-year Trustee

1. Louis Pisacano
2. John Ward
3. Louis Berry
4. Ann Stevenson
5. Jos. Werk
6. Walter Brownholtz
7. Rose Kristian
8. Wm. Walley
9. Jos. Stemple

For Sergeant-at-Arms:

1. Chas. O'Donnell
2. Jos. Cummings
3. Jos. Martha
4. Victor Bennett
5. Geo. Hapgood

**COME OUT AND
VOTE
JUNE 1st**

“LABOR’S NEED IN THE POLITICAL FIELD”

By FOSTER FELTON

In the March issue of “The Microphone,” there appeared an interesting and instructive article by John Kennedy captioned, “A Political Program for the A. F. of L.”

A grave doubt exists in my mind as to whether even a scant one per cent of our membership actually read this excellent article, for they are prone to skip the really worthwhile articles and turn to the back pages where they can regale themselves with such information as “The tall blonde appears to be deeply interested in Willie, the Sheik.”

To quote the closing paragraph of Mr. Kennedy’s article, “With this picture in mind, let us go forward and build an independent Labor Party, so that we can elect—not men friendly to Labor, but men of Labor.”

This paragraph forms the theme of this article, and I ask, “Why can’t we have a dominant, forceful Labor Party in the United States of America?”

When the thirteen original Colonies eventually freed themselves from the domination of the British Empire, set up a self-government and evolved the Constitution, they established an example to the world from which many nations patterned, especially a great number of the South American Republics.

Along most lines of endeavor we have progressed since the Colonial days, but politically we have degenerated until today the political field has become a Racket, self-seeking politicians have taken the place of statesmen; party principles have all been hopelessly lost in the wild scramble for patronage, and the true spirit of the Constitution has become a farce. The political spellbinder goes on the stump and rants about Lincoln.

If Lincoln returned to earth he would quickly repudiate the present Republican Party, and probably make

a prompt denial of ever having been a member of such a party.

Jefferson’s name is mouthed by Democratic orators, and poor Tom is probably writhing in his tomb over the antics of the party that seeks to gain votes through the use of his name.

Our Constitution was framed on the solid foundation of “A Government for the people, of the people, and by the people.”

Grover Cleveland is given credit for coining the phrase, “A public office is a public trust,” but times have changed this to “Public office is privileged monopoly.” The political shysters out of jobs, run around wildly ranting and tearing their hair about the fellows in office destroying our dear beloved Constitution, but when they have some rich political plum fall in their own laps, they quickly forget all about the Constitution.

Our Constitution specifically states that all laws to be enacted should have for their purpose the equality of rights to all citizens; special privileges to none. The City of Washington is over run with more lobbyists than we have government employees.

A wild clamoring mob, each group intent on using every effort possible to influence the legislators, jam through a bill that will be beneficial to the certain interest for whom they work.

We elect to office men who are supposed to have enough gray matter in their heads to use their own judgment in legislative action, and keep in mind the fact that they are there as public servants of all the people.

But they are ever mindful of the “Patriotic?” contributors to their election campaign funds, and render service accordingly.

No Labor man in his right senses, reviewing the past history of Industrial America, can honestly believe that manufacturers contribute thousands of dollars into the War Chests of the two

major parties merely as a patriotic gesture, or with a single thought in their minds of upholding every principle of our Constitution. Our Industrial leaders are neither Patriotic Philanthropists, nor are they Sentimentalists.

As a general rule, they are hard boiled, cold blooded Realists, intent on making a good sized profit out of every dollar expended.

A \$50,000 campaign gift has a string attached to it that leads to the very vitals of our Legislative Hall's, with the power to jerk the manikins we have elected to office to do their stuff as per orders. Lobby bureaus are not maintained in Washington for the mere purpose of providing people with employment, but as a means to influence our Senators and Congressmen to put through measures that will be highly profitable to certain industries, or on the other hand, defeat a measure that would at least give the little fellow a fair and equitable deal. Lobbyists are the shame and disgrace of a decadent Republic, and a blot on our history. Why froth at the mouth about someone monkeying with our constitutional rights when we allow this wild mob to overrun the national capitol, sticking their hungry paws in every political scheme that is hatched.

If we can't find men to elect to office in either major party who have sufficient initiative to use their own judgment in legislative matters, and who are imbued with the spirit of real Americanism to the extent that they will work for the common good of all, it is about time that we shut up shop and either raise a Dictator to direct the destinies of the nation, or form an absolute Monarchy, and put Rudy Valee on the throne. This sounds ridiculous, but it could be no worse than our present political condition, and in fact, might prove a vast improvement.

The Republican party, through continuous victories, became arrogant in

its power, blind to injustices practiced on the little fellow, over-indulgent to moneyed interests.

Severe economic conditions woke our people up to make a change, with the result that the Democratic Party has become drunk on their newly-won victory, and we are on a wild rampage of spoilage that quite equals their more experienced political foe.

To whom shall we, the Laboring man, turn?

The greatest franchise ever given a body of people, purchased by human sacrifice and heart-breaking struggle by our forefathers, gave us the right to be self-governing, and to elect to office men from our own ranks.

As a progressive people from a Nationalistic standpoint, we have time after time, sold our birthright for a mess of pottage, especially in our attitude of Stand Pat party affiliations.

Despite the fact that Labor circles should be deeply cemented together in a bond of fraternal fellowship throughout the nation, we are divided sectionally in our politics merely through geographical location, the South predominantly Democratic, the North, as a rule, Republican.

There is nothing so utterly senseless or childish as the man who goes out on the highways, slaps himself proudly on the chest, and proclaims to the universe that his grandfather and father were good staunch Republicans and he is carrying long the good old family traditions by also being a Republican. This goes as well for the staunch, dyed-in-the-wool Democrats.

We decry the local political organizations that have built themselves into a monster of power. We cry out in violent protest against the filching of the public treasury, and the terrible burden of taxation heaped upon us, but we meekly go to the polls, have a rotten cigar jammed between our teeth, our back heartily slapped by some doorbell-ringing political henchman, and obediently cast our ballot as the dear old Gang desires.

Don't blame the Gangs. It is you and I, the voter, who make it possible for organization politics to rule us with an iron hand. How many of us have ever made an honest effort to examine the past records of the candidates up for public office?

The Vare crowd, when it held full sway, could put up any man they so desired, irrespective of either his record or capability for the office, and victory was an assured result.

In New York City, the Tammany organization were quite sure of victory no matter who their candidates might be.

As a shining example of our party loyalty, we can take the recent election in this state which resulted in a Democratic victory. Thousands of Philadelphians went before their respective registration boards and declared themselves Republicans, knowing full well at the time that they intended to vote the Democratic ticket. They just couldn't bear to cut loose entirely from the dear, Grand Old Party.

Since I started the writing of this article the April issue of "The Microphone" has appeared. On page 3 is an article by Seymour E. Allen entitled "Political Duplicity." It is an enlightening article on what the existing political parties have done to the wage earners. Every member of our Union should read it. It is about time that we, a supposedly free people, at least politically, broke the chains of dyed-in-the-wool party affiliations and used our brains for the purpose for which God bestowed them. We are an outstanding Democracy, yet among all the nations of the earth, we have no worthwhile Labor Party to truly represent the aspirations and aims of the wage earners of America.

Some of the nations of Europe, with kings sitting on thrones, have had powerful Labor Parties, but we are without even decent representation in the field of political endeavor.

It doesn't necessarily follow that in

the creation of a powerful Labor Party that the wage earners should follow its leaders blindly without due consideration as to the fitness of the candidates presented for their consideration. That course of procedure would only continue the existing evils, and add a third party to the list that would be a duplicate of the other two.

Many of strong political faith in either one of the two major parties may feel very critical regarding my appraisal of those bodies, but if so, I ask them in all honesty, can they name one single outstanding figure in either the Republican or Democratic parties, who in the last thirty years, has battled relentlessly in the legislative halls to preserve the rights of the Laboring man?

I mention the period of the last thirty years because that is supposed to embrace a period of the greatest industrial progress in the history of the world. If not a single man of the caliber can be found in our political life, isn't it about time we awoke to the fact that we need a real representative party of our own?

Critics will say that if such a party came into power, the same evils of patronage and craft would creep in as now afflict our present parties.

Perfection has never been attained by us humans in any line of endeavor, and it is certainly too much to expect any political party to be devoid of all faults. However, it is only common sense to believe that should a real Labor Party become a serious contender in the Nation's life, the rank and file of Labor men would realize that it was up to them to make an earnest endeavor to pick worthy candidates to represent their interests.

Unworthy, self-seekers would be plentiful, but a careful observance of their performance while in office, with their total elimination for re-election is just as possible of accomplishment among the wage earners as it is among the Big Boys of Industry, who keep a close tab on the activities of the

Professional Politicians for future reference when asked to send their campaign check to the National Committee.

A contention may be advanced that if Labor was in the saddle, Washington would be peopled with fanatics who would jam through legislation giving every advantage to the Laboring class, and seriously throttle industry.

Labor is not, nor ever has been, dominated by a wild, unthinking class of radicals.

The same, far-seeing working man isn't asking, nor does he want, legislation that is unfair to Industry, and which would seriously cripple business. No man working for a weekly wage is demanding the death of the goose that lays the golden eggs. Labor needs Industry; Industry likewise needs Labor. Recognizing this fact, it should be quite plain to both factions that there is no reason why they

can't meet on a common ground of understanding, and with a sincere desire to work out an equitable basis of procedure.

Legislation, worked out by proper Constitutional authority, should always take into consideration the rights of the whole people, not some special interest alone. Labor is not asking for the whole cake, but when laws are passed we do ask that we get at least a fair slice of the benefits.

We are not getting it Industrially, nor from a Political standpoint.

There are remedies that can be applied that will give us a fair break. Business can revive and thereby Labor will thrive.

In closing, I can at least suggest one great remedy, and in making my query, also furnish a satisfactory answer:—

WHY NOT A LABOR PARTY?

SOCIAL FASCISM IN ENGLAND AND GERMANY

PART 3.

Let us concretize this general formula: We have excellent illustrations, especially in the history of Germany and England. In England, the Labor Party, the second largest party of the Second International, has twice been used by the British bourgeoisie as its government party. The British ruling class was threatened by serious uprisings in its Colonial empire, and by serious mass discontent at home, that endangered the structure of the entire bourgeois state. And in each case it overcame these crises by calling into office the Labor Party and creating the illusions among the masses that some concessions were being made to them through the instrumentality of the "labor" government. And in each case the class policy of the government remained unchanged.

The first MacDonald government

was called into office precisely at the moment when British imperialism felt it necessary to suppress, violently, colonial uprisings in India and in the Near East; and the government headed by Ramsay MacDonald and the labor cabinet carried through this violent suppression with even more ferocity than any Tory government had found necessary in the last couple of generations. The MacDonald government, the so-called Socialist government, introduced the policy of suppressing the colonial uprisings by means of the air force, carrying out reprisals against the revolting colonial peoples, not by direct struggle against the armed forces of the colonial peoples, but by bombing and destroying whole towns and villages, including men, women and children, in air attacks. This practice was first introduced by the Ramsay MacDonald labor government.

The first MacDonald government was called into office at a time when the laboring masses of England were stirring in wide-spread revolt over domestic issues. The British workers were suffering in the first years of the permanent unemployment affecting millions. Wages were being deflated, as they called it, and large mass struggles had taken place. Under pressure of these mass struggles, the trade unions in England had begun to move toward the establishment of broad fighting alliances in resistance to the wage cuts and for the struggle against unemployment. By calling the labor government into office, the British bourgeoisie secured the dispersal of the rising mass movement of the workers at home. It disorganized and disintegrated the organizations of struggle among the workers, and created the illusion among them that they were about to achieve their objectives through the peaceful democratic process of electing the Labor Party leaders into government and into office.

In office the Labor government proceeded to carry through the same capitalist policy at home that had been carried through by the Tories and by the liberals. And when this realization threatened to arouse rebellion against the Labor Party, then the Labor Party was dismissed from office, going into opposition and recuperating its mass strength until a few years later it could again be used as the government party for the bourgeoisie.

The second time it came into office, it had to go even further than the first time. Where before, to suppress the colonial uprisings, the labor government had carried through mass arrests and bombings of villages in India, the second labor government has the distinction of being the government that put 50,000 people in jail in India in the hopes of stopping the independence movement. It has the distinction of slaughtering many more thousands of rebels in the colonies and at home.

It has the distinction of having itself formulated and inaugurated the policy for the second great post-war offensive of the capitalist class against the entire working class, the second great general reduction of wages for all workers in England, and the general reduction of unemployment benefits. This policy was formulated and inaugurated by the Labor Party. And only when it was apparent that this policy was going to destroy the Labor Party among the masses, there came recently the sudden so-called split of the Labor Party and the emergence of a government of national concentration, headed by Ramsay MacDonald and Philip Snowden of the Labor Party, Stanley Baldwin of the Conservative Party, and a few scattered liberals. The world was treated to the spectacle of a Tory government with a Labor premier, the chief leader of the Labor Party during the past twelve years. And the Labor Party itself went into opposition again to try once more to recuperate its strength among the masses while the policy which it formulated and inaugurated is carried through by the Tory government with a Labor man at its head!

(Next month we will take up the case of Germany.)

DON'T FORGET

The
Moonlight

FRIDAY, JUNE 7th.

See Page 21 for Committee
Selling Tickets

MASS PRODUCTION — A BOON OR A CURSE !

In our last we spoke of "The Worshipers"—men who think only in terms of money. At that time we saw them going to their church — the temple of the golden calf. But let us look at them today in their everyday practices.

Mr. Big Business arrives at his office, takes off his hat and coat and goes to his desk all set for a big day

First he calls his production men—"What's wrong with you, you're not speeding up enough!" he says, "let's have more work in less time, so I'll have a greater profit." Next he calls his time study men — to them he says: "Well boys we're going to speed up production — go slice the rates down some more."

Some time after this he goes into conference with his associates to try and figure out how to cut down some more. And so it goes all day nearly every day.

This is not as it should be. As the title of this article indicates, mass production can be a boon or a curse. The way it is handled today it is a curse. Yet it should not be. It would be a blessing to the entire human race if the manufacturer would USE rather than ABUSE this great power.

Let a year's production be spread out over a year's time. Let the worker have a steady job at a reasonable wage.. His father and grandfather worked ten, twelve and maybe sixteen hours a day on their job just supplying a fairly steady demand. When a man had a job he wasn't afraid of losing it or getting such short time that he couldn't live on his wages. Because we can supply the demand more rapidly today is no reason why the worker should be unemployed!

Slow down the mass production system, and let the worker benefit as his employer has. If he can turn out as many units of work in six or seven hours with the aid of machinery as his ancestors did in double that time, don't begrudge him a steady living wage.

If he has this wage to depend on regularly he can buy the products of other workers and keep them working. They in turn can buy your product and keep your plant busy. The whole system is an endless chain that must be kept moving, and helping one another is the best way to do it.

As in any chain, the strength is in each link and the weakest link in this chain is GREED. Eliminate this link and the chain will move much more smoothly and steadily. The best rule to keep it running is that old yardstick of human nature, the Golden Rule.

Take our own business — Radio. Here is a business that is known to be seasonal. Autumn and early winter have been the busiest working seasons. Auto radio has been a big help in carrying through the late winter, spring and early summer. Yet something should and could be done about this. The public buys radio in the fall and winter because reception has always been better then. Due to this the dealer must wait till this time to order. Most of the better programs are off the air during the summer months. But the public likes radio and is used to it. So why not erucate them to the fact that improvements in receiver design have made reception in summer almost as good as during the winter months. Let the public help by buying radio all the year round. This would help keep production schedules even. Try to have the sponsors of good programs continue throughout the year, so that summer radio will be of greater interest to the public.

So in conclusion, let's hope the manufacturers in all lines will try to keep the summer buying regular, but most of all that they will give the worker a break by keeping their production schedule even, thereby creating a constant wage and consequently a steady buying power and so greater national prosperity.

By J. F. M.

A MESSAGE BY ABRAHAM LINCOLN

(Originally delivered as a message to Congress, 1861)

I see in the near future a crisis approaching that unnerves me, and causes me to tremble for the safety of my country. As a result of war, corporations have been enthroned, and an era of corruption in high places will follow, and the money power of the country will endeavor to prolong its reign by working upon the prejudices of the people until all the wealth is aggregate in a few hands, and the republic is destroyed. I feel at this moment more anxiety for the safety of our country than ever before, even in the midst of war. God grant that my foreboding may be groundless.

Monarchy itself is sometimes hinted as a refuge from the power of the people. In my present position I could scarcely be justified were I to omit to raise a warning voice against the approach of returning despotism. It is not needed nor fitting here that a general argument should be made in favor of popular institutions; but there is one point, with its connections, not so hackneyed as most others, to which I ask brief attention. It is assumed that labour is available only in connection with capital; that nobody labours unless somebody else owning capital, somehow by the use of it, induces him to labour. Labour is prior to and independent of capital. Capital is only the fruit of labour, and could not have existed if labour had not first existed. Labour is the superior of capital and deserves much the higher

consideration. I bid the labouring people beware of surrendering the power which they possess, and which, if surrendered, will surely be used to shut the door of advancement for such as they, and fix new disabilities and burdens upon them until all of liberty shall be lost.

"In the early days of our race the Almighty said to the first of mankind, 'In the sweat of thy face shalt thou eat bread,' and since then, if we except the light and air of heaven, no good thing has been or can be enjoyed by us without first having cost labour. And inasmuch as most good things have been produced by labour, it follows that all such things belong of right to those whose labour has produced them. But it has so happened, in all ages of the world, that some have laboured and others have without labour, enjoyed a large portion of the fruits. This is wrong, and should not continue. To secure to each labourer the whole product of his labour, as nearly as possible, is a worthy object by any government.

"It seems strange that any man should dare to ask a just God's assistance in wringing bread from the sweat of other men's faces. This Country, with its institutions, belong to the people who inhabit it."

From *Modern Monthly*, March 1935

"An Open Letter to
Franklin D. Roosevelt."

To Organized Labor, Its Friends and Sympathizers:

This is to advise that the

Hoffman Beverage Company, Newark, N. J.

positively refuses to recognize the Brewery Workers' Union and enter into agreements the same as all other brewers of Newark and vicinity.

We solicit the support of organized labor, its friends and sympathizers when purchasing beer, to remember that Hoffman Beverage Company's beers are unfair to the Brewery Workers' Union.

Joint Local Executive Board, Brewery Workers' Union, Newark, N. J.

DIRITTI E DOVERI NELLA PROCEDURA PARLAMENTARE

Compagni lavoratori, a vantaggio dei membri della nostra Unione che ogni mese intervengono alle sedute e non sembrano di realizzare il significato di ogni cosa, sento il dovere di presentare il seguente articoletto sul soggetto.

Dopo aver letta l'informazione, presentatami dal mio buon amico, Mr. Rheiner, spero che ognuno presente alle riunioni prenda pieno vantaggio della sua opportunità'.

H. Shelley

Lo scopo della legge parlamentare e' quello di abilitare un'assemblea a transigere gli affari, con celerita' ed efficienza, senza sopprimere i diritti individuali e senza produrre antagonismi irriconciliabili. I requisiti pel successo di questo scopo sono i seguenti principii fondamentali:

1 Solo un soggetto puo' richiedere contemporaneamente l'attenzione dell'assemblea. Il pandemonio predominerebbe se ogni membro si arrogasse il privilegio di discutere un qualsiasi fatto d'importanza individuale ogni qualvolta gliene venga il capriccio. La procedura parlamentare permette una sola voce per volta ed in tempo propizio.

2. Ogni proposta presentata all'approvazione dell'assemblea ha diritto a pieno e libero dibattito. La procedura parlamentare garantisce il voto dopo la presentazione di cozzanti punti di vista. Non puo' garantire l'intelligenza del voto, ma, agisce come salvaguardia contro l'impetuosita' e la malconsigliata azione sulla proposta, richiederendo un'adeguata presentazione dei fatti, degli aspetti e delle odinioni personali.

3. Ogni membro ha gli uguali diritti degli altri membri. La procedura parlamentare protegge i diritti individuali con quella imparzialita' designata dalla bendat Dea Giustizia. Il tono stentoreo dell'oratore potrebbe fare sull'assemblea una piu' profonda im-

pressione della stridente voce di un impratico oratore, ma, la procedura parlamentare garantisce d'ambidue l'opportunità' di parlare e di esprimere la propria opinione su ogni soggetto in discussione.

4. Il volere della maggioranza dev'essere approvata e i diritti della minoranza devono essere preservati. Questo e' un ordine difficoltoso per la procedura parlamentare. Se la maggioranza dell'assemblea e' in favore di una data istanza, alla minoranza non devesi permettere il sabotaggio del volere della maggioranza; ma, alla minoranza devesi permettere il sabotaggio del volere della maggioranza; ma, alla minoranza devesi garantire l'opportunità' di esprimere il proprio punto di vista.

5. Le personalita' e gli interessi d'ogni singolo membro si devono fondere con la grande unita' dell'organizzazione. A nessun individuo si dovra' permettere di dettare all'assemblea. Una decisione del gruppo, arrivata democraticamente, dovra' essere approvata da ogni membro.

La procedura parlamentare cambia la folla in assemblea deliberativa; quella che crea l'ordine fuori dal caos.

Conard B. Rheiner

Conrad B. Rheiner

Sovrintendente all'Educazione dei lavoratori in Philadelphia.

LE CHIACCHIERE DEL DIRETTORE

Avete una Unione che elegge i rappresentanti, i quali dovrebbero tutelare i vostri interessi. Voi avete diritto a sindacare il modo come viene svolto il lavoro. E' difficile apprendere l'intera verita' sulle condizioni. Quando le cose vanno bene, tutti osannano le cose che vanno bene. Durante iperiodi de gravi problemi e di critiche, gl'interessati dicono solo una parte della verita' e, precisamente, cio' che si riferisce alla propria difesa.

Voi non potete apprendere mai la verita' dalle critiche partigiane. So-

no fatti contorti e scelti per mostrare solo il lato da loro voluto. Dovete, quindi, dipendere da voi stesso. Dovete congiungere cio' che avete letto, cio' che avete ascoltato e cio' avete visto, per poi formarvi l'opinione propria.

Dovete analizzare le situazioni venute a galla e determinare, da voi stesso i meriti—o i demeriti — di ogni particolare situazione; come votate pei rappresentanti impugnate queste situazioni ed approvate o reagite.

Occorre un cervello collettivo, un'abilita' organizzativa ed un programma coordinato, per progredire. La misurata ostinazione in "dopo tutto egli ha cercato di fare le cose per bene", e' seguita dalla prova sul come sono state fatte.

I promotori della causa rei "beniamini" sono piu' interessanti nei loro vezzeggiativi che nell'intero programma. Seccano da ogni poro. La loro causa sara', forse, buona, ma rimane il fatto che non sono interessati affatto all'intero programma.

I pensieri troppo affrettati, troppe ispirazioni, poca riflessione sulle idee avanzate ed approvate in un batter d'occhio, si rivelano, poi', deficienti di sobria considerazione pei principii fondamentali di un programma progressivo. Quando la prima considerazione viene data al fatto che un un uomo avanza una proposta, non importa quale, allora l'abilita' ed i meriti diventano una cosa secondaria. Quando l'abilita' ed i meriti cadono piu' giu' di un dato punto, allora la morale dell'organizzazione cade con loro.

Alle attivita, dell'Unione bisogna dare la maggiore pubblicita' possibile, e non con l'idea che ad ogni promotore di "beniamini" si conceda una larga latitudine. Se l'intero programma dell'organizzazione si prendesse in disparte e si analizzasse, si scoprirebbe che abbiamo costantemente cercato di nutrire quelle cose giovevoli al miglioramento delle condizioni economiche, fisiche ed intellettuali.

Il Direttore.

VE N'E' UNO IN OGNI DIPARTIMENTO

Colui che laucia i rifiuti, materiali, od altra cosa a portata di mano, contro il compagno di lavoro:

Colui che non conosce il posto deve porre i rifiuti:

Colui che non si cura sul come fare il lavoro, purché gli si dia qualche cosa da fare:

Colui che ha una grande fretta nell'ora della colazione e scende giu' per la navata laterale:

Colui che non accumula in modo adeguato il materiale o le cassette:

Colui che non si cura di notificare il personale del dipartimento circa le assenze e che, poi, si mostra indignato quando viene chiamato per dare spiegazioni sulle assenze stesse:

Calui che tutto vuole e poco, o nulla, da' in compenso:

Colui che non realizza che il successo di Philco dipende dalla buona lavorazione che interessa egli stesso:

Colui che lascia l'acqua nel catino pel compagno di lavoro seguente il quale dovra' poi gettarlo:

Colui che non tiene buona cura degli asciugamani e della carta igienica, e li getta all'ingiro come se si trovasse in casa propria:

Colui che cava sigarette e fiammiferi dalle tasche degli altri:

Colui che non notifica il personale di ufficio circa una malattia e che poi si meraviglia perché non gli viene pagata l'assicurazione.

DON'T FORGET

The
Moonlight

FRIDAY, JUNE 7th.

See Page 21 for Committee
Selling Tickets

Textile Union Dedicates Sound Truck for Union Organization Work in South

Morrison in Dedication Speech Stresses Value of Creating Sound Public Opinion on Labor Matters.

WASHINGTON (AFL). — The United Textile Workers of America dedicated a sound truck here to be used in organization work in the Southern States. The ceremony took place in the Gompers Memorial Triangle and was attended by about 100 trade union officials.

Dedicating the truck in the name of the United Textile Workers, Francis J. Gorman, vice president of that organization said: "This is a part of our answer to those who are trying to smash the union and grind our wages down to nothing."

President Thomas F. McMahon of the United Textile Workers said: "This truck is a symbol and a weapon. It is a symbol of our determination to fight eternally and a weapon against ignorance. We shall use it as such."

Secretary Frank Morrison of the American Federation of Labor, selected by President William Green to represent him and the Federation, dedicated the truck in behalf of the A. F. of L. Mr. Morrison said:

"The addition of modern mechanical equipment to the work of labor organization programs and methods seems to mark a beginning of another era in trade union history.

"Our union organizers were compelled to come into town under cover, get in touch with the workers by more or less secret methods, hold a get-together meeting at first in a room back of a saloon, and, finally, if they were lucky in keeping out of jail, stage a public meeting in a hall that did not cost too much.

"We can hardly credit the enactment of Section 7-A with this leap forward in our bid for publicity. But we can credit the ability and initiative of a trade union which in the past year has been showing us some new methods of utilizing the present-day facilities for reaching the public eye and ear with its message.

—Record, Sat., April 13, 1935.

"The United Textile Workers of America are to be congratulated on their resourcefulness, in the face of a series of events which must have been almost terrifying in their impact.

"We of the trade union movement have been accused of all sorts of terrible things in the way of the use of force. This sound truck is a complete answer to all those accusations. The United Textile Workers are exemplifying the policy of the American labor movement, in this, their most open and above-board appeal to the public opinion of the communities into which they now propose to carry the message of organization, accompanied with sweet and patriotic music.

"On behalf of the American Federation of Labor, we wish them God-speed in this their new venture, and I am sure that more than one labor executive committee will watch the reports of its movements and its effects with earnest and anxious anticipations. And so, for the American Federation of Labor, I dedicate this beautiful sound apparatus as the voice of textile labor."

—From A. F. of L. Weekly News Service, Saturday, April 6, 1935.

REGULAR MONTHLY MEETING

Monday, June 10th, at 8 P. M.

Kensington Labor Lyceum



Philadelphia's Annual Safety Conference

The majority of large cities with industrial centers have an annual safety conference at which time the manufacturers and individuals interested in safety work exchange ideas.

A year ago Philadelphia stepped in line with this work and had its first conference of such a nature. The attendance was very large and the affair proved to be a very great success. The speakers attending the conference were men of practical experience and presented valuable ideas for the promotion of safety.

The Second Annual Conference is being held on May 27. At present, the program has not been completed, but as soon as it is, it will be posted on the Bulletin Boards in the Plant. Any individual wishing to attend will find these meetings very interesting. There will be several sessions in discussion at the same time throughout the day and evening.

Activities of the Safety Committee

The following items with their corresponding action were taken up in discussion at the last meeting of the Philco Safety Committee.

The question of the mono rail overhead hoist handling steel sheets was brought up, and it was reported that the Maintenance Department had been given the definite duty to keep the rail in constant repair and make a weekly inspection. It can be appreciated what would happen should failure in any of these arts cause the load to drop to the floor.

Discussion continued with the subject of the congestion and floor con-

dition in handling material by trucks. Mr. Nicholas reported the advisability of using wooden blocks set in mastic to improve the condition of the floor. It can be added that since that time an appropriation has been accordingly made for this change.

The question of the strength and adaptability of the trucks for the use being given them in Dept. 64 was considered. This has been checked and additional trucks have since been ordered of the hydraulic type to insure smoother and easier raising of skids. The present capacity of the trucks is satisfactory provided overloading is not permitted. This overloading condition may happen throughout all our plants. Common sense in not piling the material too high is the best guide, and secondly, any load requiring more than one man on the handle to raise it is an indication that the truck is overloaded. Part of the load should be removed before proceeding to move it.

Charts have been arranged for Plant 6 Steel Storeroom designating dimensions of maximum capacity for skid loads.

Mr. Thomas reported that goggles were available for all persons working on welding machines. The Safety Laws require that all such operators wear these goggles. Mr. Thomas exhibited a small lense taken from one of the goggles showing the amount of dirt that had imbedded itself in the class. Without these goggles this dirt would have imbedded itself in either the eye-ball or the eye-lid.

Mr. Freas reported that ordinary ropes were being used on some of the clothing racks to hoist them to the ceiling. A suitable rope with a center wire cable was originally furnished and should be the only type in use. These ropes are being checked, and as rapidly as bad ones are being found, they are being replaced.

The defective fire hose reported in Plant 6 was immediately checked.

The question of using light sockets for the operation of electric drill presses was brought up. This practice

is entirely against all electrical underwriters' laws and should be brought directly to the attention of the Maintenance Department or the Safety Committee. Any machines now operating from light sockets are to be changed immediately.

The operators using carbon tetrachloride for cleaning purposes in Plant 6 have been supplied with respirators to prevent any ill effects from the gaseous fumes.

Upon checking accidents for the past month, it was found that Group 11, 3rd Floor, Plant 2, had a record of six months of no lost time accidents and were eligible for the prize award of a banner presented by the Maryland Casualty Company and three radios presented by Philco.

The other Groups who had a no lost time accident record for the month were Nos. 1, 4, 6, 7, 8 and 9. Group 6 was the winner of the monthly radio award.

Taking the Guess-work Out of Accident Prevention

What a truly marvelous dawn for employer and employee would be the day which would bring a ceasing of industrial accidents and diseases — when injury from these causes would be no more. This day has never yet dawned. From man's first work activity, the long fight started, and has been going on ever since. What has it taught us all through the years? Certainly this, that we are engaged in a conflict with a heartless, relentless, clever and scheming foe, an arch coward, who will take every possible advantage of us, who sneers, smiles and demands and, in the face of our misfortune, gloats at our suffering and glories in our adversity.

Now, this is just the kind of enemy which we face in this accident prevention and health conservation fight. We have paid a tremendous price because we have not correctly recognized just what we are fighting. We have been

indifferent, and our indifference has cost us thousands of lives, millions of injuries and billions of dollars. We have paid the bill because we thought we were well able to take care of ourselves without proper equipment, but the saddest thing of all which we have done and are doing yet, is to openly defy danger and dare an accident to happen.

Now, it is a fact that few normal people want to be killed, injured or have their health ruined. We all agree on that. There are two ways of avoiding injury; one is to retire from all activity, not to subject ourselves to common, every-day exposures. The other is to pursue our normal life and observe the requirements of safety and to get clearly established in our mind at the earliest age, and to remember it throughout life, that we must face the possibility of sudden death, serious injury or health destruction simply because the set of conditions which constitute our industrial world expose us to hazards causing these happenings. Moreover, many of us must assume the grave responsibility for the safety of others, those placed in our care or under our charge or orders, the safety of whom we have assumed as an obligation.

We stress here again the words "relentless" and "heartless" as the type of enemy we face in our daily activities, which knows neither pity, fear nor love, whose workings are the same as that of a steel trap. If we can once get in our minds just how unerringly danger causes injury, there would be few of us who would take lightly the true proportions of that which injures us — the bigger you make the monster in your mind, the truer you are coming to the picture. To laugh at or take lightly the power of hazards which destroy us, is to have but a childish and totally erroneous understanding of the true proportions of the industrial hazard problem.

To assume the responsibility for the safety of those workers engaged in in-

dustrial pursuits, exposed to the many different types of hazards which industry presents, is a serious responsibility. Thousands of employers have found this to be true. Accidents and industrial sickness are very costly. The cost of accidents and occupational diseases is steadily increasing under compensation laws which now obtain in forty-four states. Furthermore, the losses which are not and cannot be covered by compensation insurance often are estimated to equal four times the insurance company's contribution to the loss.

Then there is the humanitarian side of the problem. Personal injury means not only suffering for the victim but often suffering for dependents and we all respond to the healthy urge to prevent innocent human suffering.



Inter-Departmental League

The Inter - Departmental League opened up on May 14th, with Office vs. Plating, as the attraction.

We are anxious to make a success of this League, and ask all members to support it to the fullest extent. Get behind your department's team and come out and root for them. They will do their best if they know you are with them.

Ten teams are entered and lively competition is expected. Come out and root for your department. Notices will be posted regarding which teams are playing and when. Watch for them!

The Radio Local team opened up on May 2nd with Helwig Dying as opponent, and lost. This can be accounted for by the fact that many new players were being tried out. The Local team was in the lead until new

material was substituted. Some of the subs blew up and let in 5 runs on errors.

Joe Curry has some very promising material on the team, and these boys, in addition to experienced players, like Eddie Dunn of the Philadelphia League, and Larry Murphy of the Quaker City League, should give Philco Local a team that compares with the best in the city.

A Plea to the Parkers

The Athletic Committee has spent considerable time and money getting the baseball field in condition for playing this season. Fifteen loads of dirt were spread where needed. A roller was hired and three men have been working for over three weeks trying to make something out of these grounds. All this time and money will have been wasted, though, if those who park their cars on the lot persist in using the infield of the baseball grounds. Will car parkers please note that every time a car goes on the infield, it leaves marks or ruts, and will in time dig up the dirt which has been so carefully placed and rolled?

An Inter-Departmental League has been formed, and some of the teams would like to play games in the afternoons. At this time, it is almost impossible for them to do so, on account of cars being parked on the playing field. The Athletic Committee now puts it up to the Car Parkers to co-operate with them in order that opportunity may be afforded these Departmental teams to do their stuff in the afternoons. This applies particularly to those who work after 3.30 P. M., as others will be off the field anyway.

Please co-operate with us and park off the field, or some damage may result.—Manager Joe Curry.

Athletic Committee Asks Co-operation of Parkers; Requests that Cars be Kept Off the Infield

Annual Moonlight, Friday, June 7th

The Athletic Committee wishes to announce the Annual Moonlight and requests that tickets be purchased from any member of the Committee. They do not benefit from any tickets purchased at the pier. See any of the following for your tickets:

- Joe Curry, 'till 1.30 P. M.—4th Floor
- Ed. Dunn—3rd Floor
- Bill McGinnis—3rd Floor
- Larry Murphy—3rd Floor
- Anthony Barnes—Dept. 20
- Windy Kasper—Dept. 92
- John Ward—Dept. 29
- Dingley—Dept. 31
- Pat Paperella—P. R. T.
- Irv. Korsin—Dept. 78
- Pat Sylvester—Plating

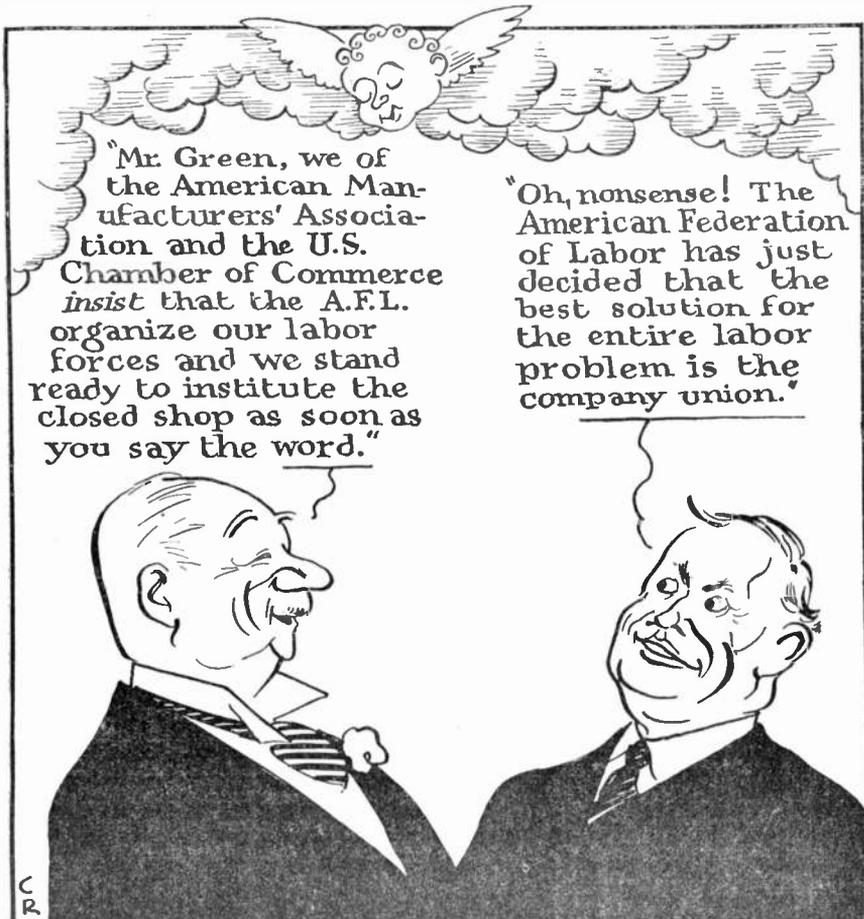
BOXING & WRESTLING

Since last month's issue we have formed a boxing and wrestling team. Quite a few of our members have responded, including Walter Heger, from Dept. 92, Plant 4, who wrestled for the Middle Atlantic Welterweight Championship on May 6. He defeated Nick Malone, and his victory is a great credit to Walter and the Local.

All interested members should come out for the teams. Get in touch with Joseph Castorina at the Union office, for all information.

RIDING CLUB

We are forming a Riding Club for your pleasure and convenience. Those interested in this type of sport kindly call at the Union office and get in touch with Frank Szogi or Jos. Castorina.



Utopia, Unlimited

CARL ROSE

ICS Radio News Bulletin

1. Canada is in the Television race—it is reported that an American television promoter, long in need of money for a working and working system, has been subsidized by the Canadian government; that he will erect the first experimental station in Montreal by March of this year. This is to be 120 lines, mechanical scanning. An Australian buyer, in New York representing several clients, has seen a projected picture from the apparatus of this television system, 10 by 12 inches in size and is enthusiastic about its brilliance.—Electronics.

2. Circuits that employ high-gain tubes, particularly screen-grid types, require shielding if stable operation and high gain per stage are to be obtained. Unless shielding is employed, undesired electromagnetic and electrostatic coupling occurs between stages so that energy is fed back from an amplifier stage to a preceding stage. This feed-back action can produce many harmful effects on receiver performance. In multi-tube high frequency circuits it is necessary to place each stage with its tube and coupling device within a metal enclosure. When screen-grid tubes are used, each tube should be inclosed in its separate tube shield in order to prevent feedback from the plate circuit to the grid circuit. For any receiver design, the circuit details and the construction determine the amount of shielding required to provide good performance.

3. What is the cause of tuning changes on short-wave receivers when the hand is brought near the station selector knob? This is a capacity condition which is caused, in most cases, by the use of a small aerial wire and no ground connection. If a larger aerial and a good ground connection are employed, the condition will be overcome entirely.

4. A noise-reducing antenna system

will be effective only when the flat-top portion can be erected in a noise-free location. Do not expect noiseless operation even with the best antenna system if the flat-top portion is surrounded by all kinds of electrical and telephone wires. The antenna wire must be about 30 feet away from any electrical conductors in order that it may not pick up radio interference. Always follow the manufacturers' instructions. Do not assure your customers that some special antenna system will give them noise-free reception unless you are absolutely sure that the antenna wire can be kept away from all electrical conductors over a distance greater than 30 feet.

5. Graduates of the ICS Radio Course are eligible for membership in Radio Manufacturers' Service (Philco Plan). The purpose of this organization is to give the serviceman (1) the backing of Philco Merchandising and Advertising; (2) assist the serviceman in meeting service problems; (3) guarantee the serviceman's work; (4) provide members with technical information; (5) work out advertising programs. No membership dues or other expense is involved. Application blank is available from any Philco distributor.

WOR IS DECLARED !

Soon we'll listen to WOR on WOR sets equipped with WOR vacuum tubes.

WOR is declared to be the name of a new line of radio sets and tubes to be introduced by L. Bamberger & Co., if we can believe the copyright notice published last month in the Patent Gazette.

"America's Great Store" broadcast station—now 50,000 watts—seems to have gone not only high-fidelity, but also high-hat!

According to this notice, the set buying public in the vicinity of Newark,

N. J., will soon be buying WOR sets equipped with WOR tubes to listen to programs from WOR. And just think of the dilemma that will result if other broadcast stations start using their call letters for the names of radio sets and accessories. We'll probably have such names as KOP transceivers—KICK tubes—KIT aerials—KID juvenile sets — WHAM lightning arresters — WAVE aerial wire—KOIL tuners and WOW noise suppressors (hil)!

I. C. S. Club to be Formed

It has been suggested by a number of ICS students and graduates in Philco to Mr. Mudge, the ICS Philco Representative, that there be a get-to-

gether meeting for the exchange of ideas, to help each other with their lessons, and that it should be of mutual benefit to all concerned.

Mr. Mudge, with the co-operation of the Educational Committee of the Union, is trying to start this ICS group for the benefit of all students and alumni and the success will depend upon the interest shown. To do your part now—give Mr. Mudge your name and address and you will be notified by postcard as to the time and place of the first meeting of the group. Mr. Mudge can be contacted behind the clocks at Plan No. 2 during lunch hours either Monday or Thursday or at the main gate any afternoon from 3.30 to 5.00. Don't put it off, ICS men, get in at the beginning!

— N E W —

I. C. S. GENERAL RADIO COURSE WITH EXPERIMENTAL TELEVISION

Includes Mathematics from beginning up to and including Trigonometry. Design, Construction, Operation and Servicing of Radio Receiving and Sound Amplifying Equipment.

EXPERIMENTAL TELEVISION —

A series of Bulletins, each of which covers an important phase in the development of the art.

OTHER I C S RADIO COURSES —

Practical Radio Servicing — Radio Operating — Sound Technician — Special Alternating Current.

ASK —

The hundreds of I C S Students at Philco. They know the value of training.

APPROVED BY PHILCO —

Any employee taking approved courses who has 12 months or more of service, will be refunded \$25.00 of the price of the course at \$1.00 for each completed lesson, plus 10% and \$5.00 given by I C S to Philco employees.

FOR FURTHER INFORMATION SEE —

W. L. MUDGE, ICS Philco Representative

Behind the Clocks — Plant 2 — Monday and Thursday Lunch hours
or Main Gate — Plant 2 — Any afternoon, 3.30 to 5.00 P. M.
or Mr. G. Gotwols, Personnel Manager, "C" and Westmoreland Sts.

Employees of Depts. 79-80

In the future, any infringement of Safety Rules, by any employee, will be considered by the Shop Steward and Foreman as just cause for dismissal.

HARRY E. MACK.



Who is the Romeo that has Celia calling his name in her sleep?

Who will oblige Kitty J. with a kiss; she doesn't care if it is first or second hand, just so it is a kiss.

Congratulations, Helen K., on your wedding on the 11th of May. We hope all your troubles are little ones.

Someone please tell Helen what she should wear at a nudist colony.

It is rumored in 79 that Dot Bowman of 78, gave her dog an Easter egg with her (the dog's) name on it. Well, even the dog isn't permitted to have boy friends calling at the house, so someone had to give it one.

Why did Eddie make Catherine ride in the back seat?

Yes, it's true that Jimmy bought his girl an orchid for Easter.

Alice calls her dog sandwich because it is only half bred.

The way Gert goes for FLIES you would think she was a professional ball player or something.

General F. P. Brown, of the Irish Army, seems to have everything under control in his war on the Polish Army. The only difficulty the Irish have encountered is the Polish language. Better organize an Intelligence Division, Spike.

It seems like old times to see Harry Mack in on time once more. Let's hope the new leaf doesn't fall out of the book again.

McGee insists it was a mouse he took out of the young lady's house while Simms sat out in the car eating pie.

Ask Simms to do the "Hat Trick" or was it Eleanor or her daughter, or was it the silent partner. Anyway, he got away with it.

Speaking of tricks, who was the little trick in black Joe Gaudie was rushing at the Democratic Ball—or was it the guy from Milwaukee?

We suggest Gert get a new boat for the coming floods in her new location.

While on the subject of boats, have you seen Ronald's new car or were you watching the red-head in the front seat?

Congratulations are extended to our own Little Bride, Bessie, and her newly acquired husband. We wish you all the luck and happiness in the world.

Kitty is going to start a Poultry Farm. Charity is going to start a (???) Colony. Oh, Charley! Simms is going to start a good argument some day. Were those eggs good! Yummm.

What is the attraction in "80," fellows? Chip, Chip, Chip??

There has been an abundance of "Tall Stories" going the rounds in 79 Department, that are being missed by a lot of people who would appreciate this type of prevarication. So starting in next month's issue of "The Microphone," we will print the two best "Tall Stories" submitted to your correspondent. This contest is open to all Philcoites, regardless of your Department, Floor or Building. Send your stories to Department 79 with your name and department number on the bottom of the paper.

Yours in fun,

F. J. McGEE.



Freda Astfalk is well and happy again after her operation. We are all glad to have her with us again.

Congratulations to Nan and Ed, joined together in holy matrimony on April 20th. Best wishes for happiness from everyone.

Now that Spring is here:

Women were meant to be loved; not to be understood.

Love:—A crazy fellow's whim to become some woman's meal ticket.

Reba is so low that it would take a special dispensation from heaven to raise her to the level of total degradation. (She can now walk under a snake's belly with a high hat on and still have plenty of clearance.)

Celie is trying to impart a reddish hue to her hair. Better be careful Ceil—you know that Bill is strictly a blond addict.

The new girls in the department give it an added touch of beauty.

Sally's at it again. We caught her giving Pauline a cooking lesson the other day. Maybe it's the easiest way of poisoning your in-laws.

To all appearances, Arlene and Harry are closer than five minutes of eleven.

To our Bess: Give a husband enough rope—and he'll want to skip.

Benediction for the family circle: God bless our scrappy home.

They're telling us now that the average man is proof enough that a woman can take a joke.

Now that Freda is well again, Elsie has gotten sick on us. We wish her a speedy recovery.

It is being breezed around that Sims, of Dept. 79, thinks a locomotive whistles at a crossing just to keep up its courage.

Don't fear, Frances; we won't even mention your name this month.

We are glad to announce that Jennie's little daughter is recovering from her illness as we prepare for publication.

College-bred refers to something which requires a fearful amount of dough, is seldom self-raising and usually proves to be nothing more or less than a four-year loaf. (Stolen phil-

osophy.)

To dance with Marty is like coming in with the tide.

THE STOOGES.

(The above "Stooges" have something we always appreciate, namely, ability. We hope they both get ahead. They both need one.)

DEPT. 80 — CABLES

The stork K. O.'s Bill Britland, making him the proud father of a nine pound bouncing baby boy. Congratulations, Pa and Ma Britland!

Rose Marie Gallagher announces her marriage to Mr. Amos McMaster last January 19. This secret was given to us after Rose Marie was asked, "why that certain look of contentment? Well we all give you our congratulations and wish you good sailing.

Who was the Cable gang trying to cheer up the other day by singing sentimental love songs? Well, whoever it was don't worry, my dear, for wherever he goes and wherever he strays, there will be no one there that can take your place.

Advice to the lovelorn.

Looks like that gal from Texas sure knows her horses; she picks a ten-ton-one shot winner the first time she visits the track this season and collects fifty snackers. Ain't she the nerts?

Resolved: That Reds bring in bigger and better sandwiches and home-made cake for the boys in the future.

Wanted.—Man with experience, not too young and not too old. Best references required. Must also be able to take care of household duties. Apply in person to Miss Edna —.

Nick Penter finally solves problem about his baby turning off his alarm clock by throwing the clock away and buying a rooster. Now baby dear surely can't turn off the rooster.

To a certain aspirin fiend:

Three aspirins a day keeps the doctor away and helps bring the undertaker instead.

Pardon me, but haven't you had the

pleasure of meeting me before?

Margie's old faithful is still doing his duty, and she hopes that he will be mounted so that she will be able to take up horseback riding.

Was that new mascot in the Resistor Department, which lasted a couple of hours and then was thrown out of the window, meant to be competition for anyone? Rose (Grace Allen) Silverman would like to know if it was a boy.

Say John! What's the cause of those fever blisters on your luscious lips? She must have been a red hot tamale! In fact, I bet she was so hot that she made your corn's pop! Eh, John? We all wonder if it could have been that petite brunette with those big baby blue eyes.

We are all hoping that Vince's wife has a quick recovery, and also that she enjoys good health in the future.

Yours truly, M. J. F.



Who is the girl in Repairs who is so attractive that elderly gentlemen like to kiss her on fire escapes?

We know WHY they call Danilla and Smith the "Wolves" of the department.

Mr. and Mrs. Earl Lamlin celebrated their first wedding anniversary on March 31st. It's a little late, but we wish them luck!

What was Ann Guzman doing over in Jersey one week-end not so long ago?

Who is this fellow George, that Vera Grevy is that way about?

Can you guess the name of the little girl that our Colonel Thompson, of Department 20, calls "high pockets?" How about it, Florence?

WINDING AROUND by Walt Winchell

Ray Hall was presented with an 8 pound boy—Better get your feet in trim . . . Ask Marcella why the three muskateers stop at Pete's for a beer? . . . Love in Bloom and Dave McCool were caught in a thunder storm at Juniata Park! . . . Wimpy, of the can assembly gang, has charm, least the girls think so! . . . Just what is Charley Daly's power over that blonde? . . . Better keep your stories straight, Dot Gray, or else your eyes may be darkened, and not with eye shadow! . . . Mary Fiddler is that way over I. F. tester Joel . . . Helen K. has Meyer Feldman walking around in circles . . . Charles Scanlon and Dave McCool were seen at Woodside Park with Jerry and Christine . . . It's nobody's business when Kitty Mathias is going to christen that new cocktail set . . . Are Walt Brigg's eyelashes curled? . . . Lena is cutting her wisdom teeth, and is in the market for some teething rings! . . . They say Francis Gross carried her husband on her back after Agnes put something in her beer . . . Week-end parties at Bungalows make one so tired, don't they, Jo? . . . Betty Snow has had a baby boy— Who cares? . . . Anna Mae runs to work with a bun in one hand and her garter in the other . . . Why is Fred Kroll called Dew Drop? . . . Eggnog must have brought LeRoy to work on Easter Monday at 5.30 A. M. . . . Dot Gray don't chew as much gum—she has changed to chewing the fat . . . Why does Ann raid the ice box to feed the hungry wolves at the bungalow? . . . Mary hasn't noticed the sign around Walt Briggs— "Keep away during business hours" . . . A. C. thinks she is the new assistant forelady of the brazzing gang— "Thoughts are free, A. C. . . . Kitty Black is called the songbird of the Coil Dept, "And How!" . . . Ann Fagen had to take a day off after a Christening—"Who was christened, Ann?" . . . Sam Walker's party

was a success, and did Kitty Blair have a good time? . . . Peg Fanning is out in the cold again . . . Agnes Clarkson has just turned 21 years—"did I say turned?" . . . Who is the man in the Big Stetson, from out West, Marcella? . . . On Reidelberg's birthday program Lena's Birthday was announced—was it your right age, Lena? . . . Eddie Duffy just couldn't see straight over the week-end . . . Helen, there is more of a Kick to being a Bride than a Bridesmaid! . . . Why is Benny smiling at Dot lately? . . . Nellie writes, "Do you love me?", and Jimmie answers, "Have you two cents for a paper?" . . . What made Ann Glancey's finger throb, and what did Tom say? . . . Mary's spending Bonus Money; she isn't going to get stew bad! . . . What does 'scram' mean? Ask Millie! . . . Why is Minnie Freeman called Wolf? . . . When will Alice Parry become Mrs. Lamond? . . . Why does Bill Becker always seem Ga Ga over a certain girl in the Coil Department?

Note of Thanks —

Rose DeSanbro and family wish to thank Mr. Gardner for the blood transfusion he gave her mother. Thanks are also extended to Harry Smith and Dave Bennet, who gave their help.



Why does Pollack Nick always look dreamy when someone calls attention to that prominent Adam's apple of his? Ask that ex-cone gang blonde! . . . We wonder who Parkyerkarkis of the assembly table press will marry? . . . Freddie and Scotty didn't mind so much having their pretzels stolen, but to use their jar of mustard, too, sort of burnt them up—the softies! . . . Hogan, the boy wonder, shaves every morning so it won't look as though he had eaten a peach for breakfast! . . . Scotty says that anybody who

would steal pretzels would steal candy from a baby. . . . We say that bald spot on Scotty's head must be from worrying about the pretzel he lost! . . . Add "phony" similies: As quiet as Laura (Mike, to you) celebrating a New Year's Eve after about ten rounds of drinks. . . . Doc, the Moocher, sure does know how to find out what is going on. . . . We have a nominee for the "biggest grouch in the Department." Stand up, Dell, and take a bow! . . . They tell me that the only time Adam gets anything to eat at home is when he has company, and even then his wife keeps glaring at him so he will not eat too much! . . . Lest we forget, Anna Melo became engaged to Geo. Sivel last month. . . . We also wish to welcome back Kitty and Bert, who were absent from our midst, but have returned looking much better . . . Helen, our tap dancing Cone Inspectress, is hoofing up to the altar sometime in the early Fall; she's also a toe dancer—ask Reds, her lover! . . . Ask Sam who he bought the bicycle for, himself or his boy?

Pithy Pointers

Why does Marge look so sad? Ask Russ!

Joe, the gravy man, says "When I run out of gas, I use my winks!"

Have you heard about Vic Nosenbloom?

Has the romance between Joan and Ray Sterne cooled off?

Bill Gwynne, our most recent benedict, is running true to form. His wife says we'll do this; he says we'll do that—so they compromise and do whatever she says.

What department can boast of so many evangelists? See Eckert.

We hear that Joe and Georgie will soon try love in a cottage!

Blind Justice: Ask Joe Rotching to what does he attribute his success.

Remarkable sayings:—

George—I don't have any.

Frank—How about an hour?

Joe—Can I work the rest of the week?

Recess!

Mae—Wanta fight?

Waterfield—Who cares? Ho-hum!

Lee—Gettin' tough, eh?

Carl—I'm a papa!

Dick—Who said so

McConnell—Want me to work some night for you?

Chapman—Who won last night?

Connelly—I sure would like to drive down the new Mexicana Highway!



Alfred Piehl must be trying to set a record or something. On Saturday, 13th of April, his wife gave birth to a 9 1-4 pound baby girl; 2½ years previously, on their second wedding anniversary, she gave birth to an 8½ pound baby boy. Congratulations, and more power to you, Al!

Everybody on the finishing bench thought the Scotchmen were tight, until we saw Carl Stahl inspect cabinets.

Friendly enemies: Carl Stahl, Eddie Apice, Al. Palaio.

Pinochle Tournament Standings

Chas. and JohnWon 10 Lost 0
Raab and EdWon 0 Lost 10

Ed says, if Raab would stop talking about what a smart man Hitler is, they would win some games.

Gab from Plant 4 by Bloke Starter.
Some people laugh and joke,
Some people chew and smoke.
Some people like to take a drink,
Some people like to sit and think.
Some people like to cry sometime:
But Patsy never cries anytime!

Scene: Fence around German--American soccer field. A white object sitting on top of same fence as this observer came closer. I could see

that the object took on a human form: it had legs and arms—even a head! It had on a white shirt and, as the weather was nearly zero, the shirt was open almost to the waist. As I drew a little closer, I could see it was in a very nervous condition with its head turning to right and left, as if it were looking for something. I became a little more cautious as I really thought something strange was taking place. Then, all of a sudden, the the adeptness of a very agile cat, it threw one leg over the fence, then the other leg, and with one mighty leap, was down on the other side of the fence. I hurried up to the fence; I looked over just in time to see Louie Glatthorn disappear in the crowd. So the mystery was solved, and it relieved my nerves completely.—One Who Knows.

Notice

Free lessons given any Saturday or Sunday in the art of fencing. Name your fence and I will show you how to get over it. Apply: Louie Glatthorn (alias Santa Claus.)

Joe Brown is in need of a few old jokes, so if anybody has any that need reviving, please get in touch with him on the 4th Floor.

Everything seems to slip Nick Dambrosco's mind. Maybe its the vaseline he uses on his hair

Johnnie "Rocken" Sealer wants to know what's good for a fellow who beats his wife. One answer is sharper teeth, Johnnie.

Listen, Nick, Tony Suppa never did that in his whole life. In fact, he never had to. (If lies could choke you, Suppa would have been dead long ago.)

Italian Jimmie Burns, our esteemed duplex sprayer, is now a full-fledged salesman. Ask any of the boys—especially Stanley Markes.

Joe Louis, the Detroit heavyweight aspirant, has a very ardent backer in John, the elevator operator in Plant 4, who is forever shouting his praises. So if some good promoter would only match Louis with Midget Wolgast, we could see how really good he is; then

if he should come even close to winning, we will match him with half-wit Willie, or "Ozzie" the factory cut-up.

Anybody desiring a second-hand baby carriage (slightly used) please get in touch with Clarence Grapple, sealer touch-up.

The christening at Scottie's house was a huge success, but everybody was disappointed with the absence of Irish Jimmie Byrnes the Delaware County tenor.

Horace Bowers, sealer touch-up inspector, has finally brought in some of his wife's famous cakes. (Damn near time say we all!)

What makes a full pint?

Ans.—Two half pints (Tony and Tiny.

Anybody desiring to join Philco's nudist colony please get in touch with Steady and Nick. Please have applications in by June first. 4th Floor.

The way Fulrio dresses, you would think that he was trying to show the Mayor of his native Italian town a good time.

Sammie Fanelli's dandelions are coming along first class.

Little Jimmie, of Nicetown, sure looks good in black. (Yeah, black eyes.)

Obituaries

Nick finally laid his winter underwear to rest.

So I see my time is up so I will sign off until next month Bleerio.

—Bloke Starter.

OBITUARIES

Angelina Bruno, daughter of Anthony Bruno, Dept. 92, passed away on March 16th.

CONGRATULATIONS

To Mr. and Mrs. Anthony Bruno on the birth of a baby girl, Anna Marie.

We wish to extend our thanks and appreciation to Magistrate Friedel for his aid and the support he is giving our Local. He assures us of service whenever needed.

DEPT. 92 — 2nd SHIFT

Congratulations to Ernie Sentanno on his recent marriage. He'll need luck!

Reds, the supply man, certainly gets his face dirty without working



Belt Ramblings

Covered by

KNOWALL (Peeping) THOMAS

To appreciate your "Belt Ramblings," pull your chair up next to a barrel of the most luscious amber fluid so commonly called beer. Pull your chair up closer and read what we have to say. Don't forget this column is not the only good reading matter in this ever-growing Microphone. Wash this down with another glass of beer.

The secret of the trim figure possessed by one of the nicest blonds ever to attract my attention is a secret no longer. Attired in shorts aids greatly the simple exercise to be performed. Do not go in for the exercise too vigorously or sad results will happen, as did to Julia (you guessed it, the blond mentioned above.) Did you say traveling, horse racing, motion pictures and columnist are your pet diversions? Keep up your good work, Julia, you're gaining favor in the eyes of someone. Make a guess?

O. K. Sonny; without a doubt we must concede you the title of the best dressed in our department. Maybe it was just a publicity stunt, but one way or the other you are a smart dresser.

Hill (the fellow with the recent worried look) gave the stork a job when he received the order for a baby. He was nine pounds and a few ounces and was delivered April 7, 1935. Hill is a member of the Ale Club. Congratulations to Mr. and Mrs. Hill.

Caroline, of Two East, never fails to help make news for the "mike." This time she makes the grade with a Mr. Turner. Where do you acquire this news making ability may I ask?

Joe, I can't figure you out. When you go to see your girl friend, Mary L., does she do all the talking or do you do all the listening? Where is your gift of gab, Joseph?

With the warm weather coming on, Norman warns us to change to a summer cereal without delay. Following his diet of cereals will help make us the champions in all walks of life. (Note: Bud recommends Wheaties for summer.)

Cellie has taken on a new flame of late, wouldn't you call it a waste of time talking all lunch hour to him? Don't forget lunch hours were made for other reasons besides chewing the fat.

Millie, an attractive brunette, seems to have taken to house work in the lighter form suddenly. Not accustomed to washing dishes, she set about her task with a deft hand one Sunday. Equipped with rubber gloves, the job was finished in jig time. You may wonder how this came about, maybe this will help. A very special friend was invited to dinner; therefore, the ability to perform a household task loomed as a large item to the friend. Did it work out all right, Mill?

Mary Ann (Sue) of Two East, is very happy over something or is it someone? Her step is more spry and she now has a ready smile for every one. Ah, Mel Maybe 'tis spring!

Washington is no place to start any necking parties, Al, especially with other than your girl friend, Dot. I didn't know you could handle Helen and Eleanor at the same time. What a man, Al; you can take it!

Get a load of the big blow out—Ryan, of Two East. He blows out anything from guns to what have you. Ambitious fellow, this Mr. Ryan; he goes in for big things. One can't blame him for making work hard.

Well, Biagio, you made news, being

best man at a recent wedding. You did a job that was well done. Why did you say you were as nervous as the blushing bride?

Eleanor, of Two East, and her blond boy friend next to her, do a good bit of unnecessary chattering. Maybe she will say that it is really business, if so, I have my doubts.

Joe Bradley, Catherine Pague, Ann Getz (a former O'Neill) and Betty meet again to thrash out points of interest concerning their babies Bradley's baby likes candy, straight and mixed, as the case may require. Catherine's likes to eat farina—a well-chosen dish, indeed Ann's little Johnny won't go to bed unless he receives his penny. Does he play the numbers Ann? Betty does not own a baby, but she likes them all. Just a lot of baby talk.

Alva, of the Mitchel family, bought a new pair of riding breeches. I had them tucked in around the waist and they fit perfectly now. You will find her riding the Wissahickon paths on the weekends. It's a great sport, no doubt.

What is your power over women, Bennett, getting the girls to call you "Toots" is sure a task, for a good looking fellow. How do you do it?

Glancing over the east side of one belt we find a sudden attraction. Who did you say that was, Eleanor Berger? Did she serve a jail sentence? No—that is just an every-day dress.

Congratulations to Gertie and Emma on their respective marriages on the same day (Saturday, May 4), Imagine both leaving our midst on the same day; it must be this fast age.

The Philco follies of 1946 is just getting under way, it is to be presented for the benefit of blind insects. It will be a great show, brothers, and sisters of the Union. A host of talent is needed. Fan dancers are in exceptional demand. Goat acts will be accepted, but foreign odors must be eliminated. The goat act will be in charge of Alice G. (G. stands for

goat). Curly (always asking for a raise) is the promoter of this great, great crowning achievement, but don't let that stop you from getting in the show. Its backers, Fred and Tommy, will donate their talent for this worthy cause (is the talent worthy, I wonder?) Curly, who has all the details on the show, can tell you what talent has been signed up. He won't tell me, so you had better ask.

So Frank Pierce was left waiting at the corner, for his two girl friends. Well, Frank, try to save that luck for the time you appear before the altar.

Well, after finishing that barrel you must feel as bad as I do after writing this column, but I am well rewarded when I know you enjoy reading these bits of whimsical expressions. Many do not realize the time spent in preparing the column, so I hope you enjoy it to its fullest extent. Any suggestions for improvement or your thanks will be greatly welcomed by Knowall and Peeping Tom. Don't forget a knock or a good word—send them all to us through the Union Office. Thanking everyone and saying good-bye until next month.

Belt 3 Ramblings

I think we need a little co-operation on 3 West. So far we have had very little of it.

Some of you girls take note too. Let's step on it and see if we can make 3 West the best belt in Philco.

Who is the girl who used to swipe the Old Maid's milk? Tell us about it, Helen!

We think Mary Golden has the nicest disposition. Don't we, Swarty.

Look out Dot. Rosebud is giving you a lot of competition. She likes Whiteman too.

Another new romance is budding on 3 belt. Mathious Maxhiem and Helen Tacconelli.

When is it coming off, Maxhiem ?

Who are the two old maids on 3 east. Initials—D. B. and H. T.

What fellow carries a book around all day and makes a parking place out of Birney's desk?

Why did Danner charge Lilacs with a no solder. Tell us about it, Lilacs.

Congratulations to the newly-weds, Eddie Unger of 3 east and Caroline of 2 east. Hope all your troubles will be little ones, Eddie. Hello Pop.

Fred Towns sure does love his work. He even works during dinner hour.

What was it McCarthy? a boy or girl?

Maxhiem: "One thing I like about a radio."

Berger: "What is it?"

Maxhiem: "I can always shut it off."

WANTED— A nice looking boy friend for Mary Golden. That lets you out, Andy.

Anybody having original ideas for inventions, please see Bernard Swarty of 3 west.

Why does Dorothy Orth spend so much time on the fire escape lately?

How are you making out on the check proof Soltis? Ready to retire yet?

By W. WINCHEL

FAMOUS SAYINGS

Gee, your beautiful, Helen.

I wonder what the bonus will be today?

Come on, get up the belt. How do you expect to make any bonus that way!

We hear that Wilson has a ham Radio Station. The call letters are W3BIA. No wonder my radio does not work anymore.

DEPT. 33

The boys on 2 E and W, do wish Cecelia, on 1 E, would ask Joe, the repairman from 2 W, to return her photograph.

Why does a certain red-headed continuity tester on 2 E, make eyes at a girl on 1 E, by the name of Eleanor N. at lunch time?

Was George, on 2 E, sore when Doris came back to work? We heard his favorite flower is Rose?

We have heard that a certain dresser on 2 E got a great thrill out of a "Chip ship" book sometime ago.

Did you hear the one about the fur coat — What is the matter, Geo.? Tell her!

Bench repairman, Bill S, give us the lowdown on the two flappers, on 2 E. You know, Bill? Ha! Ha!

Bill, the sailor, sailing us the aisle with his truck, looking for Peg, on 2E.

Who is the dresser, on 2 W that stood the repairman on 2 E up on a rainy night?



Let us ask Harry on 2 east, "How the Merry Widow from Reading is doing?"

Does Ray Mueller, from 2 W, ever win an argument?

Geo. Taylor, from 2 east, is instructing girls how to shoot pool. If interested, see Geo.

Joe Smith, 2 east, certainly has a down-trodden look, since he's been married. What is wrong, Joe? Sand in your eyes?

Mr. Strack on 1 W, caught his head in a lawn mower — what a haircut!

Bill De, inspector on 2 E, cannot keep his eyes from Julia C., on 1 W.

Jean H. and Geo. T. take their usual stroll at lunch.

What girl, on 2 W, asks a certain repairman on 2 E for a date every day?

Inspector Stemmer, on 2 W, had a birthday. The boys would like to find out his age — is it 32 or 92, Al?

Inspector, Repairmen and continuity testers on 2 E and W are figuring on wearing shirts — Why? A certain gentleman will buy them candy! Voo Hoo, Toots!

DEPT. 28 — Sec. 2

What two inspectors are nuts over Duck?

John McGinn wants to know a good recipe for weight reduction.

Does Klein like the early shift? Or can he make the rate?

Mike and Pat will answer calls for Parties! Leave calls at Butch Waddle's place!



TRANSITONE

THINGS YOU NEVER SEE —

Frankie Paul not looking at Francis (controls)

Jack Matcher not whistling

Bogle up the belt

Jim Mugford not calling Bogle names

Less Newhall not telling about the finer qualities of Ellen

George Redifen not talking horses

Raymond smelling like a sweet pea

Len Sheriden with his front teeth

Stykes without his beer belly

Don without his ten gallon hat

Cohan agreeing with Bowers

Dick doing the right thing

Curly brushing the hair out of his eyes

Maybelle Smith keeping quiet

Bill Gamble without a chew of gum

Sands without a hangover

Whitty not looking at Gene

John Kahlin giving a nickle to the Salvation Army

Lew not taking a razzing from George.

Wonder what Scotty (Controls) gives George everytime she sees him? . . . The boys don't like the new hair set-up, Gene — better change it! . . . The eyes have it—(May!) . . . How are the ghost stories, Bill? . . . Who is she, Burr head? . . . Are all the boys coming to the wedding, Smitty? . . . Ham Sandwich — (Cohan)? . . . John not taking a razzing from George, Frank, Clem, Phil, Whitty . . . Who is the girl who keeps Bogle in a daze all day long? . . . How is Bruno, Bogle? (Wimpy? . . . How is your Mother-in- . . . Who puts out Whos Ashes? law, Lew? . . . We wonder where Pat, Florence, Cele went after the Union Meeting? . . . Ann Ehman "What have you got to eat?" (Hungry Ann)! . . . Let George Dela Rose do it!

Condensers

DEPT. 31

Facts?? From 31

Congratulations are in order for the prospective Papa in the Department. For information apply to George D.

Which fellow buys another fellow beer? and why?

Simon—called Winchell. We'd better get him for this column.

Ruth was going to give Harold a piece of her mind, but it was decided she couldn't spare it! Knock-kuock!

Are we wrong, or is Helen going to "middle aisle it" some time in June? What say, Toots?

Dot nearly had to stay home one night last week; two boy friends went away at once. Better carry a spare, Dot!

Six years in Philco, and she still doesn't know what a time study man is! Oh, Alice!

Why does Agnes G. keep Curly outside the gate biting his nails for 20 minutes after work?

Edith L. could go for the big blond

office boy in a big way, to hear her tell it!

Congratulations to Marge Hollady for winning the radio.

Incidentally, some people seem to think the baseball team is for the benefit of the players alone. This is not so; it's for the entire department.

We can have a championship team if you, you and you back the boys with your support—both financial, moral and physical.

It's your team, fellows and girls! What it does depends on you in a large measure. Don't forget this, and give us your backing to help us have a successful season!

DEPT. 76 — P. S.

Miller's raising a mustache—must be so his creditors won't know him when he comes to Philadelphia. . . . We heard that Fred is nurse-maid to a duck—is that right, Gladys? . . . People must be curious as to how Race Track Benny got his name — the only race horses he ever saw were the ones at Woodside, five cents a ride! . . . It must have been in the bag, Jimmie, else how could a saloon keeper win the half? . . . Here's a secret—Ray, of the Pot Gang, blushes furiously when called his right name, Raphael! . . . Verna mayn't know what there is she likes about Jimmy, but she sure knows what she likes about Cupid—it's that Ducky Wucky shape!

DEPT. 6820

Once again we are all brothers in that great fraternity the Philadelphia Storage Battery Co. of Kensington. Inasmuch as we feel that red tape and red ink go hand in hand, we hope this will mean a little less of both.

We further hope that the little fellow that's been running around the

plant dressed in a bow and arrow, falls and breaks his neck. Our wages are barely sufficient to keep up with the demand. Maybe we need a war after all, then these people wouldn't have to get married.

The fifth floor sent an emergency call for a man to help the packers last week. We are sorry, but the best we could do on such short notice was Harry Nager. Harry incidentally has purchased a new car in which he goes for long rides with the dog. We think there's a Nager in the woodpile.

The age of miracles has not passed. We had our own miracle of the loaves and the chassis recently when Mac shipped some radios that he never had. You could fill several baskets with the shattered fragments of confidence in inventories.

Mac, by the way, explains that if he obeyed all the rules laid down by his church, he wouldn't need a car. He could fly to work.

We would like to congratulate Mr. White on his newly enlarged department, we can actually swing a cat in it now. The best we could do before was a very small kitten.

Captain Harry and his slow boat can be found at anchor in the payroll department when not rocketing up and down the Delaware. We would suggest his naming the scow "Miss America" if we weren't afraid it would be sacreligious.

Dan Connor of Tin Pan Alley had better get someone else to write his numbers—nobody that we know of can play them. Maybe we need high fidelity conveyors.

The highlight of the news to us occurred when a well known expeditor preparing to take an inventory, took off his glasses. We don't know what this means to anyone else, but it explains a great deal to us.

Jask Olek has returned full of pep, vim and vigor and we can't understand it. Maybe he was in training.

We think that Bernard 'Tarzan' Garber the fugitive from the brain gang,

should get a job standing outside of a hospital. It's a shame to waste the sweetness of his stentorian "Quiet Please" on the desert air of the fourth floor. Besides he may get run over by the ambulance.

Whenever there is a lull in packing activity its first name is usually Lyman who manages to make life a bed of rose bushes for the supervision.

Mr. Lull's opinion of last month's column, while it will doubtless help to keep our ample feet on the ground, was nevertheless a very sad blow, but we think we'll get over it. Especially since we think he may be more familiar with cabinets, their cause and cure.

Considering that Steinway pianos can't possibly have as good a finish as Lull inspected cabinets or receive short wave broadcasts, we can't for the life of us understand why people buy them, unless its because they don't have to listen to Ed. Wynn.

To our untutored eye it seems that half the people in Philco spend their time making up schedules and the other half explaining why they can't meet them.

Jim Milne of the Perry Fla. Milnes, is now a member of the planning department. In justice to Mr. Milne, we fear that his exit from production will be accompanied by a decided drop in shipping figures. We take courage, however, from the fact that everyone is prepared to make a superhuman effort to keep things going as they were before the catastrophe.

We have traced the source rabbit's foot legend. After seeing a Kansas rabbit we realize that you're lucky if you can carry its foot without assistance.

We should like to compliment for his earnestness and affability one Mr. Husar. Al, who is a wrestler by nationality, reminds us of the long side of an unbalanced line with a wing back. But a gentleman, if we know ought of such things, suh!

If these chain letters that have

started in Philco do all they say they will, the management will soon have trouble getting help. Everybody will become customers instead of employees. However, we think this possibility is remote enough not to cause anyone to lose any sleep especially during working hours.

The department would cheerfully attend the funeral of the guy who designed the 610. He must have intended it for a couple other chassis.

A girl on the conveyor broke her mirror and the fellow next to her can't look at himself any more. We can't see any bad luck in that.

Aufwiederschen.

A Gift

There are numerous and varied gifts possessed by man, but the greatest and most valuable gift to possess is salvation as offered by God. By salvation we mean being saved from the wrath of God, which justly will be measured to those who reject God. There also is a "saving into" eternal life, to be spent in the presence of God the Father. Though man is naturally sinful and fallible, God's love was so great that He provided salvation for us. He gave His only-begotten Son, Jesus Christ, to be "made sin for us Who knew no sin, that we might be made the righteousness of God in Him." Salvation cannot be purchased, or obtained by any works of righteousness done by man.

It is quite remarkable to learn of the many methods by which people think they will be able to work out or secure their own salvation. Some depend upon their charitable acts, some on church membership, some church activity, others on being born of good parentage, and still others depend on earning salvation in their own little way. God very plainly says in His Word, "There is none righteous, no not one" and "not by works of righteousness which we have done, but by

His mercy He saved us."

In order to possess this wonderful gift of eternal life, God's Word tells us "the way of the Cross leads home." Also we are told to "believe on the Lord Jesus Christ, and thou shalt be saved." Jesus Himself said, "He that heareth My Word, and believeth on Him that sent Me, hath everlasting life, and shall not pass into condemnation." So "that by believing ye might have life through His Name, being justified freely by His grace, through the redemption that is in Christ Jesus. Since God Almighty, that "cannot lie," tells us we need such a wonderful Saviour, we are exhorted to "get right" with God.

"Repent ye therefore, and be converted, that your sins may be blotted out—by the precious blood of Christ; for there is none other name under heaven given among men wherby we must be saved.

R. DAUBERT.



In the character of Jack Griffin, who is now Master of Ceremonies, Musical and Show Director of the Radio and Television Club, we are proud to say we have one of Philco's own products. In my interview with Jack, I was surprised to learn that he is well acquainted with such men as Mr. Denny, Mr. Huntsberger. No doubt many employees working in the Philco Plant today remember Jack as one of themselves, as it has only been five years ago that he left them, to venture upon new fields.

Not only in Philco, has Jack gained success in the music world, but also in most of the principal cities of the United States has his name been mentioned and praised His weekly broadcasts over the Columbia network has given him fame throughout the coun-

try, and his popularity is still increasing. Therefore, the Radio & Television Social Club is mighty proud to have such a figure as Jack Griffin, and from what I've learned from Jack, he is planning to make our Club as big, if not bigger, than any other Charter Club in Philadelphia.

Jack has met and been in the company of such stars as Rudy Valec, Eddie Cantor, Joe Penner, Ossie Nelson, Don Bestor, Sylvia Froom, Jean Austin, Jack Dempsy, Frank Richardson, Eddie White, Georgie Jessel and many other leading entertainers. Jack was the first leader to introduce Billy Hill's song sensations Wagon Wheels and the Old Spining Wheel in Phila.

Jack was quite a Baseball and Football player while working at Philco and many of you still remember the games they used to have on those lots at C and Ontario Streets.

Mr. Elmer Hughes is a very good friend of Jack's, and Jack also speaks very highly of all the officials of Philco as he knows pretty near all of them and never regrets working for such a wonderful organization as the Philco Radio and Television Corp. of Phila.

Success to you and your Orchestra, Jack. May the melodies from your organization continue to be heard from cost to cost, and may your climb up the ladder of fame continue.

Work Week Average Set at 34.5 Hours

Board Finds N.R.A. Cut Gave
Employment to 1,800,000

NEW YORK (AP).—The average work week in industry is 34.5 hours, the National Industrial Conference board estimates in a study of the proposed 30-hour week.

The board says that the N. R. A. was responsible for a reduction of five working hours in the work-week, resulting in the re-employment of



And She Was a Beauty
Contest Winner!

—Sweigert in the San Francisco Chronicle

about 1,800,000 persons. It says that it cannot be assumed that an equal number of persons would be additionally employed by a further reduction of four and a half hours to the level of the 30-hour week.

10,500,000 Unemployed

The board estimates there are now about 10,500,000 unemployed but employable persons in the country.

A thirty-hour week would put more money in circulation, the board says, but it believes the effects of this would be largely cancelled by an increase in the price of goods.

Such industries as those producing food clothing and fuel, it says, would find it relatively easy to shift the increases in cost to the consumer since these products must be bought even though the price increases.

Difficult to Shift

The construction industry and makers of machinery and luxury articles, it holds, would find it difficult to shift the costs since purchases may be postponed or avoided if the rise in prices is greater than what consumers are able or willing to pay.

R. S. T. NEWS

The big grin on Victor Luttorotty's 'map' must be identified with but one thing. On April 5, he became the proud papa of a little girl. Congratulations, Vic!

John Clark also of Transportation, waited until April 14 to match grins with Luttorotty. The principal in this case being a boy. Felicitations, John!

Leon Liggon of SA Storeroom, says, even though he has a remarkably even temper, the boys certainly know how to get a 'rise' out of him.

From all reports it appears that Frank Clegg isn't at all particular about what brush he uses on his back in the course of a bath, regardless even of the brush's former usage.

A certain young man in SE Storeroom, could certainly play the balcony scene from "Romeo and Juliet" to perfection, if his 'rehearsal' at the Academy of Music is any criterion. Eh, Frank?

The Truck Drivers' Gymnasium:
Dougherty's— They chin the rail there all night.

LEADERS IN THEIR OWN RIGHTS —

Frank Houck—Getting under the skin.
Frank Coonan—Shooting the bull.
Fred Kilson—Mass Production.
Jim McKeever—Complaining.
Frank Weissinger—Imitating a tough guy.
Frank Kelly—Ribbing.
Ed Seibold—Relating past experiences.
Jack Grace—Alibing.
Bill Tosto—Charming Women.
Frank Roach—Settin' 'em up.
Al Stucker—Chiseling.
Joe McIntosh—Sleeping.

Anyone passing thru SB Storeroom during noon-hour, do not be alarmed at hearing a loudly chorused battle-cry of 'Down big Ed' as the boys are only trying to prevent '5 Ace' Hannigan from making a runaway of the Pinochle Game.

The truck drivers opened their baseball campaign with a brilliant 6 to 2 victory over the highly-touted pay-office team. John Smith was in rare form as he pitched and batted his side to victory. The other highlight of the game was the 'blind' umpiring of Joe Leigh. He easily distinguished between balls and strikes by merely asking the batter for his opinion.

HOUSE COMMITTEE MAKES ANNOUNCEMENT IN BEHALF OF SOCIAL CLUB

We take great pleasure in announcing that the recent difficulties we have had owing to a misunderstanding, have been satisfactorily adjusted by Mr. Herbert Salus, Mr. Albert P. Goldberg and Mr. Nathan Lavine, representing us with Magistrate Dogole; and we also want to take this opportunity of thanking Mr. Goldberg and Mr. Salus for their efforts in our behalf and also extend to Magistrates Dogole and Beifel appreciation of their efforts to a better understanding. These men have all assured us that they will coöperate with us 100% in the future, subject, of course, to our giving them the proper coöperation.

The House Committee

JOIN TOLLIN'S BOOSTER CLUB

Philco Employees:

Here is an Opportunity to turn your Spare Time into Cash. We are offering members of our Booster Club \$5.00 in cash for each recommended customer who opens a Charge Account with us for \$50.00 or over.

Come in for details or better yet send in your name, address and factory number, and we will mail your Booster Club Number with a book worth \$50.00 to you.

Listed below are Items we sell:

FURNITURE -

Bed Room, Dining Room and Living Room Suites, Kitchen Sets, Kitchen Cabinets, Rugs and Carpets, Top Icers, Beds and Bedding, Mirrors, Tables, Lamps, Novelties, etc.

ELECTRIC APPLIANCES -

PHILCO RADIO — exclusively

Kelvinator, Norge, Grunow and Gibson Electric Refrigerators
Apex and Prima Washers

Apex Electric Sweepers — Mixmasters — Toastmasters
and Proctor Electric Irons.

Your Union
Card opens
an Account
here.

TOLLIN'S

2740 North 5th Street

Special Factory
Discounts to
Employees on
Philco Radios

Open Every Evening

Easy Terms

Regent 0329